

AGENDA

Thursday, June 15th, 2026 at 6:30 p.m.

Board Meeting Via Zoom Video Conference



-
1. **CALL MEETING TO ORDER.**
 2. **TRADITIONAL LAND ACKNOWLEDGMENT.**
 3. **DISCLOSURE OF PECUNIARY INTEREST.**
 4. **APPROVAL OF AGENDA. ®**
 5. **APPROVAL OF MINUTES: ®**
 - 5.1 May 14, 2026
 6. **DEPUTATIONS & PRESENTATIONS.**
 7. **REPORTS:**
 - 7.1 Chair
 - 7.2 Chief Administrative Officer
 - 7.3 Director of Finance
 8. **OUTSTANDING ISSUES.**
 9. **NEW BUSINESS:**
 - 9.1 Audited Financial Statements ®
 - 9.2 Housing Plan & or Housing Update ®
 - 9.3 Food Security Funding ®
 10. **IN-CAMERA: 0**
 11. **CORRESPONDENCE:**
 - 11.1 NBPSDHU Overdose Report
 - 11.2 Labour Market Group – Labour Focus Report May 2026
 - 11.3 Labour Market Group – Jobs Report April 2026
 12. **ADJOURNMENT. ®**

“THAT the Board meeting minutes of Thursday, March 12, 2026 be approved as presented.”

6. DEPUTATIONS & PRESENTATIONS.

7. REPORTS:

7.1 Chair

The Acting Chair acknowledged the recent passing of Board Member Tom Lundy from the Township of the Archipelago. The Chair also welcomed three new members to the board: Jon Kidd (Area Seven), Earl Manners (Area Two), and Linda Alkins (Area Six).

7.2 Chief Administrative Officer

Two written reports (April & May 2026) were provided, and Ms. MacKenzie was available to answer any questions. The CAO highlighted the recent “The Path Forward” event in Magnetawan, the OSUM Conference where Ms. MacKenzie was included in a panel on Homelessness, and the news that our DSSAB has been approved for Built for Zero.

7.3 Director of Finance

A written report was provided, and Ms. Roy was available to answer any questions.

8. OUTSTANDING ISSUES.

9. NEW BUSINESS:

9.1 Adjustment to the LHC Board

A written report was presented by the Communications & Executive Secretary.

Resolution 26 05 03

CARRIED

Moved by Sean Cotton

Seconded by Peter McIsaac

“THAT the Board approve the amendment of Resolution 25 01 05 to remove Irene Smit and Tom Lundy as Directors from the Parry Sound District Housing Corporation, and add Jon Kidd, Earl Manners, and Linda Alkins as Directors.”

9.2 Adjustment to the NOAH Board

A written report was presented by the Communications & Executive Secretary.

Resolution 26 05 04

CARRIED

Moved by Ted Collins

Seconded by Gail Finnsion

“THAT the Board approve the amendment of Resolution 25 01 06 to remove Irene Smit and Tom Lundy as Directors from the Non-Profit Organization for Almaguin Housing Inc. (NOAH) Board, and add Jon Kidd, Earl Manners, and Linda Alkins as Directors.”

10. IN-CAMERA: 2

Resolution 26 05 05 **CARRIED**

Moved by Janice Bray

Seconded by Peter McIsaac

“THAT pursuant to Section 38 of the District of Parry Sound Social Services Administration Board’s Procedural Rules, the Board moves to an In-Camera session in order to address matters pertaining to:

- v) an opinion of the Board’s solicitor, disclosure of which would not be in the public interest; or
- vi) a decision concerning negotiations for an agreement or contract between the Board and a third party.”

Resolution 26 05 06 **CARRIED**

Moved by Jamie McGarvey

Seconded by Joel Constable

“THAT the Board now rises out of In-Camera without report.”

11. CORRESPONDENCE.

- 11.1 Township of Carling Resolution
- 11.2 Seguin Township Resolution
- 11.3 NBPSDHU Overdose Report
- 11.4 Labour Market Group – Labour Focus Report March 2026
- 11.5 Labour Market Group – Jobs Report February 2026

12. ADJOURNMENT.

Resolution 26 05 07 **CARRIED**

Moved by Gail Finnson

Seconded by Sean Cotton

“THAT the Board meeting now be adjourned at 7:57 PM, and that the next Regular meeting be held Monday, June 15th at the hour of 6:30 PM via Zoom Video Conference.”

District of Parry Sound



Social Services
Administration Board

Chief Administrative Officer's Report

June 2026

Mission Statement

To foster healthier communities by economically providing caring human services that empower and enable the people we serve to improve their quality of life.

Housing Development Discussions with Provincial Ministers

The District of Parry Sound Social Services Administration Board (PSDSSAB) welcomed Ontario Minister of Municipal Affairs and Housing Rob Flack and Associate Minister of Municipal Affairs and Housing Graydon Smith to Parry Sound for discussions regarding housing needs in Northern Ontario. Representatives from the Northern Ontario Service Deliverers Association (NOSDA) and EllisDon Community Builders also participated in the meeting.

Discussions focused on opportunities to increase affordable housing supply and support community growth through collaborative partnerships. PSDSSAB continues to explore potential future affordable housing development opportunities in partnership with NOSDA and EllisDon Community Builders to help address local housing needs across the District of Parry Sound. The meeting provided an opportunity to highlight regional housing challenges and discuss potential solutions with provincial leaders.



Housing Loss Prevention and Encampment Response Presentation

On May 29th, I had the opportunity, along with our Director of Income Support and Stability Jeff Degagne, to deliver a presentation to municipal staff and elected officials at the District of Parry Sound Municipal Association meeting regarding the DSSAB's approach to housing loss prevention and encampment response. The presentation highlighted the importance of early intervention, cross-sector collaboration, and community-based solutions to support vulnerable residents and reduce housing instability.

The session built on discussions from the recent Path Forward event, providing an opportunity to further engage municipal representatives on housing and homelessness challenges across the district and to share information on the strategies and partnerships being used to support positive outcomes for residents.



2026 OMSSA Exchange Conference– May 25-27, 2026

On May 25–27, 2026, I attended the 2026 OMSSA Exchange Conference in Hamilton, Ontario, which welcomed more than 500 delegates from across Ontario. The conference brought together municipal service managers, government representatives, sector partners, and community leaders to discuss emerging issues, policy developments, and best practices in housing and homelessness, income support, child care and early years services, community safety and well-being, and integrated human services delivery.

The conference provided valuable opportunities for professional development, networking, and knowledge sharing with colleagues from across the province. Sessions focused on innovative approaches to service delivery, sector trends, and advocacy priorities, with information and insights that will help inform PSDSSAB's communications, strategic planning, and ongoing efforts to support residents across the District of Parry Sound.

'Everyday Impact'

This month we recognized Leigh Loxton, Housekeeper at our Fairview Early Learning & Child Care Centre in Powassan. Leigh is an intricate part of the Fairview team & her dedication goes far beyond maintaining a clean & safe environment!

As a long-time staff member, Leigh is knowledgeable in all aspects of the program & is always willing to help wherever needed. She takes opportunities to engage with the children and families, allowing her to build genuine relationships with them. She is a source of wisdom for the team, sharing her experience and participating in programming.



She willingly steps into other roles to cover when staff are away. Just recently, she spent two weeks preparing meals! Leigh’s contributions reflect her commitment to enhancing the service we provide to our families & her presence makes a meaningful difference everyday!

Licensed Child Care Programs

Total Children Utilizing Directly Operated Child Care in the District April 2026						
Age Group	Fairview ELCC	First Steps ELCC	Highlands ELCC	Waubee ELCC	HCCP	Total
Infant (0-18m)	1	1	0	1	10	13
Toddler (18-30m)	8	8	12	17	23	68
Preschool (30M-4y)	20	18	19	39	55	151
# of Active Children	29	27	31	57	88	232

School Age Programs

School Age Programs April 2026	
Location	Enrollment
Mapleridge After School	26
Mapleridge Before School	11
Home Child Care	25
# of Active Children	62



Inclusion Support Services – April 2026

Age Group	Early ON	Licensed ELCC	Monthly Total	Discharges	Referrals	Waitlist
Infant (0-18m)			0			
Toddler (18-30m)	2	6	8		3 (LELCC)	
Preschool (30-47m)	6	40	46		2(EO)	
JK/SK (48m-6yr)	1	21	22			
School age (6 yr+)		2	2			
Monthly Total	9	69	78	0	5	0
Year to Date	12	74	88	6	21	0

Comments:

78 Children on active caseload. Of the 5 new referrals, 4 are for Speech and Language support and 4 are Social Emotional. Our five Resource Consultants had 110 site visits totalling 281 hours in programs supporting children.

EarlyON Child and Family Programs – April 2026

EarlyON Child and Family Centre Reporting Month: April 2026		
Activity	Monthly Total	Year to Date
Number of Child Visits	816	3279
Number of Unique Children served this month	273	
Number of Adult Visits	599	2456
Number of Unique Adults served this month	237	
Number of Professionals (New stat of July 1, 2025)	34	108
Number of Virtual Programming Events	7	11
Number of engagements Through social media	532	1305
Number of views Through social media	19,763	80,922

Funding Sources for District Wide Childcare Spaces

Child Care Service Management

Total Children by Funding Source

April 2026

ACTIVE		
Funding Source	# of Children	# of Families
CWELCC	45	43
CWELCC Full Fee	230	227
Extended Day Fee Subsidy	2	2
Fee Subsidy	17	15
Full Fee	18	16
Ontario Works	3	3
Total Active:	315	306

NEW		
Funding Source	# of Children	# of Families
CWELCC	0	0
CWELCC Full Fee	10	10
Extended Day Fee Subsidy	0	0
Fee Subsidy	1	1
Full Fee	1	1
Ontario Works	1	1
Total New:	13	13

EXITS		
Funding Source	# of Children	# of Families
CWELCC	1	1
CWELCC Full Fee	0	0
Extended Day Fee Subsidy	0	0
Fee Subsidy	0	0
Full Fee	0	0
Ontario Works	0	0
Total Exits:	1	1

The District of Parry Sound Child Care Application Portal was launched on July 24, 2024. Since implementation, operators and child care service management staff have been working to "clean" the Application Portal by removing duplicates, training staff and assisting families with updating their profiles.

Data for April 2026

Number of Unique Children on the Application Portal		
<h1>908</h1>		
Children who Identify as Indigenous	Children Identifying Francophone Relatives	Prenatal Children
<h1>101</h1>	<h1>62</h1>	<h1>158</h1>
<p>Unique Children - includes children waiting for care and those who are placed in care but have applied to other child care centres/programs. (ie: currently in an infant space and have also applied for JK/SK after school program) - Or - includes all children who have completed an application for child care</p>		

Unique Children Waiting for Care
<h1>501</h1>
<p>Waiting for Care - This number represents the unique children who are currently applied for care. This includes children who may already be placed in a program and have applied to another. This also includes the number of children pre-registered for future care.</p>

Year, Month

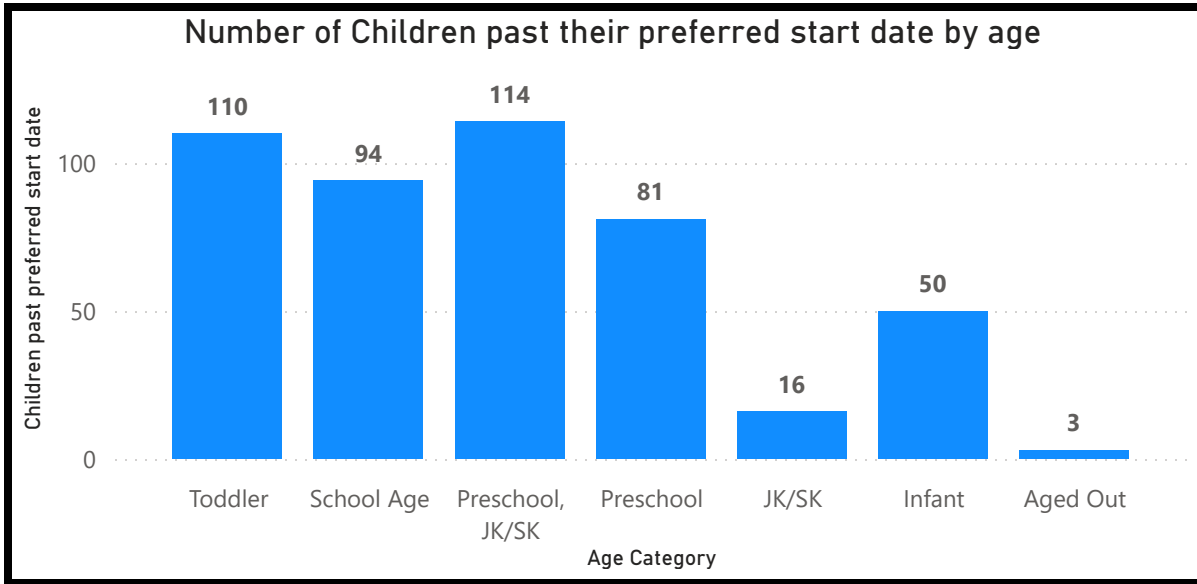
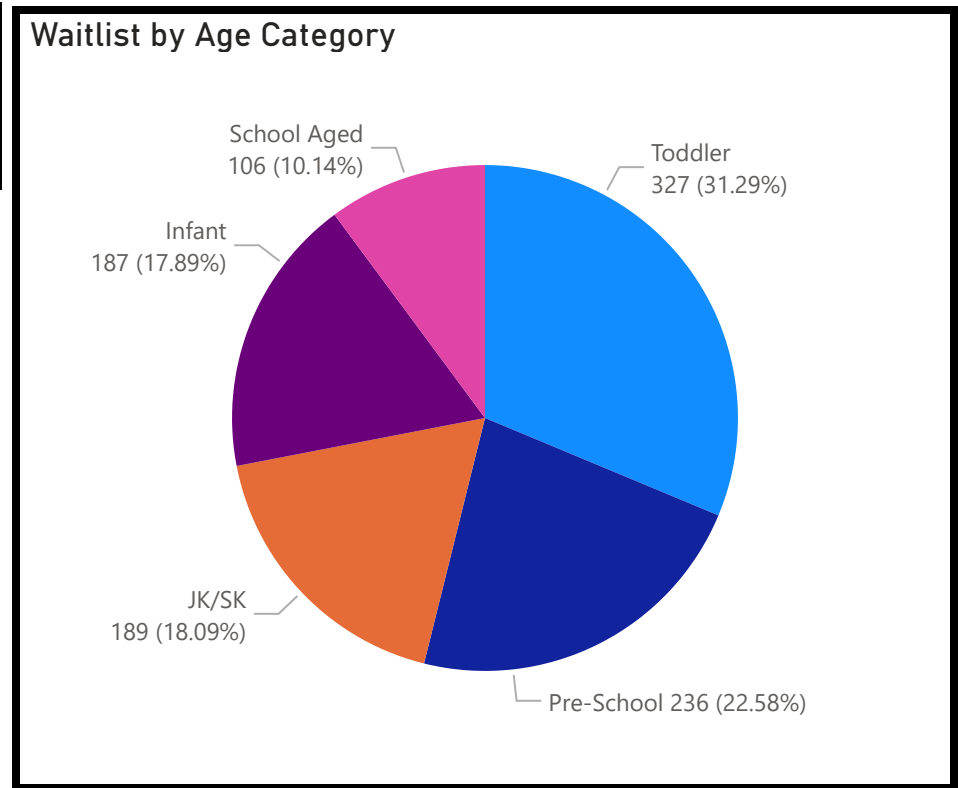
Multiple selections

Month

April

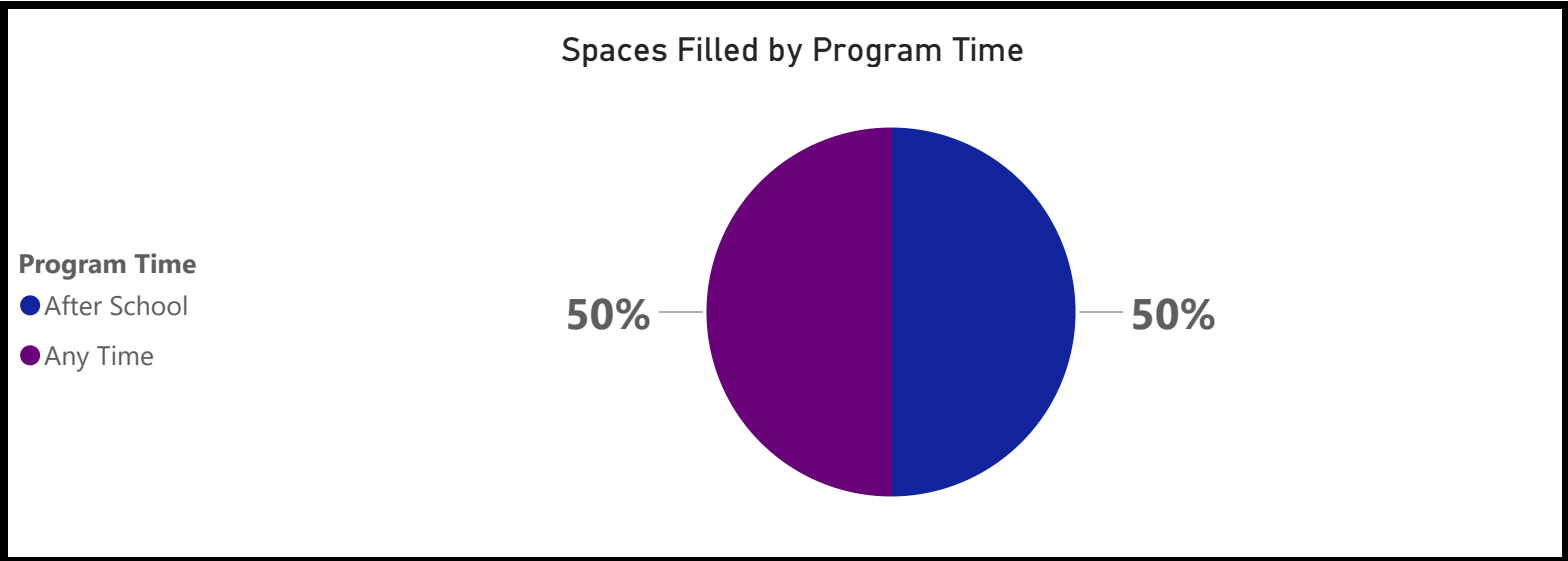
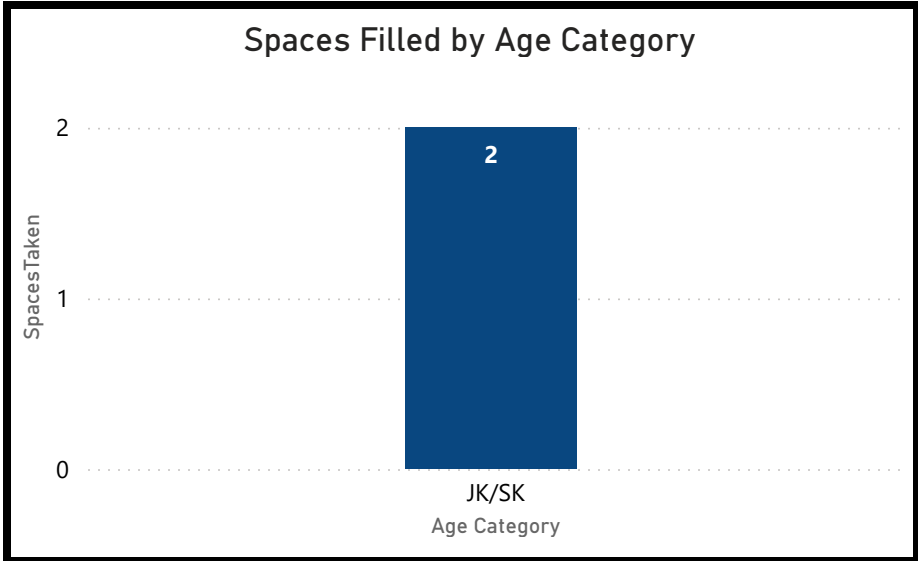
Additions to Application Portal
<h1>36</h1>

Total Number of Children past preferred start date (Unique)
<h1>475</h1>



Year
2026

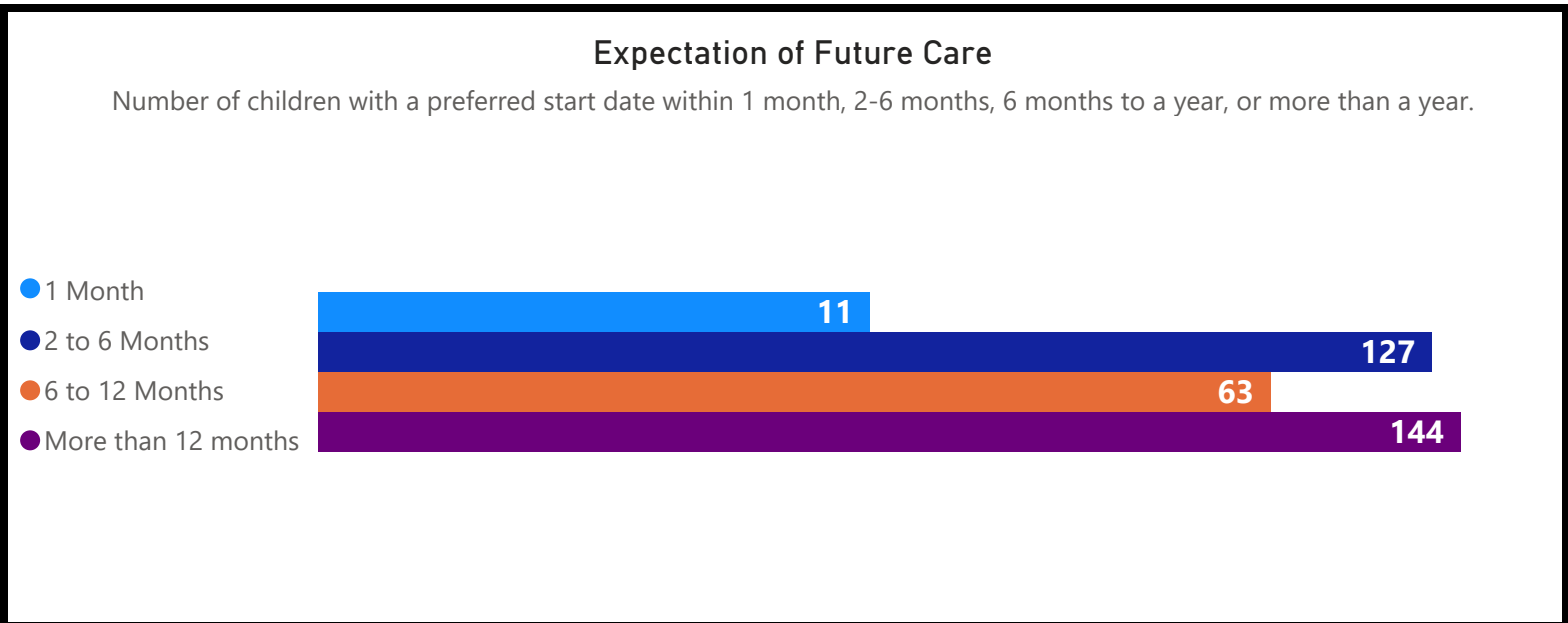
Month
April

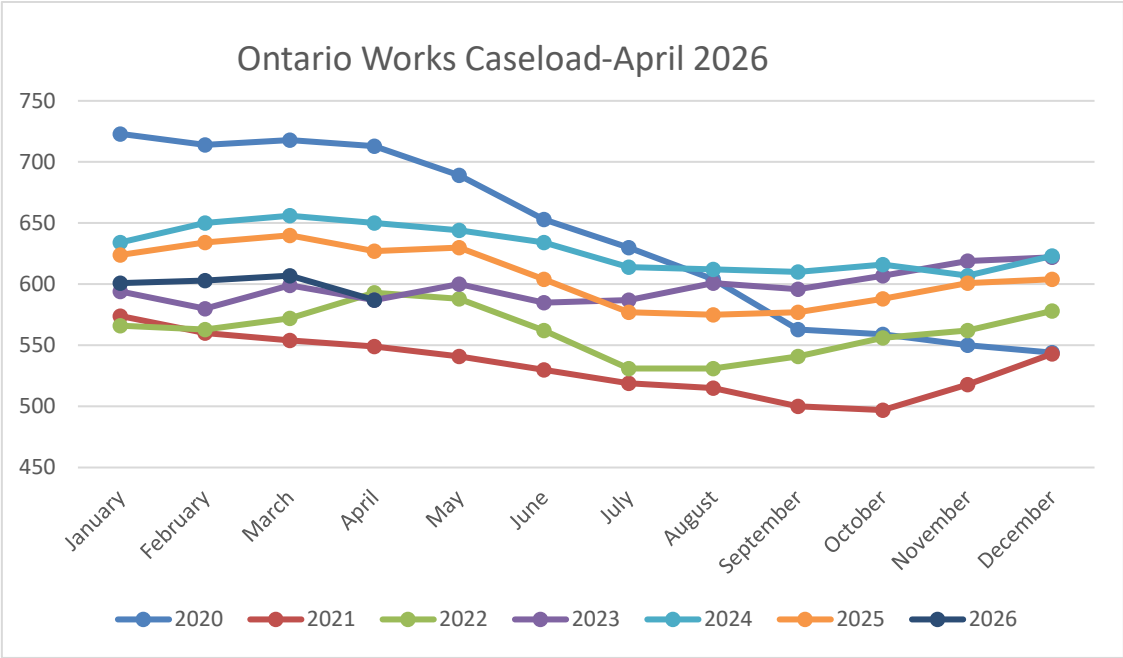


Children Placed	Spaces Filled
2	2

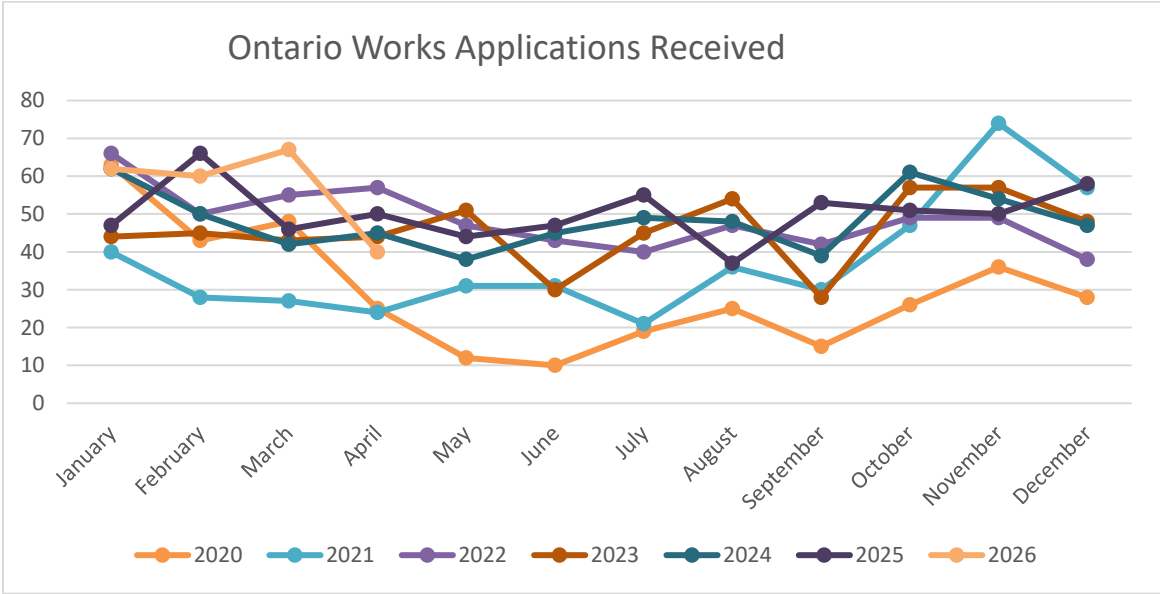
Children Placed - The number of unique children placed in a program.

Spaces Filled - The number of spaces filled by a child. A child may be placed in more than one space, ie: before school space and after school space.

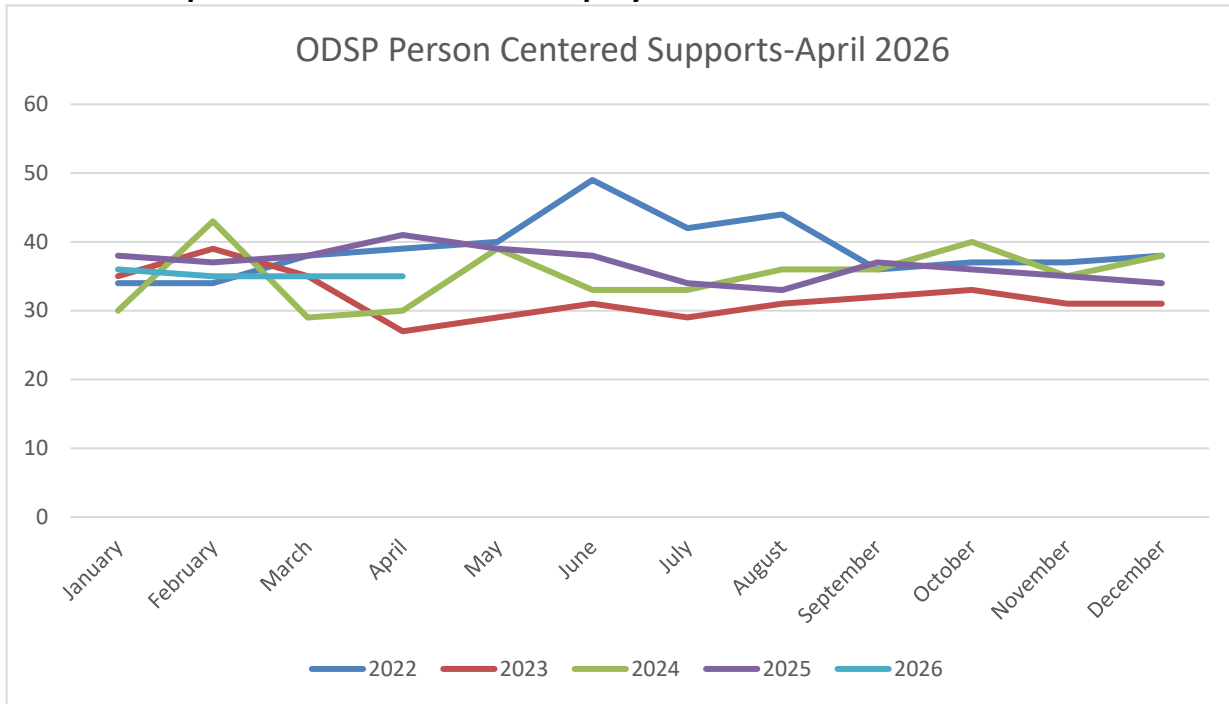




Ontario Works Intake - Social Assistance Digital Application (SADA) & Local Office Ontario Works Applications Received



ODSP Participants in Ontario Works Employment Assistance



The OW Caseload continue to hold steady at **587** cases. We are providing **35** ODSP participants Person-Centred Supports. We also have **55** Temporary Care Assistance cases. **40** applications were received through the province’s Ontario Works Intake Unit (OWIU).

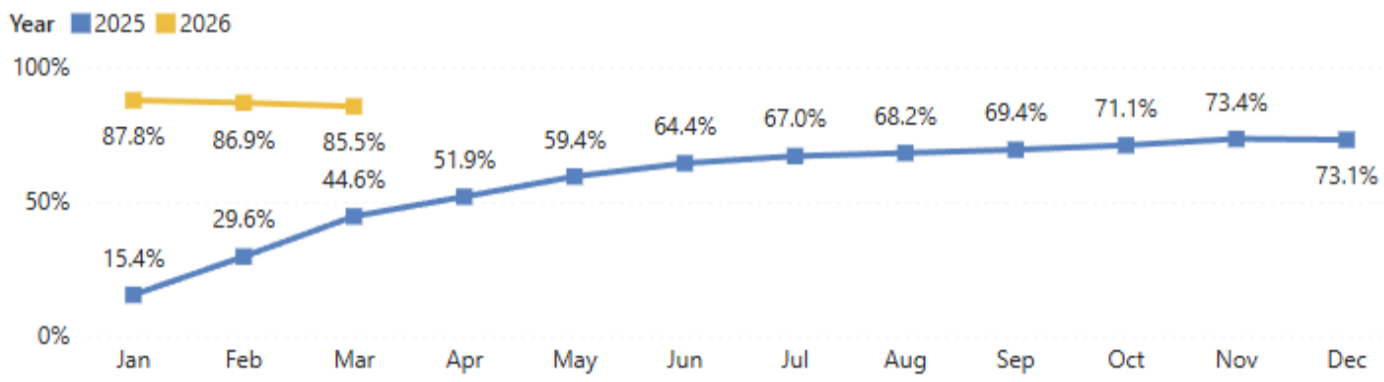
Ontario Works (OW) Performance Measures

On March 1st, 2025, as part of the province's Employment Services Transformation, we officially entered Integrated Employment Services model (IES) along with our Northeast DSSAB partners with our new Service System Manager College Boreal. This means that employment assistance for Social Assistance recipients now moves under the Employment Ontario umbrella. We are responsible for providing Person Centered Supports to SA Recipients in 4 Support Pillars.

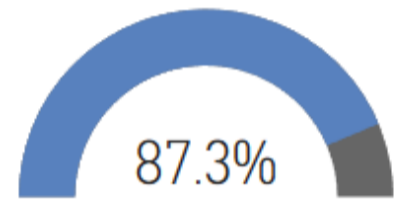
- Crisis & Safety-homelessness, personal safety
- Health-medical, mental health counselling, addiction treatment
- Life Skills-Literacy and Basic Skills such as budgeting, time management
- Community Supports-Housing, transportation and legal support

*NDA-Non-Disabled Adult

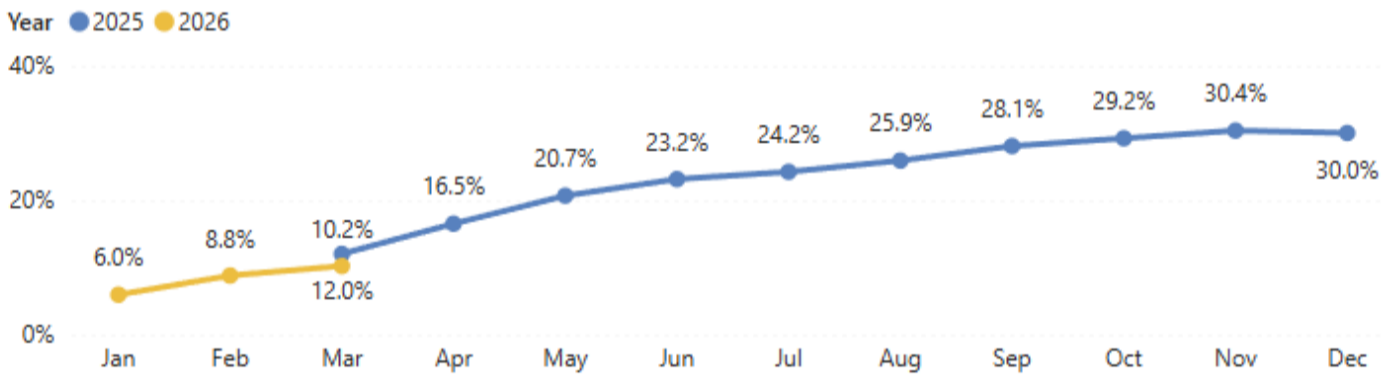
Percentage of OW + NDA Members with mandatory participation requirements that created a Social Assistance Action Plan (Cumulative Year-to-Date)*



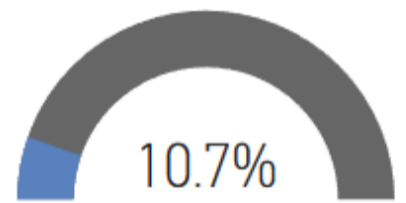
Provincial Value for Latest Month in Selected Range



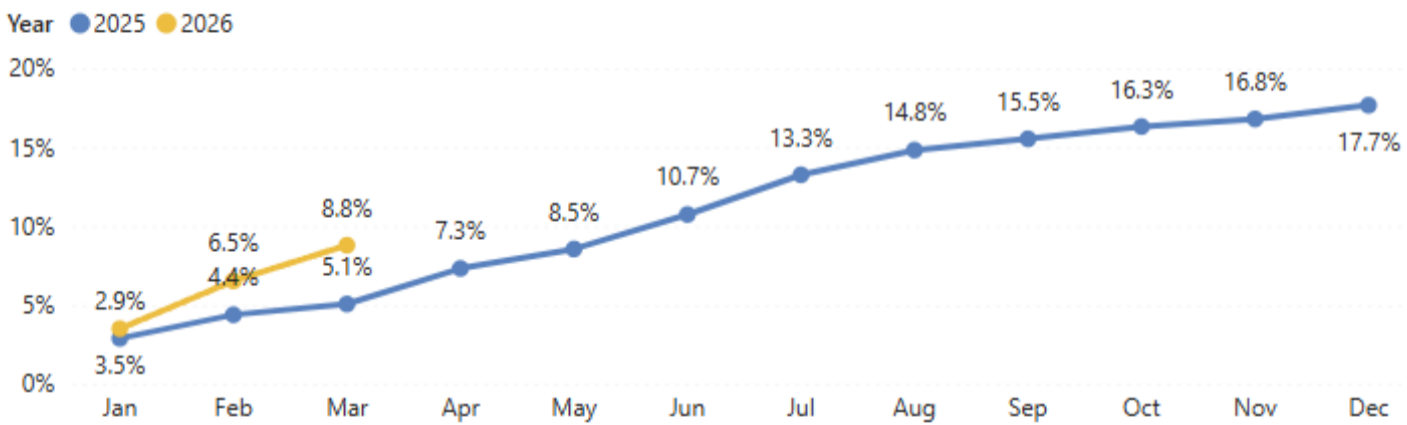
Percentage of OW + NDA Members with mandatory participation requirements that referred to EO (Cumulative Year-to-Date)



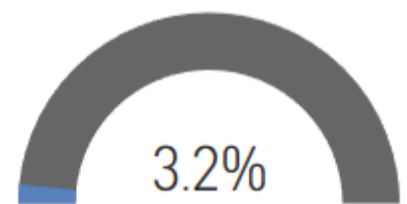
Provincial Value for Latest Month in Selected Range



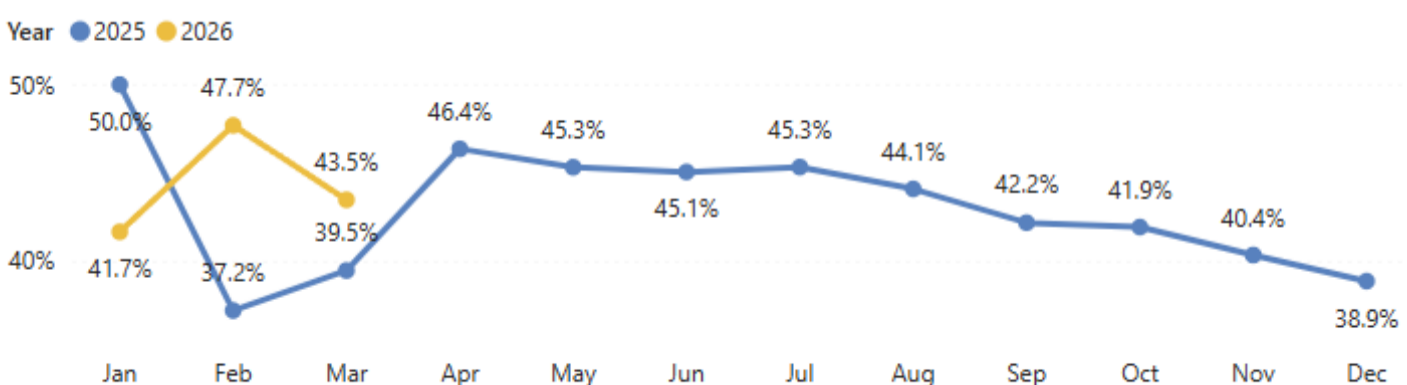
Percentage of Ontario Works cases exiting to employment (Cumulative Year-to-Date)



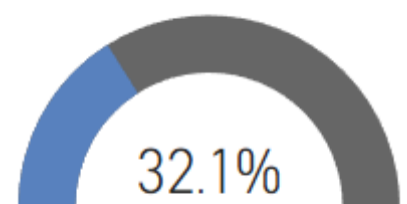
Provincial Value for Latest Month in Selected Range



Percentage of Ontario Works cases who exit the program and return within one year (Cumulative Year-to-Date)

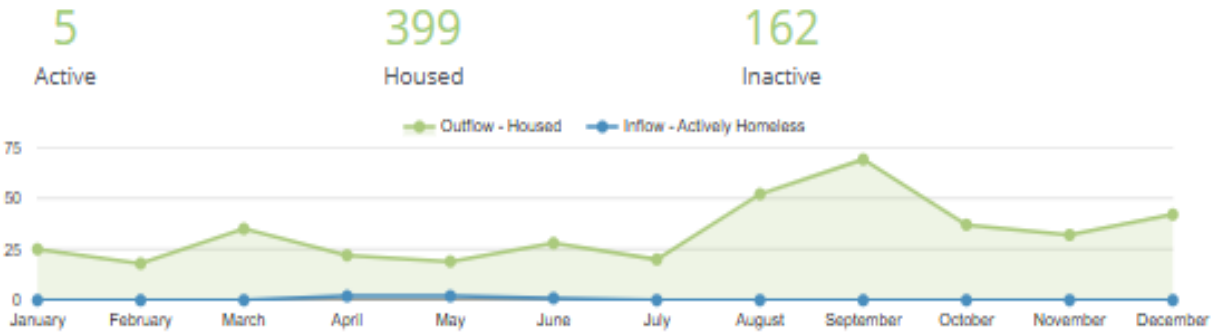


Provincial Value for Latest Month in Selected Range



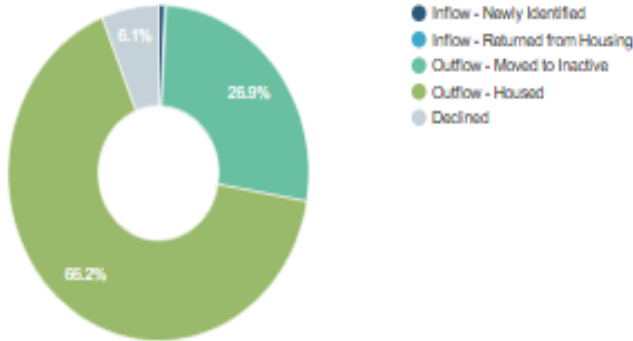
By Name List

The By Name List is real-time list of all known people who are experiencing homelessness in our community that are willing to participate in being on the list and connecting with our agency for ongoing support to obtain affordable and sustainable housing. The individuals who are connected to this program are provided Intense Case Management supports with the foundations from Coordinated Access towards housing focused solutions.



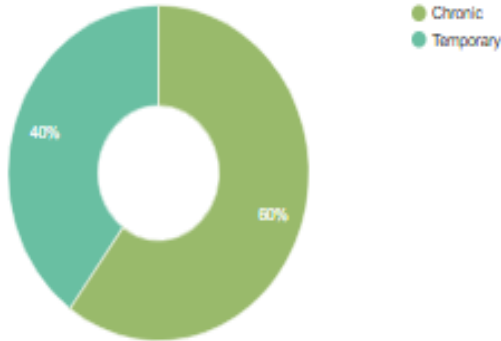
BNL INFLOW & OUTFLOW

Type	Clients
Inflow - Newly Identified	4
Inflow - Returned from Housing	1
Inflow - Returned from Inactive	0
Outflow - Moved to Inactive	162
Outflow - Housed	399
Declined	37

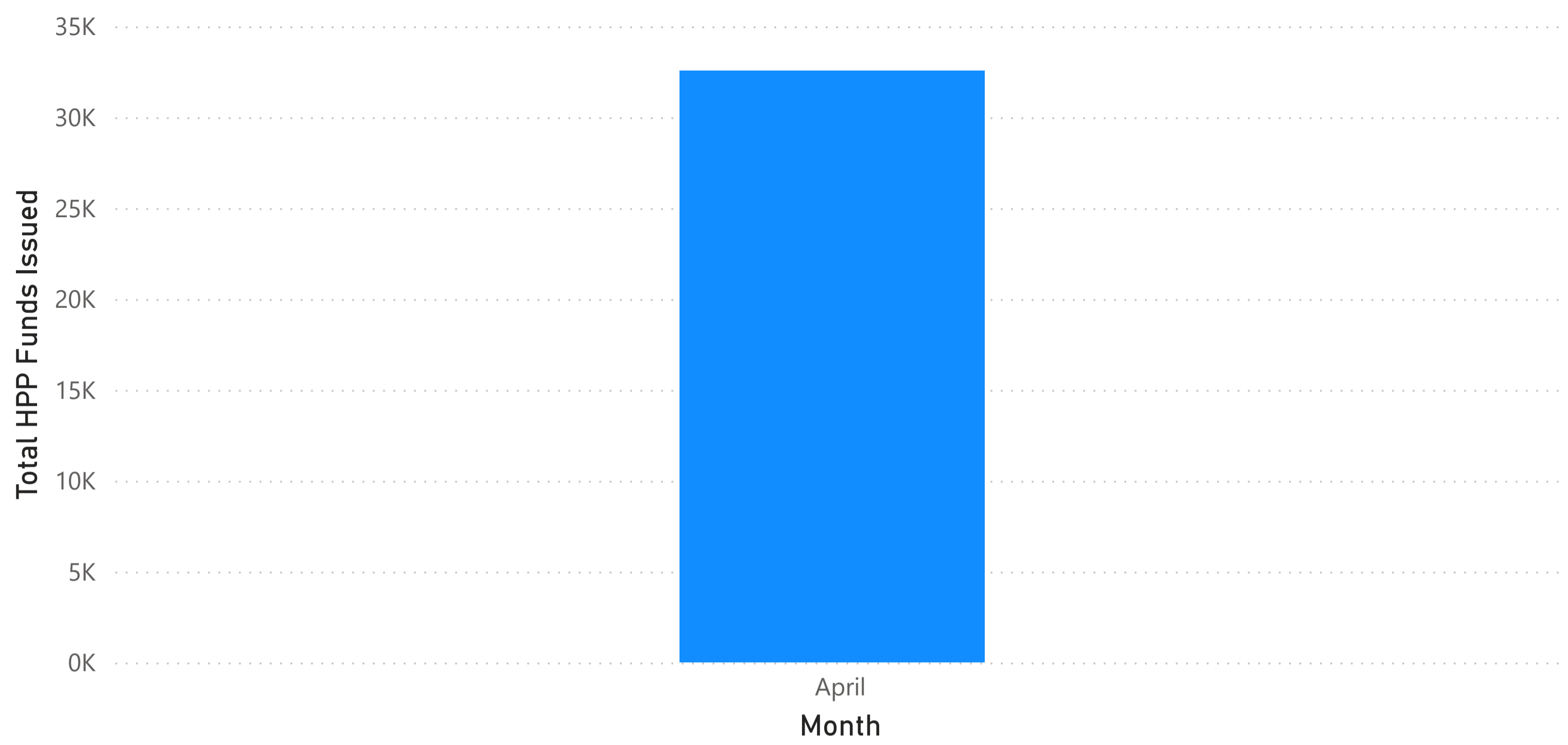


ACTIVE CLIENTS BY HOMELESS PRIORITY

Type	Clients
Chronic	3
Approaching Chronic	0
Temporary	2
N/A	0



Total HPP Funds Issued by Month



Type of Assistance-HPP

All

Year, Month

2026 (Year) + April (Month)

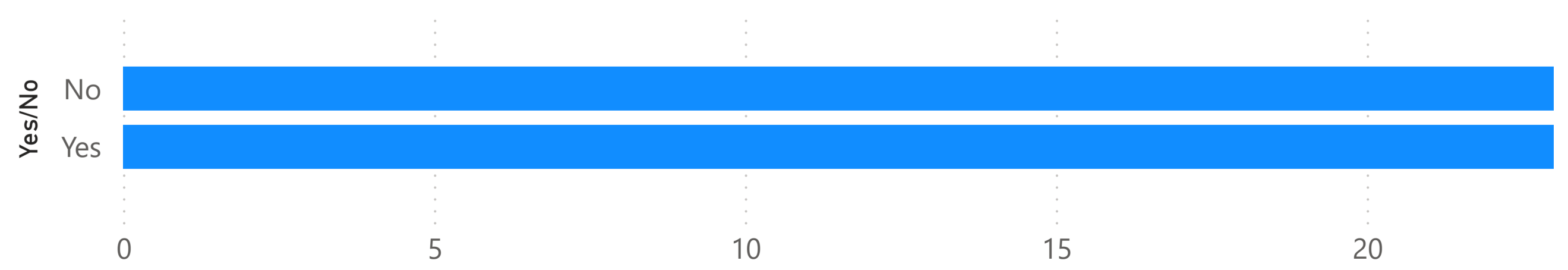
32,539.64
Total HPP Funds Issued

Provincial Priority Groups	Unique Households Served
Chronic Homelessness	3
Indigenous	2
Youth aged 16-25	3
Total	8

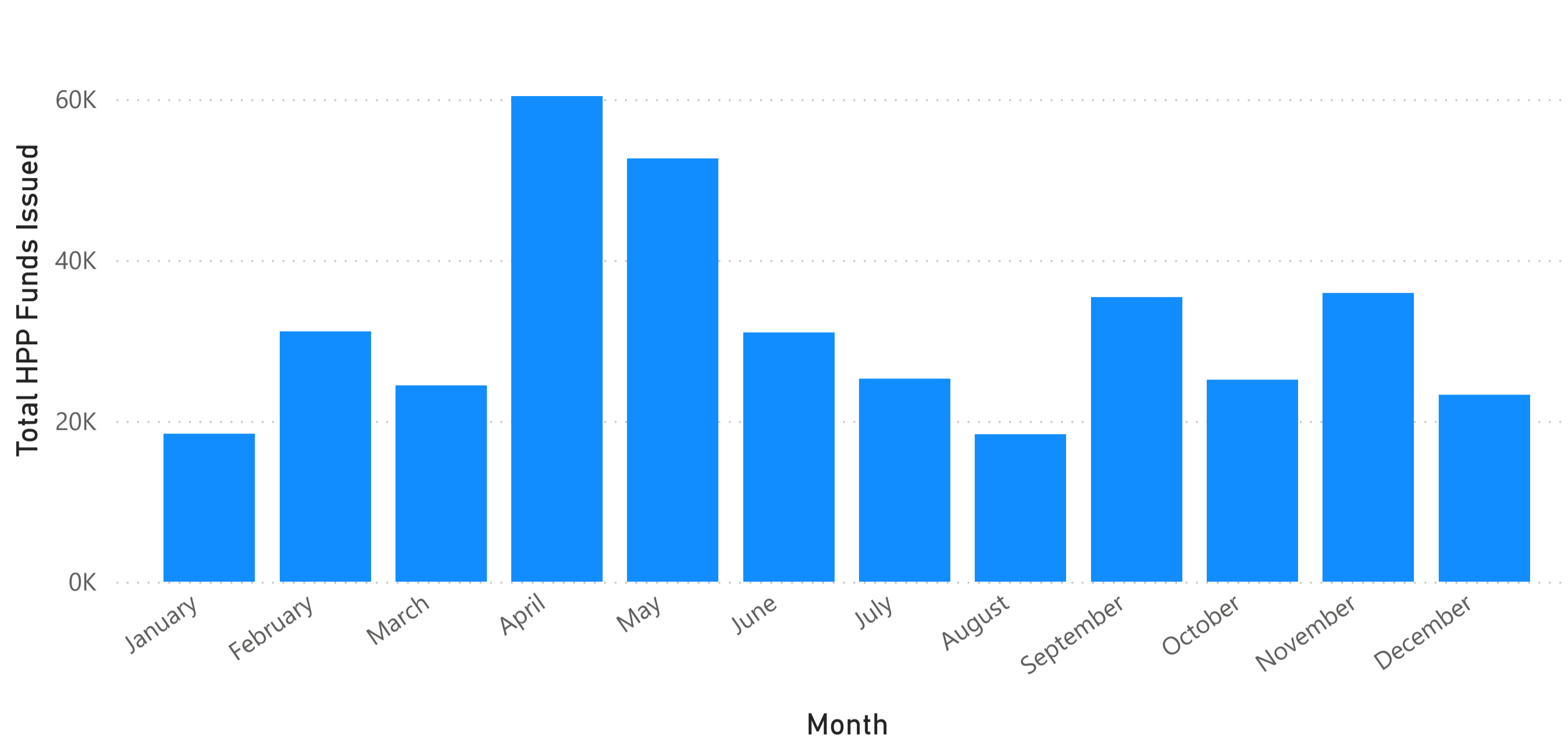
Income Source	Unique Households Served	Total HPP Funds Issued
OW	20	14,137.29
ODSP	16	16,613.19
Low Income Non Senior	6	1,065.16
Low Income Senior	3	724.00
Total	45	32,539.64

Housing Status	Unique Households Served
At Risk of Homelessness	40
Experiencing Homelessness (and not currently on BNL)	4
On BNL	1
Total	45

Has the client been issued HPP in the past?



Total HPP Funds Issued by Month



Type of Assistance-HPP

Year, Month

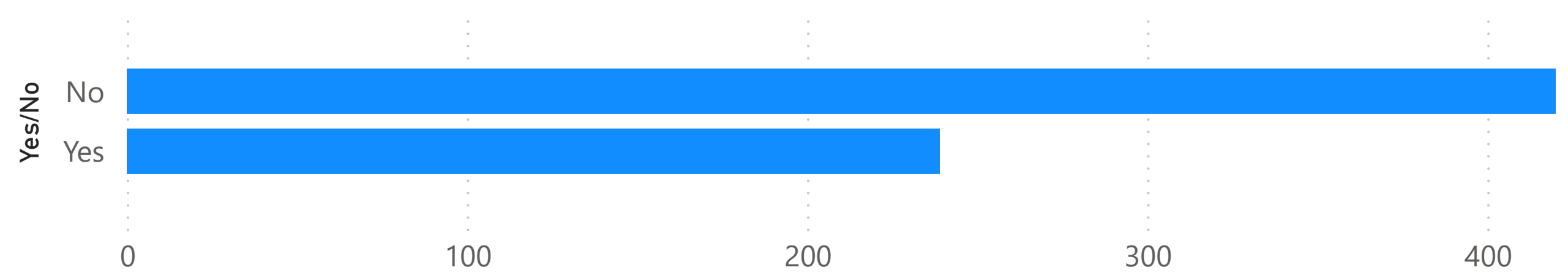
380,788.80
Total HPP Funds Issued

Provincial Priority Groups	Unique Households Served
Chronic Homelessness	29
Indigenous	18
Transitioning from Provincial Institution	4
Youth aged 16-25	28
Total	77

Income Source	Unique Households Served	Total HPP Funds Issued
OW	203	176,650.74
ODSP	145	135,775.07
Low Income Non Senior	101	27,284.36
Low Income Senior	72	41,078.63
Total	495	380,788.80

Housing Status	Unique Households Served
At Risk of Homelessness	427
Experiencing Homelessness (and not currently on BNL)	58
On BNL	32
Total	495

Has the client been issued HPP in the past?

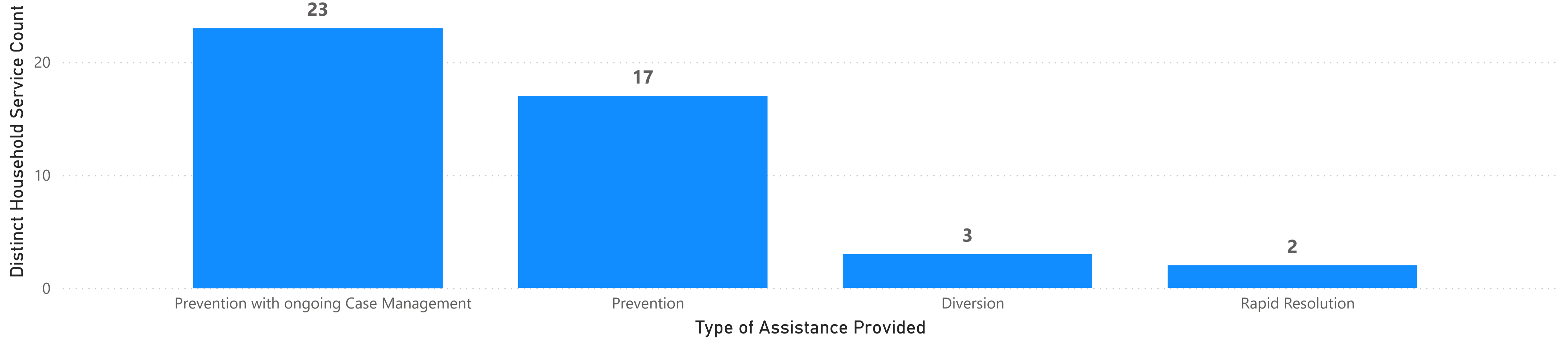


Year, Month

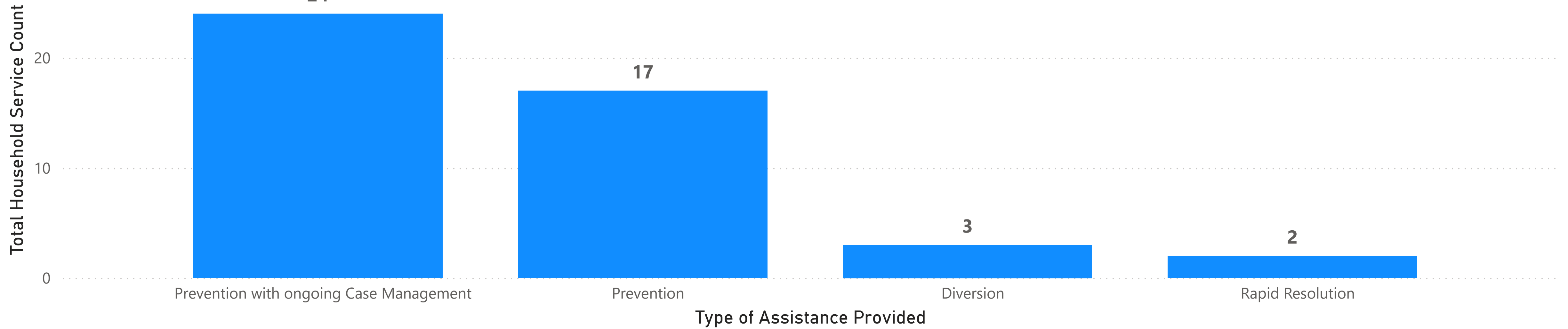
2026 (Year) + April (Month)



Distinct Household Service Count by Type of Assistance Provided



Total Household Service Count by Type of Assistance Provided

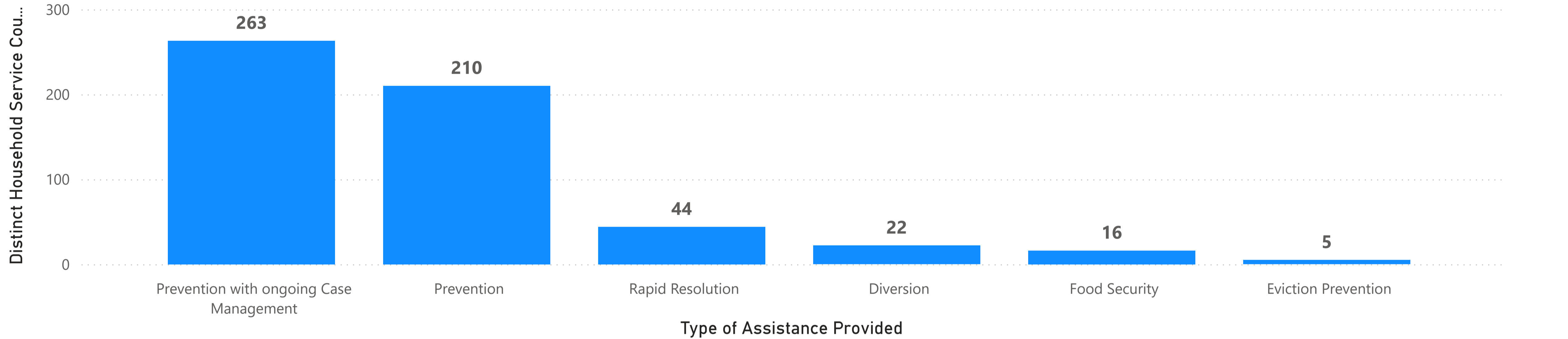


Year, Month

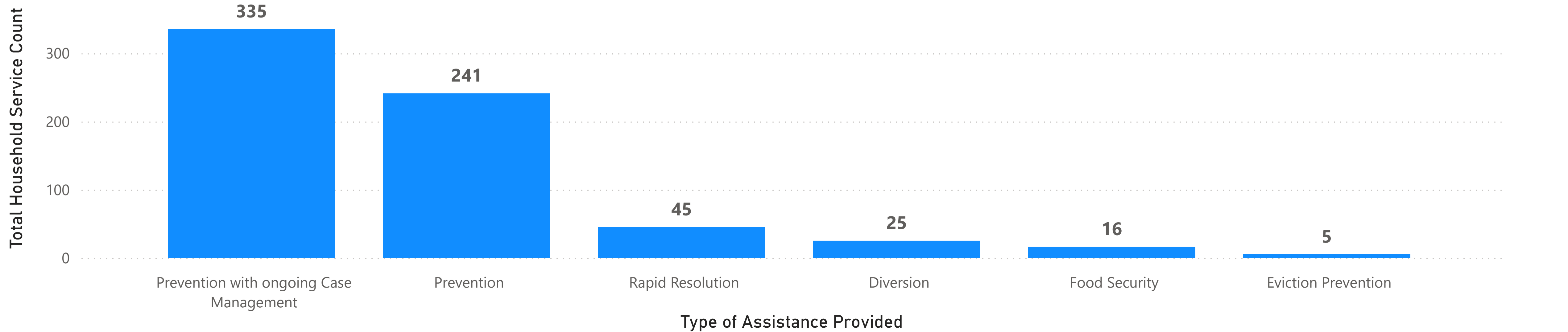
All



Distinct Household Service Count by Type of Assistance Provided



Total Household Service Count by Type of Assistance Provided



Type of Assistance Provided	Low Income Non Senior	Low Income Senior	ODSP	OW	Total
Diversion	1			2	3
Prevention	2	3	10	2	17
Prevention with ongoing Case Management	3		4	16	23
Rapid Resolution			2		2
Total	6	3	16	20	45

Year, Month
 2026 (Year) + April (Month) ▼

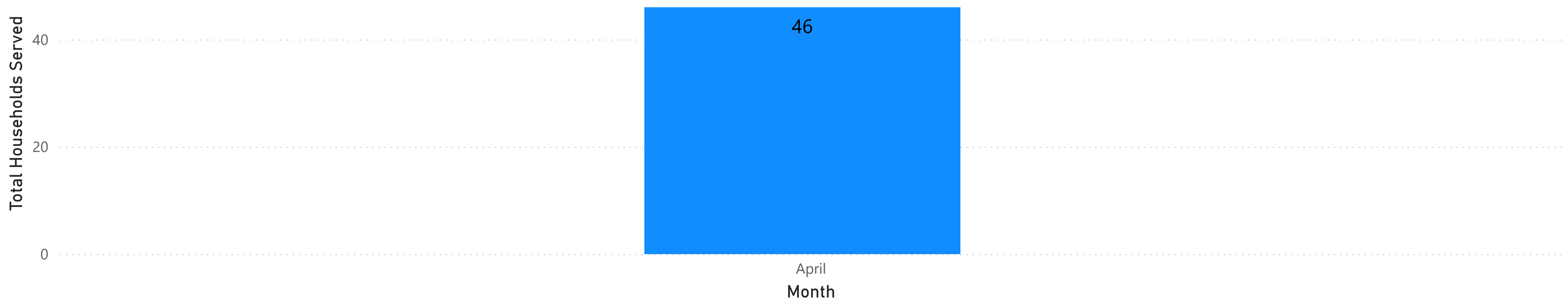
45

Unique Households Served

46

Total Households Served

Total Households Supported through HPP by Month-All



Type of Assistance Provided	Low Income Non Senior	Low Income Senior	ODSP	OW	Total
Diversion	5	4	5	8	22
Eviction Prevention	1	1	2	1	5
Food Security	1		3	12	16
Prevention	64	52	80	19	210
Prevention with ongoing Case Management	22	17	61	168	263
Rapid Resolution	16	4	11	13	44
Total	109	78	162	219	558

Year, Month

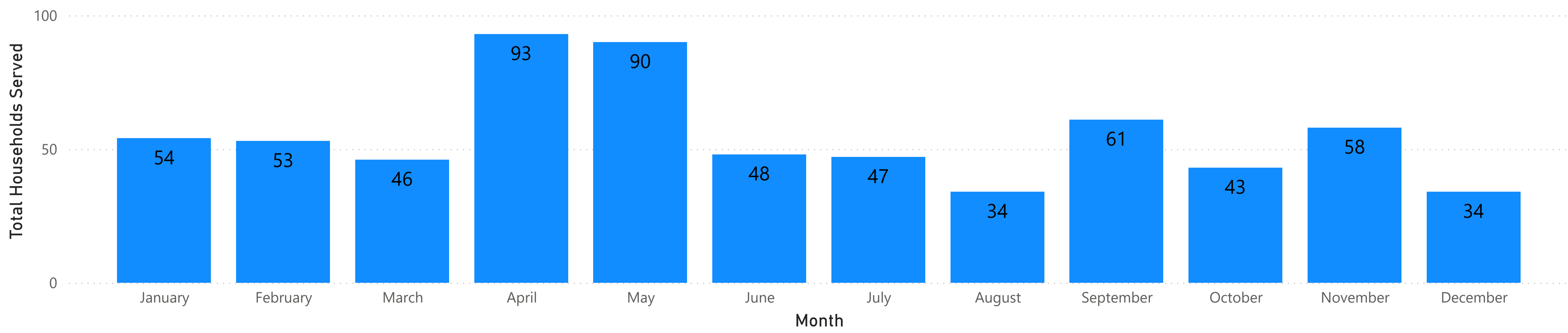
495

Unique Households Served

661

Total Households Served

Total Households Supported through HPP by Month-All



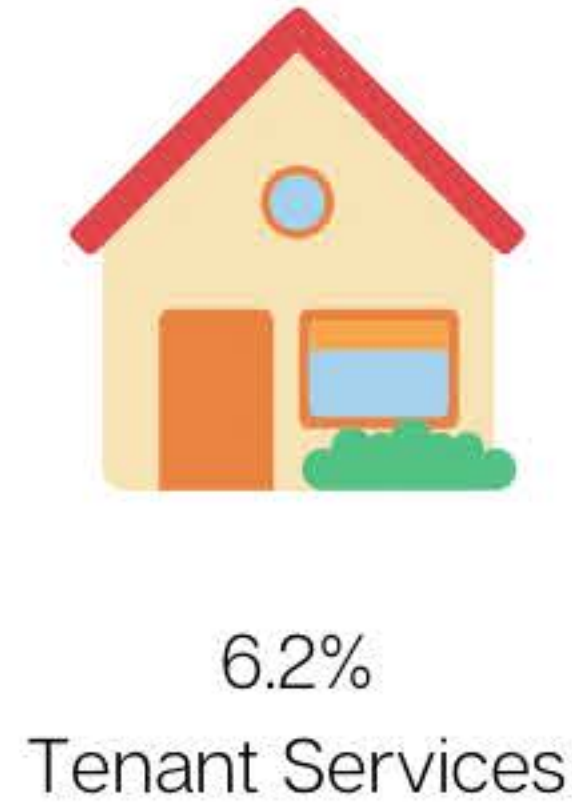
42.90
Av. Age



32
Clients

264 Client Encounters

Referral Source

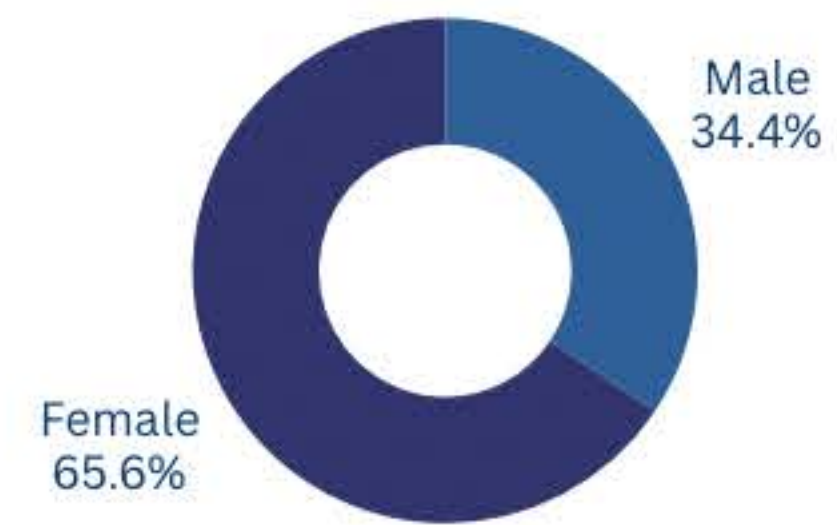


3.13%
West Parry Sound Health Centre



6.25%
Esprit Place

Client Gender



Location of Encounter



Referral Out

Mental Health and
Addiction Services
12

Primary and
Community Health
Care Services
4

Justice and Legal
Services
2

Other Services
7

Housing, Income and
Social Services
12

Housing Programs Update—April 2026

Social Housing Centralized Wait List Report			
	East	West	TOTAL
April 2026	Parry Sound	Parry Sound	
Seniors	53	143	196
Families	179	502	681
Individuals	596	177	773
TOTAL	828	822	1650
Total Wait List Unduplicated			454

Social Housing Centralized Wait List (CWL) 2025-2026 Comparison												
Applications and Households Housed from the CWL												
Month 2025	New APP	New SPP	Cancelled	Housed	SPP Housed	Month 2026	New App	New SPP	Cancelled	Housed	SPP Housed	
Jan	9			2		Jan	6	0	9			
Feb	8		2	3		Feb	11	2	5	1		
Mar	9	1	4	1		Mar	9		5	3	1	
Apr	6	1	10			Apr	4			1	1	
May	11		1	2		May						
June	12	2	1	2		June						
Jul	14			2	1	Jul						
Aug	9	1	1	2	1	Aug						
Sept	7	4	1	2	2	Sept						
Oct	8		1	1		Oct						
Nov	1	1	1			Nov						
Dec	7		5	2	1	Dec						
Total	101	10	27	19	5	Total	16	2	19	4	1	
						SPP = Special Priority Placement						

- There were four approved applications to the centralized waitlist in April
- One applicant was housed in April; that applicant held special priority status on the waitlist.
- No applications were cancelled

HOUSING OPERATIONS AND SERVICE MANAGEMENT

April 2026 Statistical Information

Activity for Tenant Services

	CURRENT MONTH	YEAR TO DATE
Move-Outs	4	10
Move In (Centralized Waitlist along with Internal transfers)	2	7
L1/L2 Hearings	1	4
N4 Delivered to tenant or filed with the LTB- Notice of eviction for non-payment of rent	0	2
N5 Filed with the LTB- notice of eviction disturbing the quiet enjoyment of the other occupants	4	10
N6 Filed with the LTB -notice of eviction for illegal acts or misrepresenting income for RGI housing	1	1
N7 Filed with the LTB - notice of eviction for willful damage to unit	0	0
Repayment Agreements (new) (Formal & informal)	2	2
No Trespass Order	0	0
Mediation/Negotiation/Referrals	32	151
Tenant Home Visits/Wellness checks	38	162
Tenant Engagements/Education	23	36

Activity for Property Maintenance

Pest Control		Monthly pest control inspections were completed at 9 buildings. 35 units were inspected. Of the 35 units, 2 units required treatment.
Vacant units	9	Vacancy includes units requiring capital repairs
Vacant units: TMV	0	
After Hours Calls	15	monitoring station offline, leak, power outage, OPP requesting information, washing machine repair required, odd smell
Work Orders	204	Work orders are created for our staff to complete routine maintenance repairs for all DSSAB/LHC Buildings
Purchase Orders	199	Purchase Orders are for services, and materials required outside of the Housing Operations Department scope of work for the LHC/DSSAB properties
Fire Inspections	9	9 Fire inspections completed on properties in April with Huronia Alarms/FPO's. Monthly inspections continue at every building.
Annual Inspections	0	Annual inspections will be planned for May.
Inspections (Other)	25	Housing keeping, Fire Prevention Officer follow up, pests, and preconstruction/postconstruction
Incident Reports	1	Trip, with no sustained injuries

Capital Projects Monthly Report - April 2026

Monthly Board Report

This monthly report provides an overview of capital project activities undertaken during April 2026. The month focused on advancing the approved 2026 capital program through continued procurement, contractor coordination, budget review, scheduling, and completion of select building repair and maintenance scopes. Key activity included priority window replacement start-up, continued remediation investigation, permit and subcontractor coordination for repair work, May coordination for paving and masonry scopes, active ice-damming investigations, and further review of exterior repair priorities requiring pricing, funding confirmation, or procurement direction.

Hazardous Material Remediation and Water Damage Repairs

Remediation activity continued as required during April, with work progressing through assessment, abatement planning, repair coordination, investigation, and budget review. Attic and remediation work remained active and returned to the investigation and coordination stage following an air clearance issue. There may also be an opportunity to coordinate related remediation scopes together if tenant relocation and scheduling can be arranged. Several ice-damming investigations remained active across the portfolio. Consultant pricing has been received for portions of this work, while final direction remains pending receipt and review of additional information before confirming the preferred path forward. One ceiling, lighting, and remediation scope was also reviewed against approved funding and identified as over budget before contingency, requiring further direction before the full scope can proceed.

Plumbing, HVAC, and Duct Maintenance

Plumbing and mechanical work progressed during April through both completion and award-stage coordination. One backflow preventor installation was completed, while additional backflow preventor scopes remained pending quotation. One domestic hot water heater was replaced, and another domestic hot water heater replacement advanced to award-stage coordination, pending final approval and deposit requirements before scheduling. Duct work insulation replacement remained a high-priority item and was at the project closing stage. No major new district-wide HVAC projects were otherwise mobilized during the reporting period.

Doors, Siding, Painting, and Cosmetic Upgrades

No significant new district-wide door, painting, or cosmetic upgrade projects were mobilized during April. Siding and exterior finish-related scopes remained active through quotation and prioritization. One septic replacement scope is being reviewed and repurposed toward siding, windows, and potentially eavestroughs, depending on pricing and funding eligibility. Related exterior door and perimeter sealant replacement items remain on hold so they can potentially be coordinated with the larger exterior scope. One siding and sealant replacement scope is at the contractor and consultant pricing stage, with the intent to advance the work as part of the 2026 exterior program, subject to budget and procurement requirements. Additional exterior items, including window-related work, remain deferred due to budget constraints.

Generator and Electrical Work

Electrical work advanced during April with completion of one electrical panel replacement. Lighting and ceiling-related scopes also remained active, with some work previously completed and additional T-bar ceiling replacement and lighting upgrades still pending quotation, scheduling, or review. No major generator installation or repair projects advanced during April. Electrical scopes will continue to be tracked through quotation, approval, and implementation stages as funding and scheduling permit.

Roofing and Eavestrough Projects

No major roof replacement projects were completed during April. Roofing-related coordination continued in connection with remediation planning where decking replacement and re-shingling requirements require contractor review. Shed shingling work had not yet been quoted. Eavestrough work also remained pending, as pricing received in the prior year will need to be refreshed before award recommendations can be advanced. Eavestroughs may also form part of a repurposed exterior scope, depending on final pricing and funding eligibility.

Structural Repairs, Infrastructure and Foundation Assessments

Structural and site infrastructure work continued through quotation, award, scheduling, and planning activity during April. One balcony, sealant, and lintel repair scope remained active, with the permit received and the contractor awarded under the emergency repair process. Subcontractor coordination is underway, and the capital portion is expected to take approximately two months before the unit can be handed back over to maintenance. This work is scheduled to proceed in May. Parking and asphalt work also remained ongoing, with paving being coordinated for May and a project regroup scheduled for May 5 to confirm next steps. Remaining family-unit driveways across the portfolio had not yet been fully assessed or quoted. For one driveway replacement scope, asphalt and concrete pricing were reviewed and concrete was confirmed as the lower-cost option. Masonry repairs were awarded for May commencement. Additional investigation and priority items under review include window replacement, walkway repairs, door and window sealant items, concrete repairs, and copper piping investigation.

Security Enhancements

No new security enhancement projects were undertaken during April. Existing measures remained in place and operational, with ongoing monitoring continuing to support building safety and access control across the portfolio.

Consulting and Engineering Contracts

Consultant and contractor coordination remained a significant component of the capital program during April. Technical review, hazardous building material sampling, contractor pricing, and scope validation continued to support remediation, ceiling, lighting, siding, driveway, paving, roofing, eavestrough, masonry, exterior repair, and window replacement work. A priority window replacement project continued to move forward, with a construction kick-off meeting scheduled for April 28 and the project entering the coordination and start-up phase. These activities continue to support procurement discipline, budget validation, and appropriate implementation sequencing.

Childcare Capital Acceleration

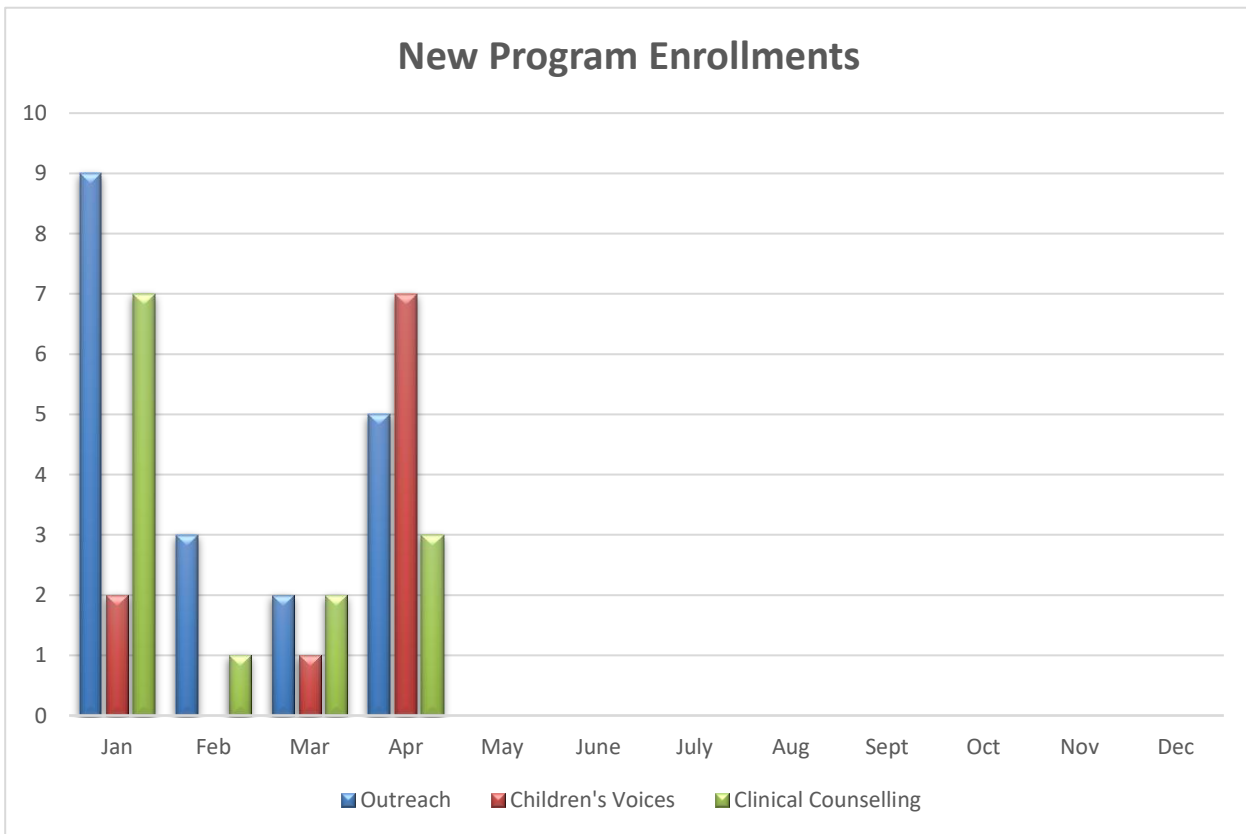
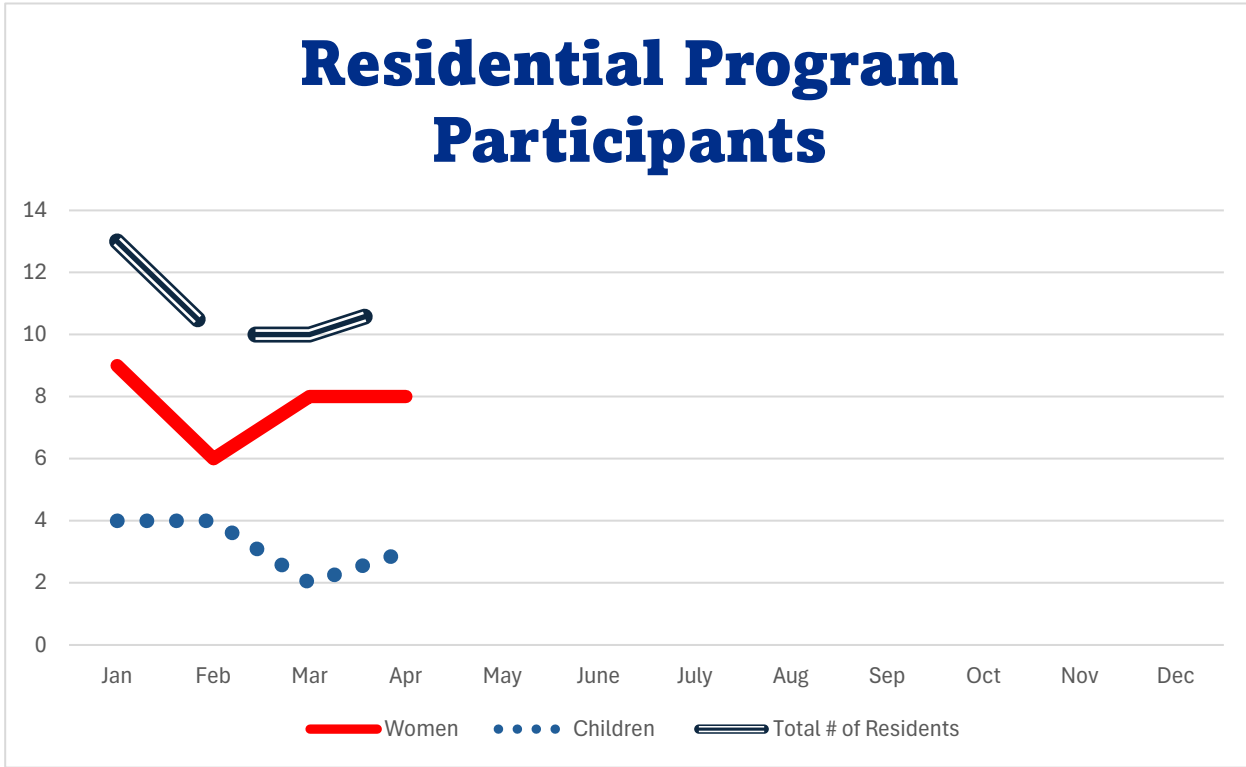
Childcare-related capital activity remained selective during April, with priority window replacement work advancing to construction kick-off and start-up coordination. Other childcare-related capital items remained subject to the approved capital plan and will continue to be reported as procurement, scheduling, or implementation milestones occur.

Completion Highlights (April 2026)

April was defined by continued movement of the 2026 capital program through completion, quotation, award, scheduling, investigation, and budget review. Key accomplishments included completion of select plumbing and electrical scopes, replacement of one domestic hot water heater, award-stage coordination for another domestic hot water heater replacement, construction kick-off scheduling for a priority window replacement project, permit and subcontractor coordination for repair work, May coordination for paving, and continued remediation follow-up. The month also clarified items requiring updated pricing or budget direction, including exterior scope repurposing, siding and sealants, deferred exterior items, ice-damming investigations, ceiling and lighting work, shed shingling, eavestroughs, exterior wall repairs, kitchen replacement, and remediation-related repairs.

In summary, April demonstrated measured progress across the approved 2026 capital program. The next reporting period will focus on May paving coordination, priority window replacement start-up activities, subcontractor coordination and scheduling for repair work, masonry work, awarded mechanical work scheduling, remediation follow-up, ice-damming investigation next steps, outstanding quotes, and direction on over-budget ceiling, lighting, and remediation work.

Esprit Place Family Resource Centre Update – April 2026



Social Media Stats

Facebook –District of Parry Sound Social Services Administration	NOV 2025	DEC 2025	JAN 2026	FEB 2026	MAR 2026	APR 2026
Total Page Followers	791	797	819	837	841	849
Post Reach this Period (# of people who saw post)	23,572	5332	26,803	56,115	16,807	9473
Post Engagement this Period (# of reactions, comments, shares)	178	132	913	1,760	847	261

Facebook -Esprit Place Family Resource Centre	NOV 2025	DEC 2025	JAN 2026	FEB 2026	MAR 2026	APR 2026
Total Page Followers	248	249	250	251	251	251
Post Reach this Period (# of people who saw post)	17,684	2136	884	308	1972	275
Post Engagement this Period (# of reactions, comments, shares)	189	34	10	3	15	2

DSSAB LinkedIN Stats https://bit.ly/2YyFHIE	NOV 2025	DEC 2025	JAN 2026	FEB 2026	MAR 2026	APR 2026
Total Followers	579	585	594	598	601	604
Search Appearances (in last 7 days)	170	147	154	80	60	35
Total Page Views	77	23	44	50	33	9
Post Impressions	2,953	1124	1521	1735	1465	666
Total Unique Visitors	29	16	21	20	16	7

Instagram - Esprit Place Family Resource Centre https://www.instagram.com/espritplace/	NOV 2025	DEC 2025	JAN 2026	FEB 2026	MAR 2026	APR 2026
Total Followers	115	115	117	120	122	45
# of accumulated posts	81	81	81	81	82	82

Consolidated Financial Statements of

**DISTRICT OF PARRY SOUND SOCIAL
SERVICES ADMINISTRATION BOARD**

Year ended December 31, 2025

DRAFT

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

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Year ended December 31, 2025

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Management's Responsibility for the Consolidated Financial Statements

The accompanying consolidated financial statements of District of Parry Sound Social Services Administration Board (the "Board") are the responsibility of the Board's management and have been prepared in compliance with legislation, and in accordance with Canadian public sector accounting standards. A summary of the significant accounting policies are described in Note 1 to the consolidated financial statements. The preparation of consolidated financial statements necessarily involves the use of estimates based on management's judgment, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

The Board's management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the consolidated financial statements. These systems are monitored and evaluated by management.

The Board meets with management and the external auditors to review the consolidated financial statements and discuss any significant financial reporting or internal control matters prior to their approval of the consolidated financial statements.

The consolidated financial statements have been audited by KPMG LLP, independent external auditors appointed by the Board. The accompanying Independent Auditor's Report outlines their responsibilities, the scope of their examination and their opinion on the Board's consolidated financial statements.

Tammy MacKenzie
Chief Administrative Officer

Sylvia Roy
Director of Finance



KPMG LLP
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Unit 4
Sudbury, ON P3E 3Z8
Canada
Tel 705 675 8500
Fax 705 675 7586

INDEPENDENT AUDITOR'S REPORT

To the Members of District of Parry Sound Social Services Administration Board

Opinion

We have audited the consolidated financial statements of District of Parry Sound Social Services Administration Board (the Entity), which comprise:

- the consolidated statement of financial position as at December 31, 2025
- the consolidated statement of operations and accumulated operating surplus for the year then ended
- the consolidated statements of changes in net financial assets for the year then ended
- the consolidated statement of cash flows for the year then ended
- and notes to the consolidated financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of the Entity as at December 31, 2025, and its consolidated results of operations, its consolidated remeasurement of gains and losses, its consolidated changes in net financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditor's Responsibilities for the Audit of the Financial Statements**" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the group as a basis for forming an opinion on the group financial statements. We are responsible for the direction, supervision and review of the audit work performed for the purposes of the group audit. We remain solely responsible for our audit opinion.

DRAFT

Chartered Professional Accountants, Licensed Public Accountants

Sudbury, Canada

June 15, 2026

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Consolidated Statement of Financial Position

December 31, 2025, with comparative information for 2024

	2025	2024
Financial assets		
Cash	\$ 24,030,960	\$ 20,367,234
Short-term investments (note 2)	5,662,395	5,493,677
Accounts receivable (note 3)	1,845,860	1,857,404
Short-term loan receivable (note 4)	2,800,000	2,800,000
Mortgage receivable (note 5)	377,289	370,813
	34,716,504	30,889,128
Financial liabilities		
Accounts payable and accrued liabilities (note 6)	1,432,918	1,103,849
Deferred revenue (note 7)	2,012,173	533,704
Due to housing providers	1,761	-
Due to Province of Ontario	5,751,033	5,368,764
Long-term debt (note 8)	225,091	360,854
Asset retirement obligation (note 9)	4,343,937	4,572,328
Post-employment retirement benefits (note 13)	977,083	949,494
Accrued vacation pay	247,002	265,424
	14,990,998	13,154,417
Net financial assets	19,725,506	17,734,711
Non-financial assets		
Tangible capital assets (note 10)	19,111,967	18,464,085
Prepaid expenses	383,955	898,855
	19,495,922	19,362,940
Commitments (note 14)		
Accumulated operating surplus (note 11)	\$ 39,221,428	\$ 37,097,651

The accompanying notes are an integral part of these consolidated financial statements.

Approved by the Board:

_____ Director

_____ Director

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Consolidated Statement of Operations and Accumulated Operating Surplus

Year ended December 31, 2025, with comparative information for 2024

	2025 Budget (note 13)	Actual 2025	Actual 2024
Revenue:			
Province of Ontario	\$ 26,596,218	\$ 23,279,397	\$ 21,445,665
Government of Canada	316,223	316,223	2,258,623
Participating municipalities	7,231,074	7,186,797	6,868,850
Tenant revenue	1,200,000	1,326,329	1,213,489
Bank interest	655,000	964,620	1,286,048
User fees	951,542	1,642,351	1,209,904
Other income	1,380,092	53,606	42,374
Total revenue	38,330,149	34,769,323	34,324,953
Expenses (schedule):			
Administration	3,971,282	2,856,076	3,149,121
Ontario Works Financial Assistance	8,262,000	6,220,288	6,553,893
Ontario Works Program	3,327,300	3,137,798	3,264,616
Social Housing	6,345,746	6,098,209	5,938,125
Child Care Programs	15,951,039	12,029,758	11,335,688
Family Resource Centre (Esprit Place)	1,140,900	1,205,421	880,291
Homelessness Initiatives	2,075,437	1,652,349	1,622,581
Social Assistance Restructuring Fund	293,200	259,907	151,200
Internal overhead expense recoveries	(4,557,518)	(2,204,309)	(3,141,717)
Total expenses	36,809,386	31,255,497	29,753,798
Operating surplus before other items	1,520,763	3,513,826	4,571,155
Amortization expense	-	(1,189,288)	(930,472)
Change in estimate of asset retirement obligation	-	(191,594)	(116,302)
Change in post-employment retirement benefits	-	(27,589)	(30,813)
Change in accrued vacation pay	-	18,422	124,743
Operating surplus	1,520,763	2,123,777	3,618,311
Accumulated operating surplus, beginning of year	37,097,651	37,097,651	33,479,340
Accumulated operating surplus, end of year	\$ 38,618,414	\$ 39,221,428	\$ 37,097,651

The accompanying notes are an integral part of these consolidated financial statements.

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Consolidated Statement of Change in Net Financial Assets

Year ended December 31, 2025, with comparative information for 2024

	Budget 2025	Actual 2025	Actual 2024
Annual surplus	\$ 1,520,763	\$ 2,123,777	\$ 3,618,311
Acquisition of tangible capital assets	-	(1,837,170)	(3,251,966)
Amortization of tangible capital assets	-	1,189,288	930,472
Loss on disposition of tangible capital assets	-	-	54,657
Change in prepaid expenses	-	514,900	(636,808)
Change in net financial assets	1,520,763	1,990,795	714,666
Net financial assets, beginning of year	17,734,711	17,734,711	17,020,045
Net financial assets, end of year	\$ 19,255,474	\$ 19,725,506	\$ 17,734,711

The accompanying notes are an integral part of these consolidated financial statements.

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DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Consolidated Statement of Cash Flows

Year ended December 31, 2025, with comparative information for 2024

	2025	2024
Cash provided by (used in):		
Operating activities:		
Annual surplus	\$ 2,123,777	\$ 3,618,311
Items not involving cash:		
Amortization of tangible capital assets	1,189,288	930,472
Change in estimate of asset retirement obligation	191,594	116,302
Loss on disposal of tangible capital assets	-	54,657
Change in post-employment retirement benefits	27,589	30,813
Change in accrued vacation pay	(18,422)	(124,743)
	3,513,826	4,625,812
Change in non-cash assets and liabilities:		
Accounts receivable	11,544	(705,096)
Prepaid expenses	514,900	(636,808)
Accounts payable and accrued liabilities	329,069	(49,711)
Deferred revenue	1,478,469	112,105
Due to housing providers	1,761	(46,759)
Due to Province of Ontario	382,269	(1,670,771)
Net change in cash from operating activities	6,231,838	1,628,772
Capital activities:		
Cash used to acquire tangible capital assets	(1,848,155)	(3,251,966)
Asset retirement obligation remediation expenses	(409,000)	(208,834)
Net change from capital activities	(2,257,155)	(3,460,800)
Investing activities:		
Net increase in short-term investments	(168,718)	(258,513)
Decrease in mortgage receivable	(6,476)	22,883
Net change in cash from investing activities	(175,194)	(235,630)
Financing activities:		
Long-term debt principal repayments	(135,763)	(210,331)
Net change in cash	3,663,726	(2,277,989)
Cash, beginning of year	20,367,234	22,645,223
Cash, end of year	\$ 24,030,960	\$ 20,367,234

The accompanying notes are an integral part of these consolidated financial statements.

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Notes to Consolidated Financial Statements

Year ended December 31, 2025

The District of Parry Sound Social Services Administration Board (the “Board”) was formed under the District Social Services Administration Board Act of the Province of Ontario (the “Province”) to accommodate the Province’s requirement to consolidate the delivery of social services, child care, social housing and various other government funded programs. The Board delivers Provincially mandated services on behalf of the citizens of the District of Parry Sound.

The participating municipalities of the Board are as follows:

Town of Parry Sound	Township of Armour	Unincorporated Areas:
Township of Seguin	Village of Burk’s Falls	Hardy
Township of Carling	Township of McMurrich – Monteith	Laurier
Municipality of McDougall	Township of Perry	Lount
Township of McKellar	Township of Ryerson	McConkey
Township of The Archipelago	Township of Strong	East Mills
Municipality of Powassan		Patterson
Municipality of Whitestone		Pringle
Township of Nipissing		Wilson
Municipality of Callander		Brown
Town of Kearney		Harrison
Municipality of Magnetawan		Henvey
Village of South River		Mowat
Village of Sundrige		Shawanaga
Township of Joly		Wallbridge
Township of Machar		Blair

1. Significant accounting policies:

The consolidated financial statements of the Board are prepared by management in accordance with Canadian generally accepted accounting principles for government organizations as recommended by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada.

Significant aspects of the accounting policies adopted by the Board are as follows:

(a) Basis of accounting:

These consolidated financial statements reflect the assets, liabilities, revenues, expenses and surplus of the reporting entity. The reporting entity is comprised of all organizations, committees and boards accountable for the administration of their financial affairs and resources of the Board, and which are owned or controlled by the Board. The following entities are consolidated:

- District of Parry Sound Social Services Administration Board
- Parry Sound District Housing Corporation

All inter-departmental and inter-organizational transactions and balances between these organizations have been eliminated.

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Notes to Consolidated Financial Statements

Year ended December 31, 2025

1. Significant accounting policies (continued):

(b) Accrual basis of accounting:

The Board follows the accrual method of accounting for revenues and expenses. Revenues are normally recognized in the year in which they are earned and measurable. Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services. The statements necessarily include some amounts that are based on management's best estimate and careful judgments.

(c) Financial instruments:

Financial instruments are classified into three categories:

- i. Fair value. Financial instruments traded in an active market or which are designated to the fair value category are recorded at fair value. Unrealized gains and losses on the financial instrument are recognized in the statement of remeasurement gains (losses) until such time that the financial instrument is derecognized due to disposal or impairment. At the time of derecognition, the related realized gains and losses are recognized in the statement of operations and accumulated operating surplus and related balances are removed from the statement of remeasurement gains and losses.

Financial instruments are classified into fair value hierarchy Levels 1, 2 or 3 for the purposes of describing the basis of inputs used to determine the fair market value of those amounts recorded at fair value, as described below:

- | | |
|---------|--|
| Level 1 | Fair value measurements are those derived from quoted prices in active markets for identical assets or liabilities. |
| Level 2 | Fair value measurements are those derived from market-based inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly; and |
| Level 3 | Fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data. |

All financial instruments are Level 1.

- ii. Amortized cost. Financial instruments in this category are measured using the effective interest rate method, which allocated the interest income or expense over the relevant period, based on the effective interest rate. It is applied to financial instruments that are not in the fair value category.
- iii. Cost. Financial instruments in this category are measured at cost less any amounts for valuation allowance. Valuation allowances are made when collection is in doubt.

The Board initially measures its financial instruments at fair value adjusted by, in the case of a financial instrument that will not be measured subsequently at fair value, the amount of transaction costs directly attributable to the instrument.

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Notes to Consolidated Financial Statements

Year ended December 31, 2025

1. Significant accounting policies (continued):

(c) Financial instruments (continued):

The Board subsequently measures its financial assets and financial liabilities at amortized cost, except for investments in equity securities that are quoted in an active market or financial assets or liabilities designated to the fair value category, which are subsequently measured at fair value.

All financial instruments are measured at amortized cost.

Financial assets measured at amortized cost are tested for impairment when there are indicators of possible impairment. When a significant adverse change has occurred during the period in the expected timing or amount of future cash flows from the financial asset or group of assets, a write-down is recognized in operations. When events occurring after the impairment confirm that a reversal is necessary, the reversal is recognized in operations, in the period it is identified and measurable, up to the amount of the previously recognized impairment.

(d) Revenue recognition:

Government transfers are transfers from senior levels of government that are not the result of an exchange transaction and are not expected to be repaid in the future. Government transfers without eligibility criteria or stipulations are recognized as revenue when the transfer is authorized. A transfer with eligibility criteria is recognized as revenue when the transfer is authorized and all eligibility criteria have been met. A transfer with or without eligibility criteria but with stipulations is recognized as revenue in the period the transfer is authorized and all eligibility criteria have been met, except where and to the extent that the transfer gives rise to an obligation that meets the definition of a liability for the Board.

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred and/or other conditions required for revenue recognition are met.

Investment income is recognized as revenue when earned.

Revenue from other sources is recognized when the goods are sold or the service is provided, performance obligations fulfilled, and future economic benefits are measurable and expected to be obtained.

Where revenue, including government transfers, has been received by not recognized as revenue, the amount is reflected as deferred revenue to the extent it is not repayable to the funder.

(e) Cash and cash equivalents:

Cash and cash equivalents are represented by cash on hand, cash on deposit with financial institutions and investments that mature within three months.

(f) Short-term investments:

Short-term investments are carried at amortized cost.

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Notes to Consolidated Financial Statements

Year ended December 31, 2025

1. Significant accounting policies (continued):

(g) Loans and mortgages receivable:

Loans and mortgages receivable are recorded at the lower of amortized cost and the net recoverable value, when the risk of loss exists. Changes in the value of loans and mortgages receivable are recognized in the consolidated statement of operations and accumulated operating surplus.

Interest is accrued on loans and mortgages receivable to the extent it is deemed collectible. When the terms associated with a loan or mortgage receivable are considered to be concessionary such that all or a part of the loan is considered to be a grant, the Board will expense the grant portion of the transaction in the consolidated statement of operations and accumulated operating surplus at the time the loan is made.

(h) Reserves and reserve funds:

Certain amounts, as approved by the Board, are set aside in reserves and reserve funds for future operating and capital purposes. Transfers to and/or from reserves and reserve funds are an adjustment to the respective fund when approved.

(i) Asset retirement obligation:

An asset retirement obligation is recognized when, as at the financial reporting date, all of the following criteria are met:

- (i) there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- (ii) the past transaction or event giving rise to the liability has occurred;
- (iii) it is expected that the future economic benefits will be given up; and
- (iv) a reasonable estimate of the amount can be made.

The liability for required remediation activities in several of the buildings owned by the Board has been recognized based on estimated future expenses on closure of the facility.

The asset retirement obligation for the Board's building remediations is discounted using a present value calculation and adjusted for inflation. The recognition of a liability resulted in an accompanying increase to the respective tangible capital assets. The increase to the tangible capital assets is being amortized in accordance with the depreciation accounting policies outlined in note 1(j)(i).

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Notes to Consolidated Financial Statements

Year ended December 31, 2025

1. Significant accounting policies (continued):

(j) Non-financial assets:

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

i. Tangible capital assets

Tangible capital assets are recorded at cost which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value, of the tangible capital assets, excluding land, are amortized on a straight-line basis over their estimated useful lives as follows:

Asset	Useful Life – Years
Buildings and building improvements	10-50
Vehicles	3
Office furniture and equipment	8
Computers and equipment	3-8
Machinery and equipment	8
Play structures and equipment	10

Amortization is charged in the year following acquisition and in the year of disposal. Assets under construction are not amortized until the asset is available for use.

ii. Contributions of tangible capital assets:

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and also are recorded as revenue.

iii. Interest capitalization:

The Board's capital asset policy does not allow for the capitalization of interest costs associated with the acquisition or construction of a tangible capital asset.

iv. Prepaid expenses:

Amounts paid in advance of the receipt of goods or services, including transfers to individuals and organizations, are recorded as prepaid expenses.

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Notes to Consolidated Financial Statements

Year ended December 31, 2025

1. Significant accounting policies (continued):

(k) Pension plan:

The Board is an employer member of the Ontario Municipal Employees Retirement System ("OMERS"), which is a multi-employer, defined benefit pension plan with approximately 640,000 members. The Board of Trustees, representing plan members and employers, is responsible for overseeing the management of the pension plan, including investment of the assets and administration of the benefits. The Board has adopted defined contribution plan accounting principles for this Plan because insufficient information is available to apply defined benefit plan accounting principles. The County records as pension expense the current service cost.

As of December 31, 2025, OMERS had a reported funding deficit of \$1.3 billion (2023 - \$2.9 billion).

(l) Post-employment retirement benefits:

The Board accrues its obligations for employee benefit plans. The cost of non-pension post-retirement and post-employment benefits earned by employers is actuarially determined using the projected benefit method pro-rated on service and management's best estimate of retirement ages of employees and expected health care costs.

Actuarial gains (losses) on the on the accrued benefit obligation arise from changes in actuarial assumptions used to determine the accrued benefit obligation. The net accumulated actuarial gains (losses) are amortized over the average remaining service period of active employees. The average remaining service period of the active employees covered by the employee benefit plan is 12 years.

Past service costs arising from plan amendments are recognized immediately in the period the plan amendments occur.

(m) Use of estimates:

The preparation of consolidated financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the periods specified. Significant items subject to such estimates and assumptions include the valuation allowances for accounts receivable, the carrying value of tangible capital assets and the estimation of asset retirement obligations. Actual results could differ from those estimates.

These estimates are reviewed periodically, and, as adjustments become necessary, these are reported in the consolidated statement of operations and accumulated operating surplus in the year in which they become known.

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Notes to Consolidated Financial Statements

Year ended December 31, 2025

1. Significant accounting policies (continued):

(n) Funding adjustments:

The Board receives grants from the Province for specific services. Pursuant to the related agreements, if the Board does not meet specific levels of expenditures or other criteria for recognition, the Province is entitled to seek repayment. Should any amounts become repayable, the repayment obligation is charged to operations in the period in which the repayment is determined to arise. Should programs and activities incur a deficit, the Board records any recoveries thereon in the period in which collection is reasonably assured.

2. Short-term investments:

	2025	2024
CIBC Wood Gundy:		
Cash	\$ 16,181	\$ 7,626
High interest savings account	1,212,946	1,894,441
Guaranteed investment certificates	4,057,754	3,229,289
Province of Ontario bond coupons	375,514	362,321
	<u>\$ 5,662,395</u>	<u>\$ 5,493,677</u>

The guaranteed investment certificates bear interest at rates ranging from 3.70% to 5.05% and mature between September 2026 and December 2035. The Provincial bond coupons mature December 2026.

3. Accounts receivable:

	2025	2024
Tenants	\$ 275,573	\$ 261,501
HST	344,787	526,954
Employee receivables	16,525	11,823
Non-Profit Organization for Amalquin Housing Inc. (N.O.A.H.)	770,668	798,935
Other	698,098	505,113
Allowance for doubtful accounts	(259,791)	(246,922)
	<u>\$ 1,845,860</u>	<u>\$ 1,857,404</u>

The employee loan program allows employees to borrow up to a maximum of \$2,000 each to purchase computer equipment or educational courses. All loans are interest free and are repayable over a two year period or upon termination of employment with the Board as set out in signed loan agreements between the Board and the employee.

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Notes to Consolidated Financial Statements

Year ended December 31, 2025

4. Short-term loan receivable:

The District of Parry Sound Social Services Administration Board has provided a short-term loan to The Non-Profit Organization for Amalguin Housing Inc. (N.O.A.H.). The loan is interest only at Scotiabank Prime rate less 2% monthly. The loan is due on demand with 60 days written notice.

5. Mortgage receivable:

The District of Parry Sound Social Services Administration Board has provided a 35-year mortgage to Georgian Bay Native Non-Profit Homes Incorporated. The mortgage bears interest at a rate of 3.35%, calculated monthly, with blended interest and principal repayments of \$1,761 monthly. The mortgage is secured by a second charge against land and buildings.

6. Accounts payable and accrued liabilities:

	2025	2024
Accounts payable	\$ 1,055,718	\$ 958,059
Accrued liabilities	377,199	145,790
	\$ 1,432,917	\$ 1,103,849

7. Deferred revenue:

	2025	2024
ELCC Infrastructure Fund	\$ 1,500,000	\$ –
Rent deposits	13,675	26,746
Donations	146,926	136,710
AHP funding	109,371	109,371
Ontario renovations funding	225,594	234,279
Other	16,607	26,598
	\$ 2,012,173	\$ 533,704

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Notes to Consolidated Financial Statements

Year ended December 31, 2025

8. Long-term debt:

	2025	2024
Canada Mortgage and Housing Corporation, various debentures, interest rates varying from 6.09% to 6.34%, annual payments totaling \$270,214 amortized over 25 years; secured by real property; maturing in 2027	\$ 225,091	\$ 360,854

Interest of \$22,404 (2024 - \$33,389) relating to long-term debt has been included in expenses on the consolidated statement of operations.

Principal repayments required for the next three years are as follows:

2026	\$ 131,561
2027	93,530
	\$ 225,091

9. Asset retirement obligation:

The Board owns and operates several buildings that are known to have asbestos, which represents a health hazard upon demolition of the buildings and there is a legal obligation to remove asbestos. The obligation is determined based on the estimated undiscounted cash flows that will be required in the future to conduct removal activities in accordance with current legislation.

Changes to the asset retirement obligation in the year are as follows:

	2025	2024
Asset retirement obligation, beginning of year	\$ 4,572,328	\$ 4,664,860
Remediation costs incurred during the year	(409,000)	(208,834)
Change in estimate of asset retirement obligation	180,609	116,302
Asset retirement obligation, end of year	\$ 4,343,937	\$ 4,572,328

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Notes to Consolidated Financial Statements

Year ended December 31, 2025

10. Tangible capital assets:

Cost	Balance at December 31, 2024	Additions	Disposals and Transfers	Balance at December 31, 2025
Land	\$ 2,534,656	\$ -	\$ -	\$ 2,534,656
Buildings and improvements	27,805,112	1,659,813	-	29,464,925
Vehicles	196,509	53,677	-	250,186
Office furniture and equipment	316,654	-	(5,004)	311,650
Other furniture and equipment	89,772	-	(4,288)	85,484
Computers and equipment	427,526	34,089	(350)	461,265
Machinery and equipment	411,035	89,591	-	500,626
Play structures and equipment	134,545	-	-	134,545
Total	\$ 31,915,809	\$ 1,837,170	\$ (9,642)	\$ 33,743,337

Accumulated Amortization	Balance at December 31, 2024	Amortization Expense	Disposals and Transfers	Balance at December 31, 2025
Land	\$ -	\$ -	\$ -	\$ -
Buildings and improvements	12,226,330	1,063,554	-	13,289,884
Vehicles	115,427	70,553	-	185,980
Office furniture and equipment	313,059	-	(5,004)	308,055
Other furniture and equipment	89,772	-	(4,288)	85,484
Computers and equipment	243,771	35,235	(350)	278,656
Machinery and equipment	337,612	18,187	-	355,799
Play structures and equipment	125,753	1,759	-	127,512
Total	\$ 13,451,724	\$ 1,189,288	\$ (9,642)	\$ 14,631,370

	Net book value, December 31, 2024	Net book value, December 31, 2025
Land	\$ 2,534,656	\$ 2,534,656
Buildings and improvements	15,578,782	16,175,041
Vehicles	81,082	64,206
Office furniture and equipment	3,595	3,595
Other furniture and equipment	-	-
Computers and equipment	183,755	182,609
Machinery and equipment	73,423	144,827
Play structures and equipment	8,792	7,033
Total	\$ 18,464,085	\$ 19,111,967

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Notes to Consolidated Financial Statements

Year ended December 31, 2025

10. Tangible capital assets (continued):

Cost	Balance at December 31, 2023	Additions	Disposals and Transfers	Balance at December 31, 2024
Land	\$ 2,534,656	\$ -	\$ -	\$ 2,534,656
Buildings and improvements	24,669,609	3,135,503	-	27,805,112
Vehicles	134,703	116,463	(54,657)	196,509
Office furniture and equipment	316,654	-	-	316,654
Other furniture and equipment	96,427	-	(6,655)	89,772
Computers and equipment	427,526	-	-	427,526
Machinery and equipment	411,035	-	-	411,035
Play structures and equipment	134,545	-	-	134,545
Total	\$ 28,725,155	\$ 3,251,966	\$ (61,312)	\$ 31,915,809

Accumulated Amortization	Balance at December 31, 2023	Amortization Expense	Disposals and Transfers	Balance at December 31, 2024
Land	\$ -	\$ -	\$ -	\$ -
Buildings and improvements	11,384,157	842,173	-	12,226,330
Vehicles	83,695	31,732	-	115,427
Office furniture and equipment	313,059	-	-	313,059
Other furniture and equipment	96,427	-	(6,655)	89,772
Computers and equipment	207,150	36,621	-	243,771
Machinery and equipment	319,425	18,187	-	337,612
Play structures and equipment	123,994	1,759	-	125,753
Total	\$ 12,527,907	\$ 930,472	\$ (6,655)	\$ 13,451,724

	Net book value, December 31, 2023	Net book value, December 31, 2024
Land	\$ 2,534,656	\$ 2,534,656
Buildings and improvements	13,285,452	15,578,782
Vehicles	51,008	81,082
Office furniture and equipment	3,595	3,595
Other furniture and equipment	-	-
Computers and equipment	220,376	183,755
Machinery and equipment	91,610	73,423
Play structures and equipment	10,551	8,792
Total	\$ 16,197,248	\$ 18,464,085

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Notes to Consolidated Financial Statements

Year ended December 31, 2025

11. Accumulated operating surplus:

Accumulated operating surplus consists of individual fund surplus and reserves and reserve funds as follows:

	2025	2024
Surplus:		
Invested in tangible capital assets	\$ 19,111,967	\$ 18,464,085
General surplus	13,369,368	11,802,197
	32,481,335	30,266,282
Reserves:		
Capital reserve	5,125,120	4,636,311
Housing reserve	7,408,086	8,343,158
	12,533,206	12,979,469
Amounts to be recovered in future periods:		
Long-term debt	(225,091)	(360,854)
Asset retirement obligation	(4,343,937)	(4,572,328)
Post-employment retirement benefits	(977,083)	(949,494)
Accrued vacation pay	(247,002)	(265,424)
	(5,793,113)	(6,148,100)
	\$ 39,221,428	\$ 37,097,651

12. Budget information:

The operating budget approved by the Board for 2025 was prepared for the purpose of establishing the estimated revenues and expenses for the Board and the associated funding from the participating municipalities. The budget established did not include a budget for the amortization of tangible capital assets and also reflected transfers to reserve funds and repayments of long-term debt as expenditures. Additionally, the approved operating budget did not include costs for post-employment retirement benefits or inflationary increases in the asset retirement obligation.

The chart below reconciles the approved operating budget with the budget figures as presented in these consolidated financial statements.

Annual operating surplus before other items per the consolidated financial statements		\$ 1,520,763
Less:		
Transfers to reserves		(1,385,000)
Principal repayment on long-term debt		(135,763)
Annual operating surplus per approved budget		\$ —

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Notes to Consolidated Financial Statements

Year ended December 31, 2025

13. Post-employment retirement benefits:

All permanent employees of the Board are eligible to be members of the Ontario Municipal Employees Retirement System ("OMERS"), a multi-employer pension plan. Employer contributions made to OMERS during the year ended December 31, 2025 amounted to \$934,657 (2024 - \$986,573).

The Board does not recognize any share of the pension plan deficit based on the fair market value of OMERS assets, as the plan is managed by OMERS and the board does not share risk or control of decision in the plan administration, benefits, or contributions. As at December 31, 2024, OMERS has reported a deficit of \$1.3 billion (2024 - \$2.9 billion).

The Board sponsors a post-retirement defined benefit plan for medical, life insurance and dental benefits for substantially all full-time employees with various cost sharing arrangements as determined by their collective agreements. The most recent valuation of employee future benefits was completed as at December 31, 2024.

The accrued benefit obligation is recorded in the financial statements as follows:

	2025	2024
Balance, beginning of year	\$ 949,494	918,681
Add: Benefit costs	41,208	38,598
Add: Interest costs	40,088	38,873
	1,030,790	996,152
Less: benefit contributions	(53,707)	(46,658)
Balance, end of year	\$ 977,083	\$ 949,494

Similar to most post-employment benefit plans (other than pension) in Canada, the Board's plan is not pre-funded, resulting in plan deficit equal to the accrued benefit obligation.

The significant actuarial assumptions adopted in measuring the Board's accrued benefit obligations are as follows:

	2025	2024
Discount rate	4.25%	4.25%
Dental cost trend rates	4.00%	4.00%
Extended health care trend rates	5.67%	6.00%

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Notes to Consolidated Financial Statements

Year ended December 31, 2025

14. Commitments:

The Board has provided a guarantee for the long term loan owing by Parry Sound Affordable Development Corporation. The amount of the Board's guarantee is limited to \$9,225,000.

The Board has provided a guarantee for the long term loan owing by The Non-Profit Organization for Amalguin Housing Inc. (N.O.A.H.). The amount of the Board's guarantee is limited to \$11,000,000.

15. Financial risks and concentration of risk:

(a) Liquidity risk:

Liquidity risk is the risk that the Board will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Board manages its liquidity risk by monitoring its operating requirements. The Board prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations.

(b) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Board is exposed to credit risk with respect to the accounts receivable. The Board assesses, on a continuous basis, accounts receivable and provides for any amounts that are collectible in the allowance for doubtful accounts.

(c) Interest rate risk:

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Board is exposed to this risk mainly in respect to its investments, which are subject to changes in interest rates upon reinvestment.

There have been no significant changes from the previous year in the Board's exposure to risk or policies, procedures and methods used to measure the risk.

16. Comparative information:

Certain 2024 figures have been reclassified to conform with the presentation adopted in 2025.

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Notes to Consolidated Financial Statements

Year ended December 31, 2025

17. Segmented information:

The Board supports the development of healthy and self-sufficient communities through the innovative and responsive delivery of various social assistance programs. For reporting purposes, the Board's financial activities are organized and reported by program.

For each reported segment, revenue and expenses represent both the amounts that are directly attributable to the segment as well as amounts that can reasonably be allocated to the segment. Administration costs are allocated to the program based on an availability of funding as well as an estimate of their consumption of administrative services.

The accounting policies utilized in these segments are consistent with those followed in preparation of the financial statements as disclosed in note 1.

Administration

The Board's corporate administrative functions include strategic planning, corporate governance, finance, human resources, communications and information technology.

Ontario Works

The Board administers the Ontario Works program to eligible residents of the District by authority of the Ontario Works Act, 1997. The program provides life stabilization and employment assistance supports and also issues financial employment and discretionary benefits.

Social Housing

The social housing program is responsible for the direct management of the public housing portfolio, the administration of subsidies to Non-Profit and Urban and Native Housing projects, the administration of various Federal and Provincial housing programs and the administration and maintenance of the centralized wait list within the District.

Child Care Programs

The Board is responsible for planning and managing licensed child care services and EarlyON Child and Family Centres in the District, including the direct provision of child care services and the provision of financial assistance to child care providers and families.

Family Resource Centre (Esprit Place)

Esprit Place offers emergency shelter and assistance for women and children in the District who find themselves in crisis.

Homelessness Initiatives

The Board administers various programs to support those experiencing homelessness to obtain and retain housing, as well as support those at risk of homelessness to remain in housing.

Social Assistance Restructuring Fund

The Social Assistance Restructuring Fund supports food security programs and emergency shelter and energy programs for low income families and social assistance recipients. While the Province's legislative requirement to fund the Social Assistance Restructuring Fund has been removed, the Board continues to fund the program.

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Notes to Consolidated Financial Statements

Year ended December 31, 2025

17. Segmented information (continued):

	Administration	Ontario Works Financial Assistance	Ontario Works Program	Social Housing	Child Care Programs	Family Resource Centre (Esprit Place)	Homelessness Initiatives	Social Assistance Restructuring Fund	2025 Total
Revenues:									
Province of Ontario	\$ -	6,220,288	1,832,300	1,362,557	10,246,137	1,544,541	2,073,574	-	\$ 23,279,397
Government of Canada	-	-	-	316,223	-	-	-	-	316,223
Participating municipalities	721,337	-	1,467,000	4,072,988	597,485	-	170,787	157,200	7,186,797
Tenant revenue	-	-	-	1,326,329	-	-	-	-	1,326,329
Bank interest	918,767	-	-	45,853	-	-	-	-	964,620
User fees	-	-	-	-	1,642,351	-	-	-	1,642,351
Other income	46,200	-	-	-	-	7,406	-	-	53,606
	1,686,304	6,220,288	3,299,300	7,123,950	12,485,973	1,551,947	2,244,361	157,200	34,769,323
Expenses:									
Wages and benefits	2,290,667	-	1,432,359	1,865,881	5,748,269	771,825	700,620	-	12,809,621
Travel and training	54,245	-	72,079	77,963	105,718	30,760	17,365	-	358,130
Purchased services	520,970	-	65,012	132,575	1,069,602	41,158	713	-	1,830,030
Transfer payments to individuals and organizations	-	6,861,942	133,274	1,400,807	3,340,978	14,630	604,373	119,000	12,475,004
Information technology and telecommunications	(80,326)	-	145,229	105,932	175,647	33,741	38,872	-	419,095
Food costs	-	-	-	-	115,311	15,126	-	-	130,437
Rent and occupancy costs	155,061	-	88,700	565,678	288,860	46,570	119,406	-	1,264,275
Bank charges	32,095	-	-	3,656	21,102	-	-	-	56,853
Interest on long-term debt	-	-	-	22,404	-	-	-	-	22,404
Minor capital	181,079	-	16,418	1,394,781	205,456	6,003	333	-	1,804,070
One-time expenses	-	-	-	-	-	221,511	-	-	221,511
Property taxes	-	-	-	309,879	-	-	-	-	309,879
Insurance	23,267	-	22,541	122,333	55,427	9,728	7,855	-	241,151
Other supplies and expenses	145,920	-	38,688	46,403	208,882	12,735	34,523	-	487,151
Recoveries and reimbursements	(466,902)	(641,654)	(8,929)	-	(3,187)	(800)	(917)	-	(1,122,389)
Total expenses	2,856,076	6,220,288	2,005,371	6,048,292	11,332,065	1,202,987	1,523,143	119,000	31,307,222
Operating surplus (deficit) before allocation of administration costs	(1,169,772)	-	1,293,929	1,075,658	1,153,908	348,960	721,218	38,200	3,462,101
Allocated administrative costs	-	-	(1,071,634)	(177,917)	(697,693)	(86,884)	(108,456)	(10,000)	(2,152,584)
Internal overhead expense recoveries	2,204,309	-	-	-	-	-	-	-	2,204,309
Transfers from (to) other programs	-	-	(60,793)	128,000	-	84,450	(20,750)	(130,907)	-
Operating surplus (deficit) before undernoted items	1,034,537	-	161,502	1,025,741	456,215	346,526	592,012	(102,707)	3,513,826
Amortization expense									(1,189,288)
Inflationary increase in asset retirement obligation									(191,594)
Change in post-employment retirement benefits									(27,589)
Change in accrued vacation pay									18,422
Annual surplus									\$ 2,123,777

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD

Notes to Consolidated Financial Statements

Year ended December 31, 2025

17. Segmented information (continued):

	Administration	Ontario Works Financial Assistance	Ontario Works Program	Social Housing	Child Care Programs	Family Resource Centre (Esprit Place)	Homelessness Initiatives	Social Assistance Restructuring Fund	2024 Total
Revenues:									
Province of Ontario	\$ -	6,553,893	2,205,400	695,556	9,679,974	1,025,075	1,285,767	-	\$ 21,445,665
Government of Canada	-	-	-	2,258,623	-	-	-	-	2,258,623
Participating municipalities	531,599	-	1,443,992	3,988,298	449,590	-	180,171	275,200	6,868,850
Tenant revenue	-	-	-	1,213,489	-	-	-	-	1,213,489
Bank interest	426,206	-	-	859,842	-	-	-	-	1,286,048
User fees	-	-	-	-	1,209,904	-	-	-	1,209,904
Other income	19,783	-	-	-	-	22,591	-	-	42,374
	977,588	6,553,893	3,649,392	9,015,808	11,339,468	1,047,666	1,465,938	275,200	34,324,953
Expenses:									
Wages and benefits	2,063,242	-	1,383,201	1,641,303	5,573,694	584,648	742,668	-	11,988,756
Travel and training	116,028	-	91,592	52,319	94,230	25,306	14,637	-	394,112
Purchased services	158,967	-	85,682	269,220	1,172,746	53,876	24	-	1,740,515
Transfer payments to individuals and organizations	-	7,162,199	249,054	1,352,912	2,355,208	-	819,767	-	11,939,140
Information technology and telecommunications	604,037	-	408,184	171,812	487,540	50,785	60,345	-	1,782,703
Food costs	-	-	-	-	112,051	3,551	-	-	115,602
Rent and occupancy costs	137,589	-	88,700	515,291	438,409	54,512	85,900	-	1,320,401
Bank charges	36,396	-	-	18,174	19,255	-	-	-	73,825
Interest on long-term debt	-	-	-	33,389	-	-	-	-	33,389
Minor capital	151,487	-	81,696	1,265,893	108,827	17,330	-	-	1,625,233
One-time expenses	-	-	-	-	-	96,070	-	-	96,070
Property taxes	-	-	-	299,705	-	-	-	-	299,705
Insurance	9,629	-	22,972	83,369	67,808	7,965	8,228	-	199,971
Other supplies and expenses	106,460	-	141,682	70,071	64,387	305	4,450	-	387,355
Recoveries and reimbursements	(602,665)	(608,306)	(11,901)	-	(3,255)	-	(2,411)	-	(1,228,538)
Total expenses	2,781,170	6,553,893	2,540,862	5,773,458	10,490,900	894,348	1,733,608	-	30,768,239
Operating surplus (deficit) before allocation of administration costs	(1,803,582)	-	1,108,530	3,242,350	848,568	153,318	(267,670)	275,200	3,556,714
Allocated administrative costs	(581,436)	-	(478,000)	(164,667)	(732,985)	(70,188)	(90,000)	(10,000)	(2,127,276)
Internal overhead expense recoveries	3,141,717	-	-	-	-	-	-	-	3,141,717
Transfers from (to) other programs	213,485	-	(245,754)	-	(111,803)	84,245	201,027	(141,200)	-
Operating surplus (deficit) before undernoted items	970,184	-	384,776	3,077,683	3,780	167,375	(156,643)	124,000	4,571,155
Amortization expense									(930,472)
Inflationary increase in asset retirement obligation									(116,302)
Change in post-employment retirement benefits									(30,813)
Change in accrued vacation pay									124,743
Annual surplus									\$ 3,618,311

Financial Statements of

**THE NON-PROFIT ORGANIZATION
FOR ALMAGUIN HOUSING INC.
(N.O.A.H)**

And Independent Auditor's Report thereon

Year ended December 31, 2025

DRAFT

INDEPENDENT AUDITOR'S REPORT

To the Board of Non-Profit Organization for Almaguin Housing Inc. (N.O.A.H.)

Opinion

We have audited the financial statements of Non-Profit Organization for Almaguin Housing Inc. (N.O.A.H.) (the Entity), which comprise:

- the statement of financial position as at December 31, 2025
- the statement of operations and fund balance (deficiency) for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at December 31, 2025, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Financial Statements***" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

DRAFT

Chartered Professional Accountants, Licensed Public Accountants

Sudbury, Canada

June 15, 2026

THE NON-PROFIT ORGANIZATION FOR ALMAGUIN HOUSING INC. (N.O.A.H.)

Statement of Financial Position

December 31, 2025, with comparative information for 2024

	2025	2024
Assets		
Current assets:		
Cash and bank	\$ 147,521	\$ 321,888
Accounts receivable (note 2)	3,981	25,331
Prepaid expenses	21,828	28,866
	<u>173,330</u>	<u>376,085</u>
Capital assets (note 3)	10,925,768	11,174,520
	<u>\$ 11,099,098</u>	<u>\$ 11,550,605</u>
Liabilities and Net Assets		
Current liabilities:		
Short-term loan (note 4)	\$ 2,800,000	\$ 2,800,000
Accounts payable and accrued liabilities (note 5)	817,185	814,449
Deferred revenue	29,907	33,798
Current portion of long-term debt (note 6)	114,953	126,289
	<u>3,762,045</u>	<u>3,774,536</u>
Long-term debt (note 6)	7,522,276	7,637,582
Fund balance:		
Unrestricted fund (deficiency) balance	(185,223)	138,487
Contingencies (note 7)		
	<u>\$ 11,099,098</u>	<u>\$ 11,550,605</u>

See accompanying notes to financial statements.

On behalf of the Board:

_____ Director

_____ Director

THE NON-PROFIT ORGANIZATION FOR ALMAGUIN HOUSING INC. (N.O.A.H.)

Statement of Operations and Fund Balance (Deficiency)

Year ended December 31, 2025, with comparative information for 2024

	2025	2024
Revenue:		
Rental income	\$ 551,338	\$ 521,836
Grants	44,278	87,500
Miscellaneous	17,641	12,752
	<u>613,257</u>	<u>622,088</u>
Expenses:		
Utilities	72,970	57,708
Municipal taxes	50,206	56,311
Insurance	26,598	38,388
Repairs and maintenance	230,053	65,851
Administration overhead:		
Materials and services	293,283	495,112
Professional fees	12,954	3,173
Office supplies and general	2,151	8,112
Amortization	248,752	253,250
	<u>936,967</u>	<u>977,905</u>
Deficiency of revenues over expenses, before the undernoted	(323,710)	(355,817)
Loss on disposal of property, plant and equipment	-	(378,230)
Deficiency of revenues over expenses	(323,710)	(734,047)
Fund balance, beginning of year	138,487	872,534
Fund (deficiency) balance, end of year	\$ (185,223)	\$ 138,487

See accompanying notes to financial statements.

THE NON-PROFIT ORGANIZATION FOR ALMAGUIN HOUSING INC. (N.O.A.H.)

Statement of Cash Flows

Year ended December 31, 2025, with comparative information for 2024

	2025	2024
Cash provided by (used in):		
Operating activities:		
Deficiency of revenue over expenses	\$ (323,710)	\$ (734,047)
Items not involving cash:		
Amortization of tangible capital assets	248,752	253,250
Loss on disposal of property, plant and equipment	-	378,230
	(74,958)	(102,567)
Change in non-cash assets and liabilities:		
Accounts receivable	21,350	(5,635)
Prepaid expenses	7,038	(5,066)
Accounts payable and accrued liabilities	2,736	212,427
Deferred revenue	(3,891)	(1,622)
Net change in cash from operating activities	(47,725)	97,537
Capital activities:		
Proceeds from sale of tangible capital assets	-	245,100
Net change in cash from capital activities	-	245,100
Financing activities:		
Repayment of long-term debt	(126,642)	(136,110)
Net change in cash	(174,367)	206,527
Cash, beginning of year	321,888	115,361
Cash, end of year	\$ 147,521	\$ 321,888

See accompanying notes to financial statements.

THE NON-PROFIT ORGANIZATION FOR ALMAGUIN HOUSING INC. (N.O.A.H.)

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December 31, 2025, with comparative information for 2024

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_____ Director

THE NON-PROFIT ORGANIZATION FOR ALMAGUIN HOUSING INC. (N.O.A.H.)

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THE NON-PROFIT ORGANIZATION FOR ALMAGUIN HOUSING INC. (N.O.A.H.)

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See accompanying notes to financial statements.

THE NON-PROFIT ORGANIZATION FOR ALMAGUIN HOUSING INC. (N.O.A.H)

Notes to Financial Statements

Year ended December 31, 2025

The Non-Profit Organization for Almaguin Housing Inc. (N.O.A.H.) (the "Entity") is a non-profit corporation incorporated without share capital under the Ontario Corporations Act and is exempt from corporate tax under section 149(1)(L) of the Income Tax Act. Its main objective is to provide residential accommodation to families in the Almaguin area of Ontario.

1. Significant accounting policies:

These financial statements have been prepared in accordance with Canadian Accounting Standards for Not-for-Profit Organizations in Part III of the CPA Canada Handbook - Accounting. The Entity's significant accounting policies are outlined below.

(a) Basis of accounting:

These financial statements were prepared using the accrual basis of accounting. The accrual basis recognizes revenues as they become available and measurable; expenditures are recognized as they are incurred and measurable as a result of receipts of goods or services and the creation of a legal obligation to pay.

(b) Revenue recognition:

The Entity recognizes rental revenue on a monthly accrual basis when collection of the relevant receivable is probable, persuasive evidence of an arrangement exists and the amount is fixed or determinable.

Operating grants are recorded as revenue in the period to which they relate. Grants approved but not received at the end of an accounting period are accrued. Where a portion of a grant relates to a future period. It is deferred and recognized in that subsequent period.

Contributions including donations are recognized as revenue when received.

(c) Contributed services:

Volunteers contribute numerous hours per year to assist the Entity in carrying out its service delivery activities. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

(d) Cash:

Cash includes balances with financial institutions.

(e) Capital assets:

Capital assets are stated at cost less accumulated amortization. Amortization based on the estimated useful life of the asset is calculated as follows (1/2-year rule):

Buildings - 2% diminishing balance basis

Other furniture and equipment - 8 years straight line basis

THE NON-PROFIT ORGANIZATION FOR ALMAGUIN HOUSING INC. (N.O.A.H)

Notes to Financial Statements (continued)

Year ended December 31, 2025

1. Significant accounting policies (continued):

(f) Use of estimates:

The preparation of the financial statements in conformity with Canadian standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Significant items subject to such estimates and assumptions include the carrying amounts of capital assets. Actual results could differ from those estimates.

(g) Financial instruments:

Measurement of financial instruments

The entity initially measures its financial assets and liabilities at fair value, except for certain non-arm's length transactions.

The entity subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost include cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

Impairment

Financial assets measured at cost are tested for impairment when there are indicators of impairment. The amount of the write-down is recognized in net income. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in net income.

2. Accounts receivable:

	2025	2024
Rent receivable	\$ 6,804	\$ 11,237
Allowance for doubtful accounts	(2,823)	(8,756)
HST rebates	-	22,850
	\$ 3,981	\$ 25,331

THE NON-PROFIT ORGANIZATION FOR ALMAGUIN HOUSING INC. (N.O.A.H)

Notes to Financial Statements (continued)

Year ended December 31, 2025

2. Accounts receivable (continued):

The carrying value of accounts receivable approximates fair value because of the short maturity of these instruments and because they are subject to normal credit terms.

3. Capital assets:

2025	Cost	Accumulated amortization	Net book value
Land:			
Powassan	\$ 2	\$ -	\$ 2
Buildings:			
Powassan	11,754,282	956,248	10,798,034
Furniture and equipment	227,080	99,348	127,732
	<u>\$ 11,981,364</u>	<u>\$ 1,055,596</u>	<u>\$ 10,925,768</u>

2024	Cost	Accumulated amortization	Net book value
Land:			
Powassan	\$ 2	\$ -	\$ 2
Buildings:			
Powassan	11,754,282	735,880	11,018,402
Furniture and equipment	227,080	70,964	156,116
	<u>\$ 11,981,364</u>	<u>\$ 806,844</u>	<u>\$ 11,174,520</u>

4. Short-term loan:

	2025	2024
District of Parry Sound Social Services Administration Board	\$ 2,800,000	\$ 2,800,000

The District of Parry Sound Social Services Administration Board provided a short-term loan with interest at a variable rate determined by their treasury account and with no fixed terms of repayment.

THE NON-PROFIT ORGANIZATION FOR ALMAGUIN HOUSING INC. (N.O.A.H)

Notes to Financial Statements (continued)

Year ended December 31, 2025

5. Accounts payable and accrued liabilities:

	2025	2024
Trade accounts payable	\$ 805,185	\$ 803,546
Accrued liabilities	12,000	10,903
	\$ 817,185	\$ 814,449

The carrying value of other liabilities approximates fair value because of the short maturity of these instruments and because they are subject to normal credit terms.

6. Long-term debt:

	2025	2024
TD Bank Loan – commercial loan, 3.969% due March 28, 2028, repayable in monthly instalments of \$35,565 principal and interest; amortized over 35 years, secured by land and buildings	\$ 7,637,229	\$ 7,763,871
Less amounts due within one year included in current liabilities	(114,953)	(126,289)
	\$ 7,522,276	\$ 7,637,582

The loan is secured by a general security agreement, a limited \$11,000,000 corporate guarantee of advances executed by the District of Parry Sound Social Services Administration Board, a First charge on property located at a Municipal address not yet assigned, a general assignment of rents and leases, borrowing resolution of \$11,000,000 issued by the District of Parry Sound Social Services Administration Board, and an assignment of fire insurance.

On March 28, 2022, the loan was converted to a fixed rate loan at 3.036% for 3 years, maturing March 28, 2025. The \$8,000,000 loan is amortized over 35 years.

THE NON-PROFIT ORGANIZATION FOR ALMAGUIN HOUSING INC. (N.O.A.H)

Notes to Financial Statements (continued)

Year ended December 31, 2025

7. Contingencies:

The Canada-Ontario Community Housing Initiative (COCHI) and the Ontario Priorities Housing Initiative (OPHI) did not provide any additional forgivable loans during the year. The loans previously provided total \$1,575,130 (2024 - \$1,575,130). Both loans have been recorded as grants received as the forgivable portion of loans is required to be recorded as income. However, if the requirements of the loans are not met, the loans could become repayable. At the date of the audit report, it was indeterminable if an impairment in value of certain assets needed to be recorded.

8. Financial risks:

(a) Liquidity risk:

Liquidity risk is the risk that the Entity will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Entity manages its liquidity risk by monitoring its operating requirements. The Entity prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations. There has been no significant change to the risk exposures from 2024.

(b) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Entity is exposed to credit risk with respect to the accounts receivable. The entity deals with creditworthy counterparties to mitigate the risk of financial loss from defaults. The Corporation monitors the credit risk of customers through credit rating reviews. There has been no significant change to the risk exposures from 2024.



REPORT TO THE BOARD OF DIRECTORS

DATE PREPARED: June 15, 2026	PROGRAM: Housing Service Management
MEETING DATE: June 15, 2026	REPORT NO: 9.2
PREPARED BY: Meaghan Mullen, Supervisor of Housing Programs	PRESENTED BY: Meaghan Mullen
SUBJECT: Annual Housing and Homelessness Plan Report – 2025/26	

Proposed Resolution:

THAT the board receives the District of Parry Sound 2025-2026 Housing & Homelessness Annual Report for information.

Introduction:

The District of Parry Sound 2025-2026 Housing & Homelessness Annual Report highlights the achievements accomplished throughout the year, that are reflective of our priorities outlined in the Housing and Homelessness 5-Year Plan.

Background:

The District of Parry Sound Social Services Administration Board (DSSAB) is responsible for the planning, administration, and delivery of housing and homelessness programs and services across the district. In alignment with the provincial Housing Services Act, 2011, all Service Managers in Ontario are mandated to develop a 10-year Housing and Homelessness Plan, supported by annual updates that track progress and evaluate outcomes.

Financial Considerations:

The preparation of this report did not involve any direct costs, other than the use of staff time.

Strategic Initiatives:

The annual reporting on the DSSAB's Housing and Homelessness Plan has the potential to help the PSDSSAB achieve its high-level strategic goal of:

Modernize Service System Planning: The report supports modernized planning by enabling data-driven decision-making, tracking progress against objectives, and informing policy. It also demonstrates an ongoing commitment to adaptive, long-term strategic planning that evolves with emerging needs.

Achieve Organizational Excellence: This report enhances transparency, accountability, and continuous improvement. It also ensures compliance with Provincial Mandates.

Legislative/Risk Analysis:

Service Manager across Ontario are required to prepare and submit annual reports on their housing and homelessness plans, as mandated under the Housing Services Act, 2011 (HAS). These annual reports are

essential for ensuring accountability, tracking progress, and informing policy decisions related to housing and homelessness in Ontario.

Recommendation/Conclusion:

THAT the board receives the District of Parry Sound 2025-2026 Housing & Homelessness Annual Report for information.



ANNUAL HOUSING & HOMELESSNESS REPORT

2025 - 26

**District of Parry Sound Social Services
Administration Board**

Housing Services



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A Message from the Chair of the Board

As Chair of the Board, I am pleased to share this report on behalf of the District of Parry Sound Social Services Administration Board. It reflects both the significant work undertaken across our district over the past year and the continuing challenges facing individuals and families in need of safe, stable, and affordable housing.

This year's report highlights meaningful progress across our housing and homelessness system. Through prevention-focused supports, our teams assisted hundreds of households at risk of homelessness, helping many remain housed during a time of ongoing economic pressure and limited housing supply. Our Housing First and By-Name List work also continued to support strong housing outcomes, while transitional housing initiatives, rent supports, repairs, and wraparound services helped people move toward greater stability and independence.

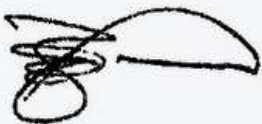
We also saw the strength of collaboration in action. Partnerships with community agencies, health service providers, housing organizations, landlords, and local service partners have been critical in helping us respond to increasingly complex needs across the district. These relationships are not supplementary to the work - they are central to it. The progress reflected in this report is a direct result of the commitment, professionalism, and compassion of staff, service providers, tenants, community partners, and all those working to improve housing outcomes in our communities.

At the same time, this report makes clear that much work remains. The pressures of low vacancy rates, rising costs, aging housing stock, and increasing demand for affordable housing continue to affect our district. These realities require persistence, creativity, and a shared commitment to practical solutions. We must continue working together across all levels of government, while also strengthening public, private, and non-profit partnerships that can help expand capacity and create new opportunities for housing stability.

As a Board, we remain committed to supporting approaches that are responsive, collaborative, and grounded in the needs of our communities.

I want to thank everyone who contributes to this work across the District of Parry Sound. Together, we can continue building a stronger housing system. One that is more resilient, more inclusive, and better equipped to meet the needs of today while planning responsibly for the future.

Sincerely,

A handwritten signature in black ink, appearing to read 'Rick Zanussi', with a stylized flourish at the end.

Rick Zanussi, Board Chair
District of Parry Sound Social Services Administration Board

Esprit Place Family Resource Centre

After completing our major renovation project and re-opening the shelter in March 2025 Esprit Place Family Resource Centre has again been offering support to women and children fleeing violence or at risk of violence along with our 24-hour crisis line. Upon our re-opening, we included a Clinical Counsellor to our staff. Our Clinical Counsellor provides support and services for the women of the shelter by providing individual, ongoing trauma counselling to each woman who enters the shelter and works closely with our Integrated System Navigators, providing wrap around supports and allowing each resident to move forward on their journey with the tools in place to succeed.

Our Outreach Worker continues to provide ongoing support and guidance to women and children in the community who are fleeing abuse, or are in crisis. She also provides ongoing family court support and court accompaniment if needed to the women within the shelter. Supports are also provided to the women as they leave the shelter to ensure success within the community. Our Residential Program Workers ensure that the shelter is ran safely and effectively 24 hours a day, 7 days a week. They provide pre-crisis and post-crisis support as well as guidance to the women and children of the shelter. They also answer our 24-hour crisis line, ensuring women in our district receive emergency crisis intervention 365 days a year. All members of our team show compassion, commitment, and dedication to assisting our residents on their journey forward to success.

Unfortunately, upon our re-opening, we had to close one of our Violence Against Women (VAW) Transitional Housing units as the unit was needed to serve clients on the centralized waitlist within our community. Our second unit stayed a VAW Transitional housing unit but was transferred over to the Income and Support Stability Team to maintain and manage as part of their portfolio. Residents of the shelter are given first consideration for the unit based on suitability, individual circumstances, and program fit. Both departments work closely together to determine the resident.

Due to the ongoing housing crisis within our community, women are now needing a longer stay at the shelter to be able to secure their own housing. We work closely with the Income Support and Stability Team, our community partners and landlords to ensure we try every avenue available for housing. Since our re-opening 13 residents have been able to secure their own housing and move forward out of the shelter and into their own home.

As we continue in 2026, we struggle to face an ongoing housing crisis and continued inflation that makes it harder for our residents to secure a home of their own. Our need to maintain, develop and explore all options available to them within in our own agency, and with our community partners is instrumental in their pathway towards a successful future forward.

86 Intakes	52 Admissions	34 Children	48 Outreach Clients Supported	291 Crisis Phone Calls	1491 Hours of Direct Service	454.85 Counselling Hours
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Housing Programs

Canada-Ontario Community Housing Initiative (COCHI) and Ontario Priorities Housing Initiative (OPHI) funding continues to make a meaningful difference in supporting critical repairs across the district. In 2025, housing providers completed new improvement projects at their housing units, including window replacements, parking lot and walkway upgrades, shingles and roof replacements. This funding remains essential in allowing housing providers to complete necessary projects that support the safety and well-being of tenants year after year. Funding was approved for 2026 and new projects are underway.



Walkway upgrade (COCHI)



Shingle upgrade (COCHI)

Another component of the COCHI and OPHI allocation for 2025-2026 was to provide rent supplements in our district. A rent supplement is a subsidy provided directly to the landlord that bridges the gap between a tenant's calculated rent contribution and the market rent for the unit. Households receiving a rent supplement must be on the Rent-Geared-to-Income waitlist in our district and must accept any offer of housing. This approach supports movement along the local housing continuum.

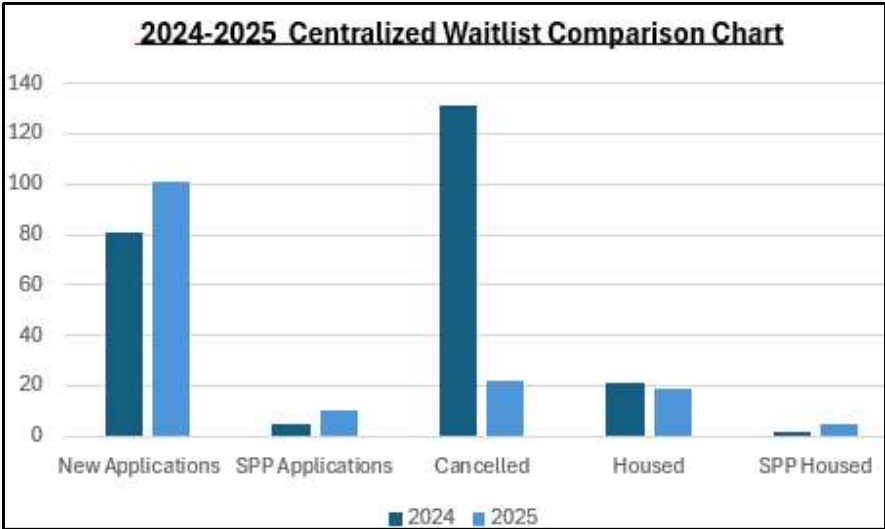
Each area in Ontario is now mandated to meet rent supplement targets, and that number varies by service area. We were able to meet our target of six and make connections with new landlords, while continuing to support the other twelve existing rent supplement agreements.

The Housing Programs team provides ongoing, hands-on support to rent supplement tenants, landlords, and community partners throughout the life of each agreement. Significant time is spent meeting with tenants and landlords to ensure a clear understanding of program requirements, roles, and responsibilities. The team also connects tenants to appropriate supports, making referrals to community partners such as CMHA for support needs including mental health, hoarding, counselling, and coordinating with internal departments for assistance with moving costs or medical-related coverage. In addition, staff work closely with landlords to facilitate access to services such as fire inspections and Landlord and Tenant Board resources, when needed. Through this collaborative approach, strong relationships have been established with community partners and private market landlords, strengthening our ability to support tenants and promote housing stability.

With the goal of providing homeowners assistance for home repairs, Housing Programs allocated a portion of its COCHI funding and opened applications for the Ontario Renovates Home Repair Program to eligible households throughout the district allowing homeowners to complete much-needed repairs that maintain the safety and structure of their homes. Four households were approved for funding to assist with roof, window, and door replacements.

APPLICATIONS & CENTRALIZED RENT-GEARED-TO-INCOME WAITLIST

Housing Programs ‘soft’ launched an online applicant portal for the Rent-Geared-to-Income through a mail out to all current waitlist applicants. The portal allows those on the waitlist to manage any changes to their contact information and property selection on their own. Our team will work with applicants over the coming months to ensure their applications are up to date, and they have been able to log in to their online account, should they choose to. Once current applicants are set up, there will be a public launch for the applicant portal, so that clients can apply online for Rent-Geared-to-income housing.



In 2025, Housing Programs experienced an increase in Special Priority applicants, with applications nearly doubling compared to the previous year. This increase created additional pressures due to the ongoing shortage of affordable housing within the district and limited funding available for rental supports. Despite Special Priority status, wait times for housing, particularly family units remain lengthy, increasing the risk of housing instability for vulnerable individuals and families.

Housing Programs continues to work collaboratively with the Ministry, internal departments, and community partners to strengthen supports and improve housing outcomes. Individuals and families with special priority status can remain on the centralized waitlist while receiving Canada-Ontario Housing Benefit, allowing the opportunity to provide COHB funding to Special Priority applicants, this has assisted in applicant securing housing quicker in the private market. In addition, COHB funding was also provided to additional individuals and families to maintain their current housing and prevent homelessness.

Income Support and Stability

In 2025, Income Support and Stability worked with OrgCode Consulting to support the rebranding and development of the Housing Loss Prevention and Encampment Response Strategy. OrgCode engaged with staff, stakeholders, and members of the community who identified as precariously housed to better understand local needs and experiences.

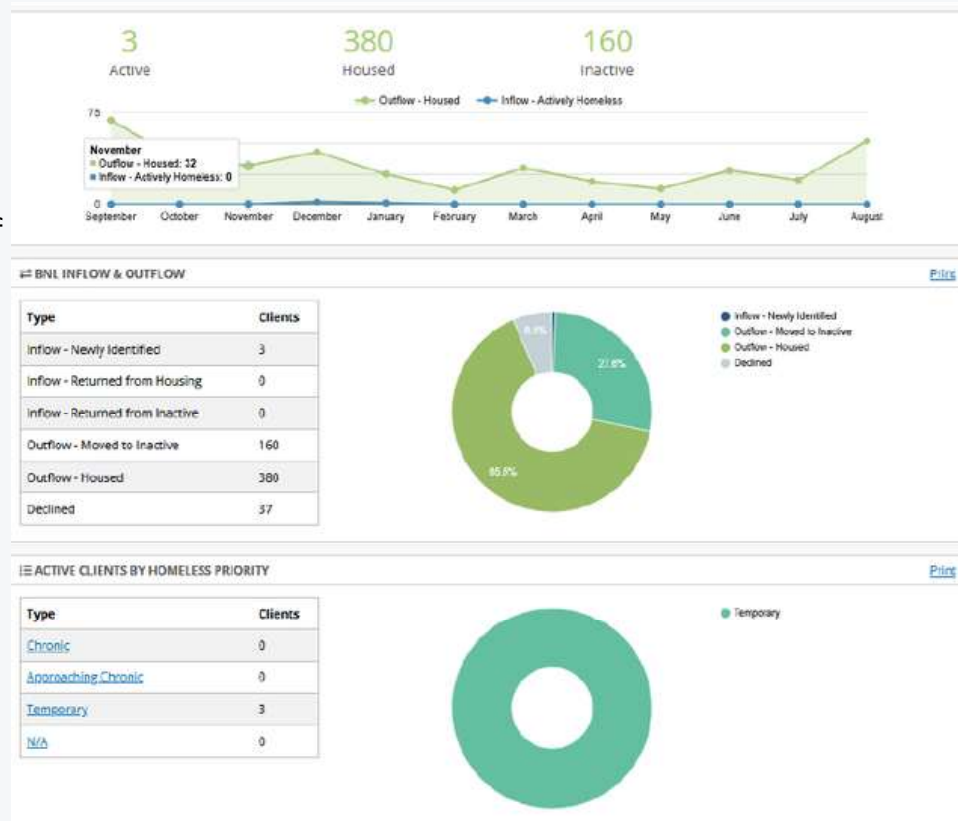
The strategy developed by OrgCode provided a comprehensive framework for preventing housing loss, reducing inflow into homelessness, and responding to unsheltered homelessness through a lens of dignity, empathy, and human rights. Through promoting early intervention, cross-sector partnerships, and evidence-informed action, OrgCode envisions the District of Parry Sound as a community where homelessness is rare, brief, and non-recurring.

The encampment response model adopted within our district follows a progressive engagement approach, beginning with the least intensive services and scaling supports based on participant needs. Diversion activities occur after an individual, couple, or family has lost housing but before shelter entry or their first night sleeping unsheltered. When diversion efforts are unsuccessful, Rapid Resolution interventions occur within the first few weeks of a shelter stay or time spent unsheltered, focusing on quickly reconnecting participants to stable housing options.

Staff participated in training sessions delivered by OrgCode and have since expanded knowledge sharing by providing in-service training to partner agencies, educating them on the methods and principles of the strategy. Support from community partners has been welcomed and continues to strengthen our collective efforts toward ending homelessness. In 2025, enhancements were made to our data collection and reporting processes through updates to the Clark Communications program internally known as FIIT (Flexible, Innovative, Integrated Tool). These updates enabled the integration of additional real-time data points, strengthening the program's ability to support informed decision-making. FIIT provides live tracking capabilities related to encampments, By-Name List data, and client case notes.

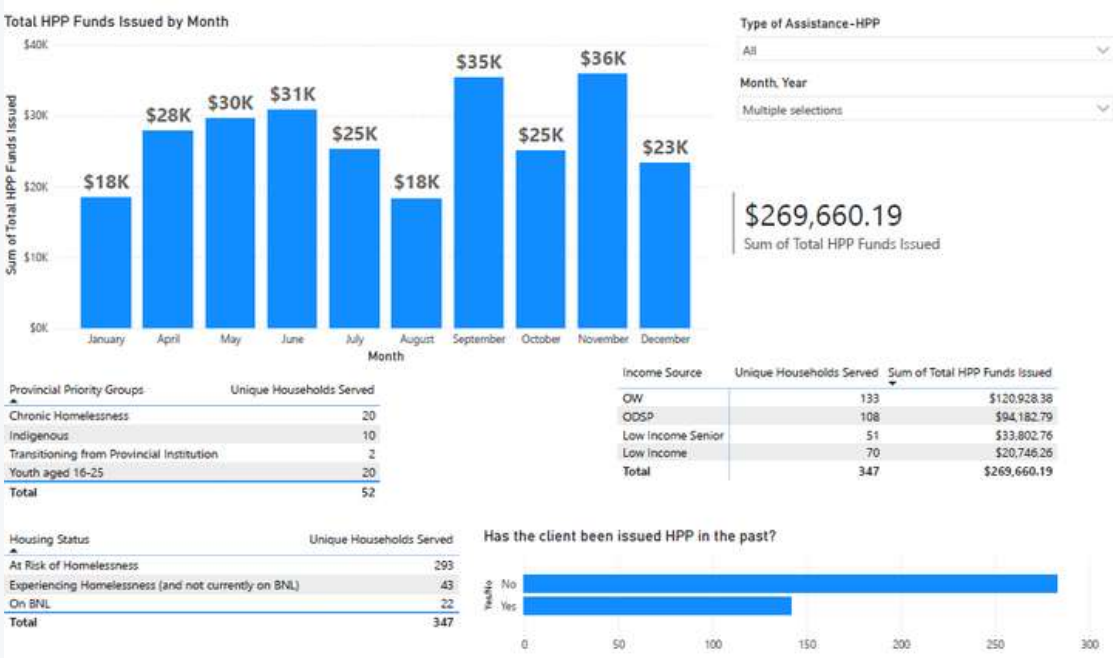
By-Name List

The By-Name List (BNL) continues to evolve as an important component of the program. Through collaboration with OrgCode, significant changes were implemented in how homelessness is identified and addressed across the district. As a result of this work, the program restructured its approach to capturing and tracking individuals on the By-Name List in 2025 to better align with updated definitions and best practices.



September 30, 2021 - December 31, 2025

Prevention of homelessness continues to be an area where the team excels. By focusing on early intervention and proactive supports, staff work to identify individuals and families at risk of housing loss and connect them with services before homelessness occurs. In 2025, the program supported 347 unique households served who were at risk of homelessness, successfully preventing housing loss and intervening before homelessness occurred.



TRANSITIONAL UNITS

In 2025, the Transitional Unit Project was a success. Staff achieved strong outcomes by supporting participants in transitioning to sustainable housing while assisting with access to funding opportunities through the Canada-Ontario Housing Benefit (COHB) and rent supplements. The partnership with the Parry Sound Housing Corporation was instrumental to the project’s success. Strong communication between programs enabled a supportive, wraparound approach for participants. The Integrated System Navigator identifies and recommends participants from their caseload who demonstrate readiness and willingness to progress along the housing continuum. The program provides a supportive and affordable environment that encourages long-term housing stability and participant success.

PARTNERSHIPS

Income Support and Stability continued to strengthen relationships and maintain Memorandums of Understanding (MOUs) with local partners, including Parry Sound District Emergency Medical Services – Community Paramedicine, West Parry Sound Health Centre, Elizabeth Fry Society, North Bay Crisis Centre, and the Parry Sound Housing Corporation. Collaboration with local partners across the district has fostered a supportive, client-centered approach to service delivery. In 2026, the program’s goal is to continue building and strengthening these partnerships to further enhance supports available within the community. The goal of the partnership with the West Parry Sound Health Centre was to identify individuals accessing DSSAB programs and supports, including Community Housing, Ontario Works, Housing Stability, and Esprit services. The partnership aimed to improve quality of life, health outcomes, and access to health care supports, including mental health and addictions services. Through the partnership, one Mental Health and Addictions Worker was contracted to support DSSAB clients. This worker maintained a consistent active caseload of approximately 25–30 clients per month. The partnership proved to be highly successful and, as a result, will continue into 2026.



Staff within Income Support and Stability continue to participate in training opportunities that support and enhance the work being completed throughout the district. In 2025, there was a strong focus on domestic violence training, with staff attending conferences and educational opportunities to expand their knowledge and strengthen their ability to provide outreach and connection supports for women transitioning into housing. The staff continued with outreach in the community. Attending workshops hosted by other community partners and hosting their own community clinics where they helped people in our community obtain ID, complete taxes, OESP applications and supported with anything else that could be a barrier to maintaining sustainable housing.

One of the most impactful learning experiences for staff in 2025 was the opportunity to learn from one another through increased collaboration and knowledge sharing across the district. Staff from the East and West sides of the district meet bi-weekly, with discussions focused on individuals identified on the By-Name List (BNL). While the meetings are centered on client needs and housing outcomes, the collaboration and exchange of knowledge have become essential components of the program's success.

A key strength of this approach is that each individual working with Income Support and Stability is connected with an Integrated System Navigator (ISN) who is supported by the broader division and team structure. This collaborative model ensures continuity of care and creates a supportive communication process. If there is a change in ISN assignment, the broader team is already familiar with the participant's situation, reducing service disruption and ensuring ongoing support. The bi-weekly discussions are organic, collaborative, and encouraging, creating opportunities for staff to share perspectives, strengthen relationships, and collectively support positive outcomes for participants.



Maintenance and Capital Projects

MAINTENANCE

In 2025, the Maintenance Department continued to expand its knowledge and utilization of the Yardi software program (MIQ). This software has enhanced the department's ability to track, document, and record maintenance activities performed within housing units, while also capturing observations made during unit entry and inspections.

Unit inspections remain a major responsibility of the Maintenance Department and are critical to maintaining the condition, safety, and overall quality of both units and buildings throughout the housing portfolio. Through the use of Yardi, MIQ module staff are better able to maintain detailed records of inspections, observations, and maintenance activities, while linking this information directly to individual units, buildings, and tenants. This process has now been implemented across all units and buildings within the housing portfolio.

In addition to regular unit inspections, the software is also utilized to document and manage fire prevention inspections and other legislated or required inspections. The improved recordkeeping and tracking capabilities support compliance requirements and allow for more efficient monitoring of maintenance needs across the district.

While inspections are a major component of maintaining housing assets, the Maintenance Department also utilizes Yardi to manage and track work orders completed by staff. Work orders are generated through several channels, including staff receiving maintenance calls, tenant requests submitted through the tenant portal, and issues identified through day-to-day operations and inspections.

Throughout 2025, more than 1,000 work orders were generated and completed by Maintenance staff across the district. The continued use of Yardi has improved the department's ability to organize, prioritize, monitor, and document maintenance activities, contributing to more efficient service delivery and improved maintenance oversight throughout the housing portfolio ensuring compliance and a commitment to our tenants.



Parry Sound unit upgrade

CAPITAL PROJECTS

Capital continued to support the long-term sustainability of the District's housing and childcare assets through building renewal, asset preservation, and long-term capital planning. Guided by Building Condition Assessments, observed building conditions, operational priorities, and available funding, Capital focused on projects that help maintain safe, functional, and sustainable housing stock across the district.



Highlands childcare walkway upgrade

Several capital projects progressed throughout 2025, including exterior building-envelope work, roof and eavestrough repairs, siding and window replacement planning, hazardous material remediation, structural repairs, paving and drainage improvements, electrical upgrades, generator work, and childcare-related building improvements. These projects support the preservation of existing affordable housing and community infrastructure while reducing the risk of larger future capital failures.

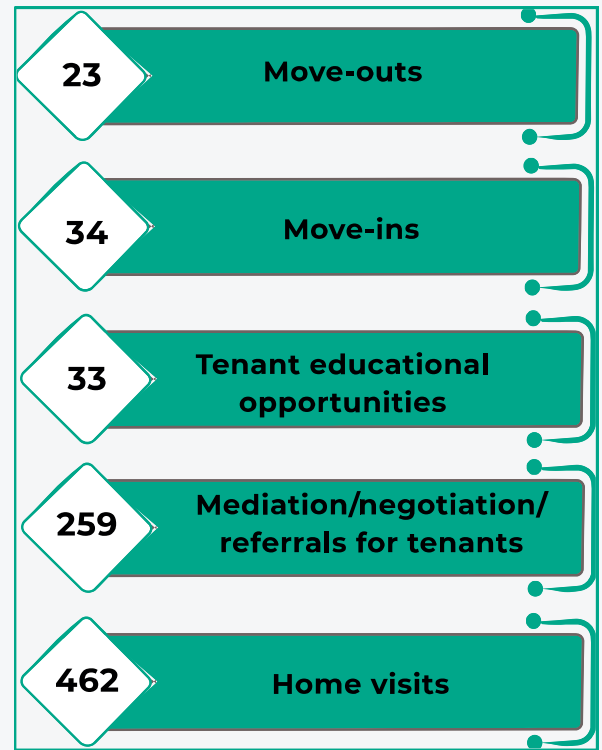
Capital also continued to support unit restoration and building renewal work to help protect existing housing supply. This included planning and coordination for projects related to vacant unit restoration, hazardous material remediation, exterior repairs, mechanical and electrical improvements, and site-related upgrades. Maintaining the existing housing portfolio remains an important part of supporting housing stability and ensuring affordable units remain available for tenants and applicants from the Centralized Wait List.

A key challenge in 2025 was balancing urgent building needs with available capital funding. The age of the housing portfolio, rising construction costs, procurement timelines, contractor availability, hazardous material requirements, and work in occupied buildings all continued to affect project delivery. These pressures reinforced the importance of prioritizing projects based on safety, asset condition, risk, and long-term value.

Capital's work supports the Housing and Homelessness Plan by preserving existing affordable housing, supporting future housing development planning, and maintaining critical housing and childcare infrastructure. Through continued collaboration with Housing, Maintenance, Finance, consultants, contractors, and community partners, Capital will continue to focus on projects that improve safety, reduce deferred maintenance, and support long-term housing stability across the district.

Tenant Services

In the previous plan for 2024-25, Tenant Services provided information about a role collaboration with a CRW becoming a permanent member of the TS team in order to facilitate a greater presence in assisting family units (leasing, rent monitoring, support referrals, etc.) and we want to update that this has been a very successful addition to the Tenant Services teams ability to support these families. Since the last report, there have been several temporary move-outs to accommodate some much-needed renovations to take place in family units, and this has had successful results both in tenant satisfaction with their living environment but also in the longevity and health of DSSAB owned and operated properties throughout the district.



2025 holiday craft educational

Tenant educational opportunities have also continued to be successful, and an enhanced partnership developed recently with Housing Programs staff accompanying Tenant Services to share with tenants some valuable information about how to complete Annual Review packages successfully.

Chair yoga continues to be offered to seniors in our Parry Sound senior's building, and we are gaining momentum with those classes.

We also collaborated with Housing Programs to host a National Housing Day event in November, where community members could come and learn about some services offered close-by, chat and network, and enjoy some refreshments together - a clear demonstration of successfully working toward **Objective 6: To focus on development and maintenance of relationships with community partners and services across the district.**

District of Parry Sound
Social Services
Administration Board

"Building Community, Sharing Resources,
Strengthening Connections."

NATIONAL HOUSING DAY

Come Join us!

November 26, 2025 or **November 27, 2025**
Social Services The Killbear Room 1 Beechwood Dr. Parry Sound, ON
or South River/Machar Community Centre 1A Lincoln Avenue South River, ON

1-3pm

- Meet community partners and learn about local programs
- Find helpful resources and supports
- Share, connect, and enjoy good company
- Free food and refreshments

Logos for participating organizations: Early ON, Paramedic, Community Support Services, South River, Canadian Medical Health Association, Addictions and Mental Health Services, Lake County Community Legal Clinic, Shine On, Almaguin Adult Learning Centre, and Esprit Place.

Agilec.

Appendix A: Annual Reporting Template

Reporting on the progress of the Plan

Objectives	Outcomes	Measures	Targets	Annual Progress
<p>To focus on creating additional transitional units within the District to assist chronically homeless people.</p>	<p>Increase transitional housing including supports.</p>	<p>Number of transitional units created per year.</p>	<p>Increase by one unit per year.</p>	<p>No additional transitional units were added in 2025, Income Support and Stability staff achieved successful outcomes with existing units, supporting clients transitioning to sustainable housing.</p>
<p>To work with Non-Profit and private sector developers to increase market and affordable homes within the District.</p>	<p>To improve access to housing for people across all levels of the housing spectrum.</p>	<p>Number of market and affordable homes created per year.</p>	<p>Create 10 affordable units per year.</p>	<p>There has been no funding to create new units in the district, we continue to focus on improving and maintaining existing units, while strengthening our relationships with housing providers.</p> <p>COHB and Rent Supplement funding remains crucial in supporting tenants stay housed in the private market. Relationships with landlords are important in supporting individuals and families in our district.</p>
<p>To utilize COCHI funding to support the sustainability of our Indigenous Non-Profit housing provider.</p>	<p>Working toward a Memorandum of Agreement to increase partnerships, coordinated access to services with culturally based services with Indigenous Partners.</p>	<p>Number of Indigenous rent-gear-to-income units supported by COCHI.</p>	<p>Repair 5 units through COCHI.</p>	<p>COCHI funding was issued for four GBNNPHI properties to complete necessary upgrades to their buildings including, flooring, siding, driveway and roof upgrades.</p>

Objectives	Outcomes	Measures	Targets	Annual Progress
<p>To provide Home Ownership and Ontario Renovates programs to assist homeowners in remaining in their homes & supporting those looking to enter the homeowner market.</p>	<p>To assist with the excessive cost of purchasing a home & the costs associated with aging housing stock.</p>	<p>Number of households supported through Home Ownership & Ontario Renovates programs.</p>	<p>Complete 2 Home Ownership agreements & 8 Ontario Renovates projects over 5 years.</p>	<p>Housing Programs allocated a portion of COCHI funding to open applications for Ontario Renovates Home Repair projects, four applications were approved.</p> <p>We continue to maintain files from previous Home Ownership and Ontario Renovates funding. In 2025, we had 22 homeowners successfully complete their terms and discharged their files.</p>
<p>To continue to work toward development of innovative Housing First strategies to reduce homelessness.</p>	<p>To continue rapid rehousing & providing the supports necessary to achieve long-term housing stability.</p>	<p>CHPI statistics including number of people housed.</p>	<p>Successful interventions as determined by the number of people housed.</p>	<p>By-Name List (BNL) remains a critical tool used in Housing First to reduce homelessness effectively and strategically. To date, Income Support and Stability have housed 380 individuals.</p>
<p>To focus on the development and maintenance of relationships with community partners and services across the District.</p>	<p>To continue to build and maintain coordination and communication networks to further support clients.</p>	<p>Ongoing commitment to participating in networks.</p>	<p>Continued active participation in community networks.</p>	<p>Community partnerships and collaboration remain a priority to ensure clients, residents and tenants can effectively access the supports they need. By utilizing a wraparound support approach, we help promote stability, well-being, and an improved quality of life for the individuals we serve. Ongoing partnerships continue to bridge service gaps and strengthen community connections.</p>



REPORT TO THE BOARD OF DIRECTORS

DATE PREPARED: May 26, 2026	PROGRAM: Administration
MEETING DATE: June 15, 2026	REPORT NO: 9.3
PREPARED BY: JJ Blower	PRESENTED BY: JJ Blower
SUBJECT: Social Assistance Restructuring Fund – Food Security Funding Requests and Future Funding Approaches	

Proposed Resolution:

THAT the Board direct staff to continue administering food security funding in accordance with the approach laid out in report 9.3 Food Security Funding (June 15, 2026).

Recommendation:

That the Board approve the following process for food security funding:

1. that existing food security programs currently supported by the DSSAB continue to receive funding within the approved annual funding envelope, subject to the submission of required documentation;
2. that no additional food security funding requests be approved outside of the annual budget process unless an alternate funding source is identified;
3. that any requests for funding from new food security programs or organizations be brought forward for Board consideration through the annual budget process, including any associated levy impacts.

Background:

The District of Parry Sound Social Services Administration Board (DSSAB) has historically provided annual funding support to food security initiatives through the Social Assistance Restructuring (SAR) Fund. Funding allocations for 2026 have already been approved through the Board’s budget process.

In addition to annually funded programs, the DSSAB periodically receives requests for financial assistance from other community-based food security organizations and initiatives. Most recently, a request for support was received from The Drop.

Historically, the DSSAB has used Request for Proposal (RFP) processes to allocate food security funding; however, this approach has not been used in recent years.

Current Considerations:

The funding available for food security initiatives is limited. As a result, any decision to provide funding to new organizations or initiatives may reduce the amount available to programs that are currently funded, unless additional levy funding or another revenue source is identified.

Staff are of the view that, in the absence of additional levy funding, priority should be given to maintaining support for existing programs that are already delivering food security services in the community, provided those organizations continue to meet documentation and accountability requirements.

While a formal RFP process may support transparency and equitable access to funding opportunities, staff recognize that many local food security programs are volunteer-driven organizations with limited administrative capacity. At the same time, approving ad hoc requests outside of the budget process may create inconsistency and financial pressure.

The recent request from The Drop, attached to this report, highlights the need for a clear and sustainable approach to funding requests from organizations not currently supported through the existing funding envelope.

Discussion:

Staff are recommending that the Board maintain the current approach of supporting existing food security programs within the approved funding envelope, rather than expanding the number of funded organizations mid-year or outside of the budget process.

Under this approach:

- currently funded programs would continue to be considered for annual support, subject to the submission of required documentation;
- new requests for funding would not be recommended for approval within the existing limited funding envelope unless the Board identifies an alternate funding source;
- any future requests from new organizations could be presented to the Board during annual budget deliberations, along with any associated levy impacts, for consideration.

This approach provides greater consistency, protects the sustainability of existing commitments, and ensures that any expansion of funding is considered in the context of the full budget process.

Financial Considerations:

There is no immediate financial impact associated with this report beyond the funding already approved through the 2026 budget process. The recommended approach would maintain food security funding within the existing approved funding envelope. Staff are not recommending additional municipal levy funding at this time. Should the Board wish to consider funding new food security programs or organizations in future years, any associated budget pressures or levy impacts would be identified and brought forward through the annual budget process.

Strategic Initiatives:

This recommendation supports the DSSAB's strategic goal of:

- Achieve Organizational Excellence

Legislative/Risk Analysis:

Financial sustainability risk: Expanding funding to new organizations within a fixed funding envelope would reduce the level of support available to currently funded programs.

Equity and transparency risk: Approving requests outside of the annual budget process may create a perception of inconsistency or inequitable treatment among organizations seeking support.

Administrative risk: Without a clearly defined funding approach, staff may continue to receive ad hoc requests without an established framework for evaluation and recommendation.

Service continuity risk: Redirecting limited funding away from existing programs may affect the stability of established food security services in the community.

Reputational risk: Funding decisions may attract public or stakeholder scrutiny if the rationale for maintaining, declining, or expanding support is not clearly documented and consistently applied.

Recommendation/Conclusion:

Staff recommend that the Board provide direction to maintain support for existing food security programs within the current approved funding envelope, subject to required documentation and accountability measures.

Staff are not recommending additional levy funding to support new food security requests at this time. Any future requests for new or expanded funding should be brought forward through the annual budget process for Board consideration, together with any associated financial impacts.

Proposed Resolution:

THAT the Board direct staff to continue administering food security funding in accordance with the approach laid out in report 9.3 Food Security Funding (June 15, 2026).



Application for Funding

Food Security Programs in the District of Parry Sound

Organization Details

Applicant	The Drop Parry Sound 14 James Street Parry Sound ON P2A 1T2 Website: www.thedropparrysound.com
Contact Person	Katrina Aguiar
Project Title	The Drop After School Nutrition Program
Project Duration	May to December 2026
Grant Request	\$4000

Executive Summary

The Drop is a safe, inclusive, non-denominational youth hub serving individuals aged 12–20 in Parry Sound and surrounding communities. The program provides a supervised space where youth can access mentorship, skill-building opportunities, and essential supports—including consistent access to nutritious food.

We recognize that this funding request is being submitted later in the calendar year and understand that DSSAB funding allocations may already be committed. However, due to a significant and sustained increase in youth attendance and food insecurity, we felt it was critical to submit this request for consideration.

On peak days, The Drop serves up to 40 youth, many of whom face socio-economic barriers and rely on the program for access to healthy snacks and light meals. Rising food costs and increasing demand have made it increasingly difficult to maintain consistent food provision within our current donation- and fundraising-based model.

This funding will directly support a low-barrier, youth-focused food security initiative aligned with DSSAB priorities of reducing food insecurity, supporting vulnerable populations, and strengthening community well-being.

Organizational Profile

The Drop promotes the well-being and self-determination of youth (ages 12–20) in Parry Sound and neighbouring communities, including Wasauksing, Shawanaga, Magnetawan, Henvey Inlet, and Moose Deer Point First Nations.

The organization operates a supervised drop-in centre addressing:

- Food insecurity
- Mental health challenges
- Social isolation
- Barriers related to poverty and access to services

Programming is responsive to youth needs and grounded in harm reduction, inclusion, and accessibility. Many youth accessing The Drop experience economic instability and inconsistent access to nutritious food.

Project Rationale

Food insecurity among youth in the Parry Sound district continues to grow. Many youth arrive at The Drop after school without having had adequate meals and rely on the program as a consistent source of nutrition.

At the same time, increased food costs and rising attendance are placing strain on available resources. Without additional support, maintaining consistent and quality food provision is becoming increasingly difficult.

This project aligns with DSSAB's mandate by:

- Providing immediate access to food
- Reducing barriers to nutrition
- Supporting preventative approaches to long-term well-being

Goals and Objectives

- Increase access to nutritious food for youth experiencing food insecurity
- Reduce immediate hunger among program participants
- Build knowledge and skills related to healthy eating and food preparation
- Strengthen community partnerships that support sustainable food access

Project Description

The Drop After School Nutrition Program will:

- Provide access to nutritious snacks and light meals for youth attending the program
- Ensure low-barrier, stigma-free access to food

- Offer hands-on learning opportunities such as budgeting and nutrition education
- Maintain a safe, supportive environment that encourages engagement and connection

The program operates during after-school hours, a critical period when many youth are unsupervised and at increased risk of food insecurity and disengagement.

Budget

Total Request: \$4,000 (\$500/month)

Funds will support:

- Purchasing of groceries and healthy food items
- Supplies for food preparation and nutrition programming
- Consistent and reliable food access throughout the program period

Impact Metrics and Evaluation

The Drop operates three days per week (Tuesday-Thursday) during after-school hours.

Projected Outputs (May–December 2026):

- Approximately 90–100 program days over the funding period
- 2,000–3,500 meals/snacks provided (20–35 youth per day; peak up to 40)
- 120–180 unique youth served
- 3–4 nutrition and food skills sessions delivered

Community Impact and Conclusion

The Drop is uniquely positioned to reach youth who may not otherwise access traditional services. It provides a safe, welcoming environment where youth can access consistent food support, connection, and early intervention.

This work plays an important preventative role within the local service system by supporting youth before needs escalate to more intensive interventions, contributing to stronger outcomes for both individuals and the broader community.

As demand continues to grow, so does the pressure on available resources. Operating through donations, fundraising, and community support reflects strong local investment, but also creates ongoing financial vulnerability. Maintaining consistent and reliable access to nutritious food is increasingly challenging within this model.

With DSSAB's support, The Drop will be able to stabilize and strengthen the program by ensuring consistent access to food during a critical after-school period. We appreciate DSSAB's leadership in supporting food security initiatives and respectfully request consideration of this application.

Nipissing Parry Sound Overdose Incident Report

This report will be updated and sent weekly, every Monday, to inform community organizations and first responders of overdoses and/or negative drug reactions within our community.

	Overdoses or Negative Reactions Reported	Deaths Reported	Date	Number of Times 911 Called	Location	Substances Involved
Week 2: May 25th to May 31st, 2026	5	0	May 18 th , 2026 May 27 th , 2026 (2) May 28 th , 2026 May 29 th , 2026	4	North Bay (3) Nipissing First Nation Unknown	Fentanyl (4) Unknown Opioid
Week 1: May 18th to May 24th, 2026	6	0	May 18 th , 2026 May 19 th , 2026 May 20 th , 2026 (2) May 21 st , 2026 May 22 nd , 2026	6	North Bay (3) Parry Sound (2) Nipissing First Nation	Fentanyl (2) Non-Opioid Pharmaceutical Polypharmacy Unknown Opioid (2)
Week 52: May 11th to May 17th, 2026	5	0	May 11 th , 2026 (2) May 12 th , 2026 May 15 th , 2026 (2)	5	Burks Falls North Bay (2) Parry Sound (2)	Cocaine Fentanyl Polypharmacy (2) Prescription Opioids Unknown Opioid
Week 51: May 4th to May 10th, 2026	7	1	April 30 th , 2026 May 4 th , 2026 May 5 th , 2026 May 7 th , 2026 May 8 th , 2026 May 9 th , 2026 May 10 th , 2026	5	North Bay (6) Perry	Crystal Meth Fentanyl (4) Polypharmacy Unknown Opioid (2)

Week 50: April 27th to May 3rd, 2026	12	0	April 26 th , 2026 (2) April 27 th , 2026 April 29 th , 2026 (2) April 30 th , 2026 (4) May 1 st , 2026 (3)	12	Nipissing First Nation North Bay (7) Parry Sound (2) West Nipissing (2)	Benzodiazepines Fentanyl (5) Prescription Opioid Unknown Opioid (6)
Week 49: April 20th to April 26th, 2026	9	0	April 16 th , 2026 April 20 th , 2026 (4) April 21 st , 2026 April 23 rd , 2026 (2) April 26 th , 2026	7	North Bay (7) Parry Sound (2)	Crack Fentanyl (4) Unknown Opioid (4)
Week 48: April 13th to April 19th, 2026	7	0	April 12 th , 2026 April 13 th , 2026 (2) April 15 th , 2026 (3) April 17 th , 2026	6	Magnetawan First Nation Nipissing First Nation (2) North Bay (2) Parry Sound (2)	Alcohol Cocaine (2) Crack Fentanyl (3) Polypharmacy Prescription Opioids Unknown Opioid
Week 47: April 6th to April 12th, 2026	8	1	April 6 th , 2026 (2) April 7 th , 2026 (3) April 8 th , 2026 April 9 th , 2026 April 11 th , 2026	7	Nipissing First Nation North Bay (6) West Nipissing	Fentanyl (3) Unknown Opioid (5)
Week 46: March 30th to April 5th, 2026	13	3	March 30 th , 2026 April 1 st , 2026 (5) April 2 nd , 2026 (3) April 3 rd , 2026 (2) April 4 th , 2026 (2)	13	Nipissing First Nation (4) North Bay (9)	Fentanyl (4) Unknown Opioid (9)
	0	0	N/A	N/A	N/A	N/A

Week 45:
 March 23rd to
 March 29th,
 2026

Week 44: March 16 th to March 22 nd , 2026	8	0	March 3 rd , 2026 March 4 th , 2026 March 7 th , 2026 March 8 th , 2026 March 16 th , 2026 (4)	6	North Bay (2) Parry Sound (2) On Reserve (Name Supressed) Parry Sound, Uno, Centre Part Powassan Seguin	Alcohol Cocaine (3) Crack (2) Fentanyl Non-Opioid Pharmaceutical (2) Prescription Opioids
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Week 43:
 March 9th to
 March 15th,
 2026

0	0	N/A	N/A	N/A	N/A
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Week 42:
 March 2nd to
 March 8th,
 2026

1	0	March 3 rd , 2026	1	Parry Sound	Fentanyl
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Week 41:
 February 23rd
 to March 1st,
 2026

0	0	N/A	N/A	N/A	N/A
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Week 40:
 February 16th
 to February
 22nd, 2026

3	0	February 17 th , 2026 February 19 th , 2026 February 22 nd , 2026	2	North Bay On Reserve (Name Supressed) Parry Sound	Crack Fentanyl (2) Non-Opioid Pharmaceutical
---	---	--	---	--	---

Week 39: February 9 th to February 15 th , 2026	1	0	February 9 th , 2026	1	Perry	Non-Opioid
Week 38: February 2 nd to February 8 th , 2026	3	0	February 2 nd , 2026 (2) February 8 th , 2026	3	North Bay (3)	Prescription Opioids Unknown Opioids (2)
Week 37: January 26 th to February 1 st , 2026	4	1	January 22 nd , 2026 January 29 th , 2026 January 30 th , 2026 February 1 st , 2026	4	North Bay (4)	Fentanyl (4)
Week 36: January 19 th to January 25 th , 2026	4	0	January 20 th , 2026 January 23 rd , 2026 January 25 th , 2026 (2)	4	Nipissing North Bay Parry Sound, Unorganized, Northeast Part Whitestone	Alcohol (2) Cocaine Crack Fentanyl Hallucinogens/Party Drugs Polypharmacy Prescription Opioids
Week 35: January 12 th to January 18 th , 2026	2	0	January 17 th , 2026 January 18 th , 2026	2	Perry Seguin	Alcohol Hallucinogens/Party Drugs Marijuana/Cannabis Unknown Opioid
Week 35: January 12 th to	2	0	January 17 th , 2026 January 18 th , 2026	2	Perry Seguin	Alcohol Hallucinogens/Party Drugs Marijuana/Cannabis

January 18th,
2026

Unknown Opioid

Week 34:
January 5th to
January 11th,
2026

3

1

December 30th, 2025
January 3rd, 2026
January 5th, 2026

1

North Bay (2)
Seguin

Don't Know (2)
Non-Opioid
Pharmaceutical

Week 33:
December 29th
to January 4th,
2026

0

0

N/A

N/A

N/A

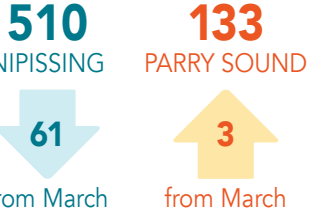
N/A



May 2026

**JOBS REPORT
APRIL 2026**

TOTAL NUMBER OF JOB POSTINGS



TOP INDUSTRY WITH VACANCIES



To view the full report, visit our website www.thelabourmarketgroup.ca or readysethired.ca

Questions or concerns? Feel free to contact us at info@thelabourmarketgroup.ca



T. 705.478.9713

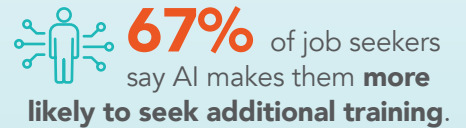
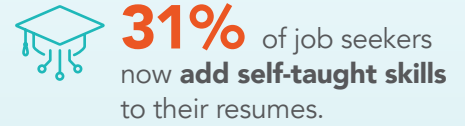
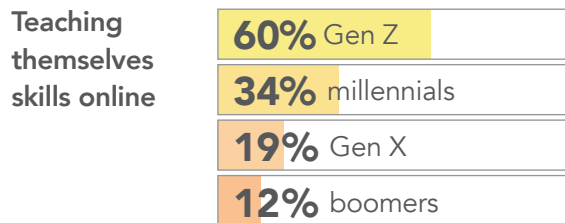
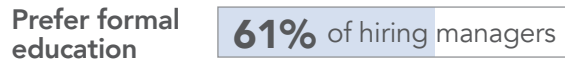
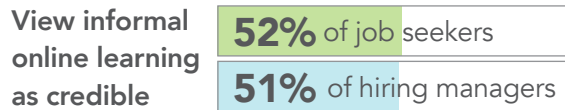
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P1B 3B9

The Labour Market Group is funded by:



Canadian Employers Slow to Embrace Surge in Self-Taught Job Skills

More Canadians are listing self-taught skills from online platforms like YouTube and TikTok on their resumes, according to new Harris Poll surveys for Express Employment Professionals released in November 2025.



This shift matters as **Canada's workforce adapts to rapid technological change**, making it crucial for both employers and job seekers to validate and recognize evolving skill sets.



Source: The *Job Insights* survey was conducted online within Canada by The Harris Poll on behalf of Express Employment Professionals from Nov. 3 - 19, 2025, among 504 Canadian hiring decision-makers. The *Job Seeker Report* was conducted online within Canada by The Harris Poll on behalf of Express Employment Professionals from Nov. 7 to 21, 2025, among 502 adults ages 18 and older.

Employers across industries seeking AI-LITERATE JOB CANDIDATES.



Fluency in artificial intelligence is increasingly a prerequisite in today's labor market. Research from Resume Genius found that **8 in 10 hiring managers consider AI skills a priority.** And in a sign of the times, other data shows that most employers would hire a candidate with AI skills over one with additional years of work experience.

MORE FROM THE APRIL JOBS REPORT:

TOP OCCUPATIONS

NIPISSING

Sales & Services (24.7%)

Business, Finance & Administration occupations (18.4%)

Trades, Transportation, and Equipment Operators (16.3%)

PARRY SOUND

Sales & Services (39.1%)

Trades, Transportation, and Equipment Operators (17.3%)

Business, Finance & Administration occupations (12.8%)

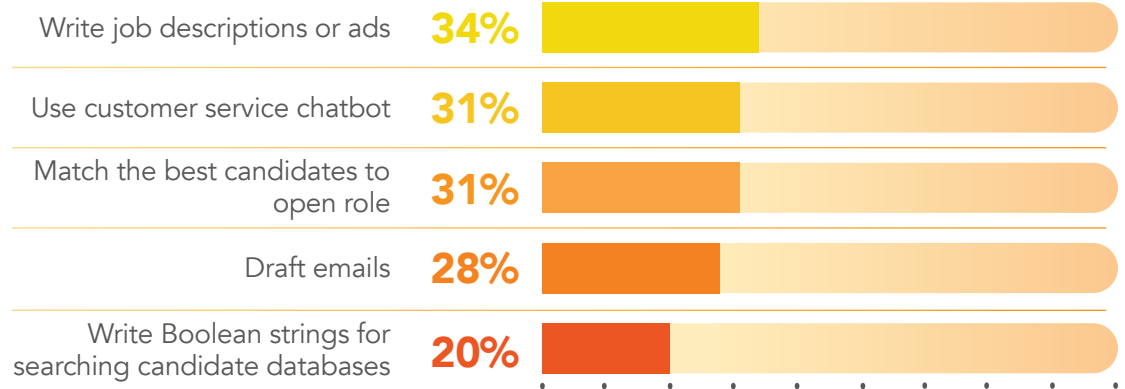
To view the full report, visit our website www.thelabourmarketgroup.ca readysethired.ca

AI IS ALREADY PROLIFIC IN HIRING PRACTICES

Roughly only 8% of Canadian HR and talent acquisition leaders claim that they are NOT using AI in any way, while the majority are already streamlining processes through algorithms.

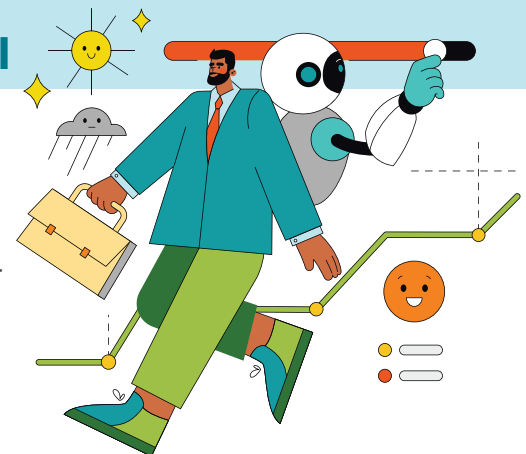


Canadian HR and talent acquisition leaders surveyed said their team is currently using AI systems and tools to:



YOUNGER JOB SEEKERS ALSO SEE SOME BENEFITS TO AI

Younger job seekers aged 18-24 are more optimistic about AI creating new job opportunities and enhancing productivity, with 73% believing AI will make their jobs easier. Furthermore, nearly 60% of unemployed job seekers are optimistic about AI helping them find better job opportunities or aiding in career growth.



Questions or concerns? Feel free to contact us at info@thelabourmarketgroup.ca



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The Labour Market Group is funded by:



Source: Statistics Canada, Tax filer (T1FF) – Migration Estimates, 2016/17 to 2022/23

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MONTHLY JOBS REPORT

April 2026

The Labour Market Group

Guiding partners to workforce solutions.

NIPISSING DISTRICT

There were 510 job postings recorded in April for the Nipissing District, marking a 10.7% decrease (-61 postings) from the spring surge seen in March. This dip suggests a stabilization of the market after the initial Q1 hiring push. The current volume also sits 8.3% (-46) lower than April 2025 and 5.0% below the historical four-year average for the month. This cooling trend is further evidenced by a 7.3% contraction (-18) in employer participation.



OF THE 510 JOB POSTINGS



For postings that listed an annual salary.



\$83,011.66/year
AVERAGE



\$28.92
HOURLY WAGE

The average hourly wage in April for those postings which listed one.

Of the 264 postings which listed an hourly wage **0.4%** (1) were listed at the **provincial minimum wage of \$17.20/hour.**

PARRY SOUND DISTRICT

There were 133 job postings recorded in April for the Parry Sound District, representing a marginal 2.3% increase (+3 postings) compared to March. While this marks a slight month-over-month uptick, the district continues to face a significant long-term cooling trend; volume is 8.9% lower than April 2025 and remains 24.9% below the four-year average for the month. Employer participation remained nearly flat with 82 unique employers active (+1.2%).



OF THE 133 JOB POSTINGS



For postings that listed an annual salary.



\$76,382.61/year
AVERAGE

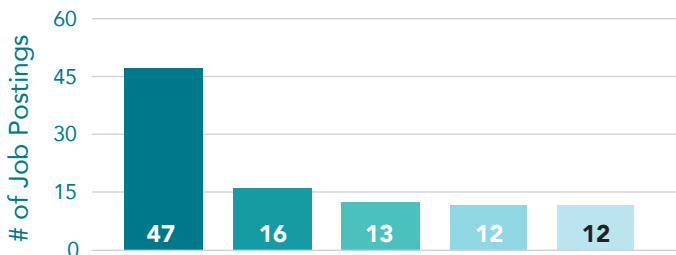
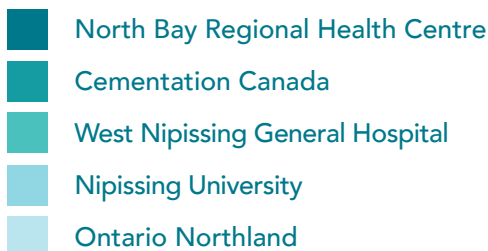


\$25.61
HOURLY WAGE

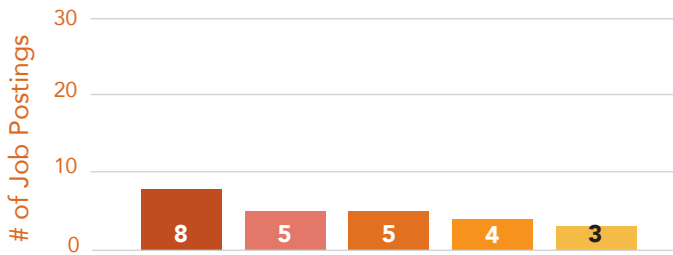
The average hourly wage in April for those postings which listed one.

Of the 92 postings which listed an hourly wage **none** were listed at the **provincial minimum wage of \$17.20/hour.**

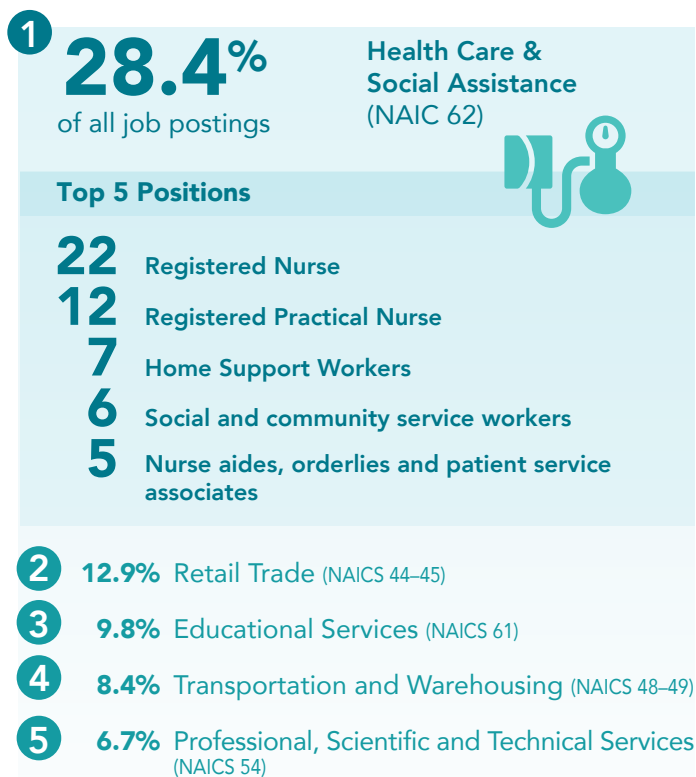
TOP 5 EMPLOYERS POSTING JOBS



TOP 5 EMPLOYERS POSTING JOBS



TOP 5 INDUSTRIES HIRING (NAICS)



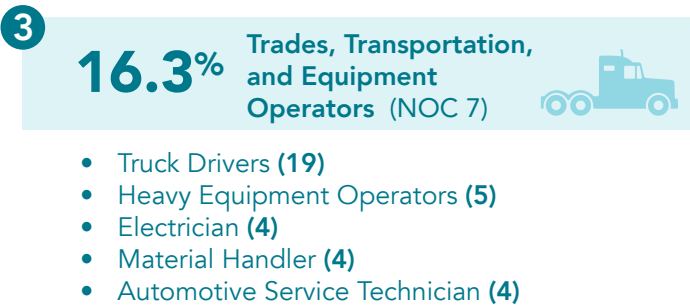
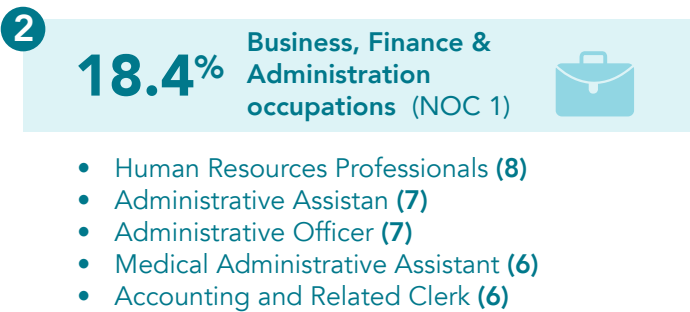
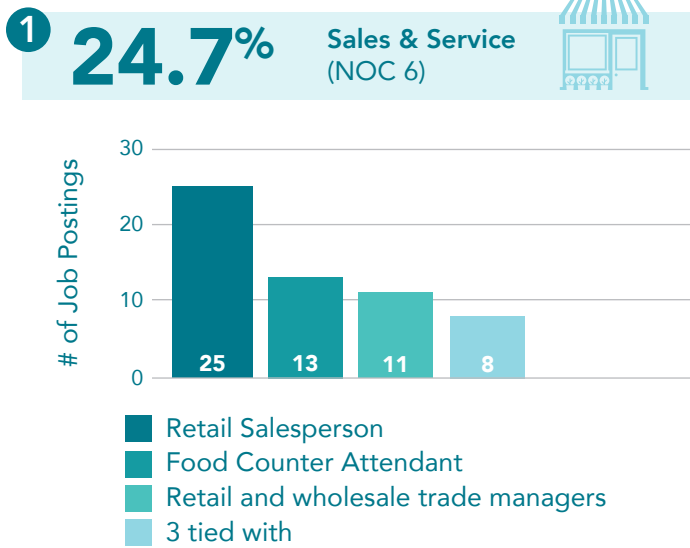
The Health Care and Social Assistance (NAICS 62) sector remained the district's primary economic driver, accounting for 28.4% (145) of all vacancies. In terms of growth, Wholesale Trade (NAICS 41) saw the largest relative increase, adding 7 postings (+1.5%) to more than double its March count. Accommodation and Food Services (NAICS 72) experienced the largest month-over-month percentage drop in market share, falling by 1.0%.

TOP 5 INDUSTRIES HIRING (NAICS)

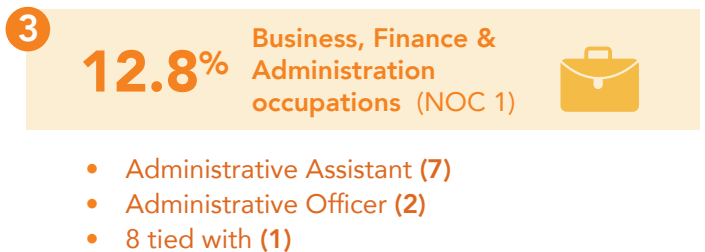
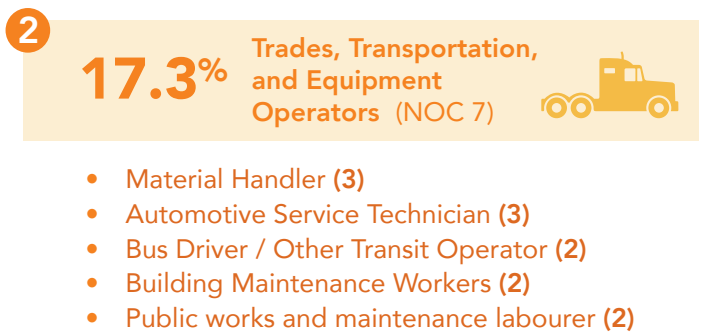
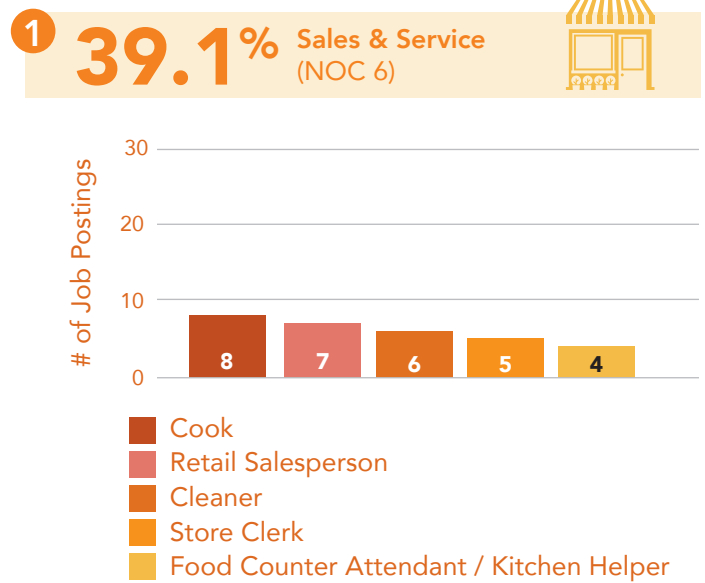


The Health Care and Social Assistance (NAICS 62) sector remained the top hiring sector with 20.3% (27) of all postings, despite seeing the largest month-over-month share decrease of 5.9%. This drop is inline with expectations as we move away from seasonal illnesses related to the winter. Conversely, the Construction (NAICS 23) sector saw the largest relative growth, increasing its market share by 6.0%.

TOP 3 OCCUPATIONAL CATEGORIES (NOC)



TOP 3 OCCUPATIONAL CATEGORIES (NOC)



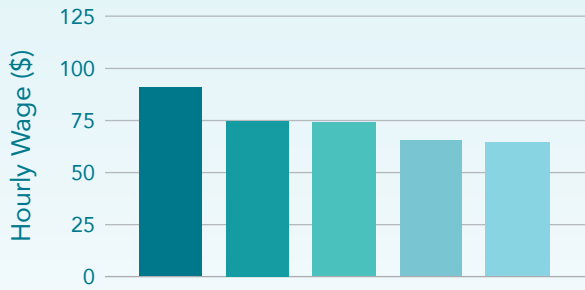
Sales and Service (NOC 6) continued to be the largest occupational category at 24.7% (126) of the market, fueled by steady demand for retail salespersons and food counter attendants. However, the most notable momentum shifted to Business, Finance and Administration (NOC 1), which grew by 10 postings (+3.7%) to capture an 18.4% share. This growth was characterized by a focus on organizational stability, with increased demand for Human Resources professionals, administrative officers, and accounting clerks. The sharpest decline occurred in Natural and Applied Sciences (NOC 2), which fell by 1.7%. 37 managerial postings were recorded in April, with the highest concentration in Sales and Service (15 roles), and Business, Finance and Administration (11 roles). There were 2 senior management positions, 1 each in Finance and Insurance and Public Admin.

Sales and Service (NOC 6) continued to dominate the occupational landscape, representing 39.1% (52) of all district vacancies. The most significant growth was observed in Trades, Transportation, and Equipment Operators (NOC 7), which saw its market share climb by 2.7%, with specific demand for material handlers and automotive technicians. Conversely, Art, Culture, Recreation and Sport (NOC 5) experienced the largest relative decline in share, falling by 2.4%. 6 managerial positions were advertised in April of which, 4 were in Sales and Service. There were no senior manager roles posted this month.

TOP 5 HOURLY WAGE VACANCIES



\$91.00 Registered Nurse
@ Priority Healthcare



\$75.00 Pharmacist
@ Shoppers Drug Mart

\$69.17 Nurse Practitioner
@ West Nipissing General Hospital

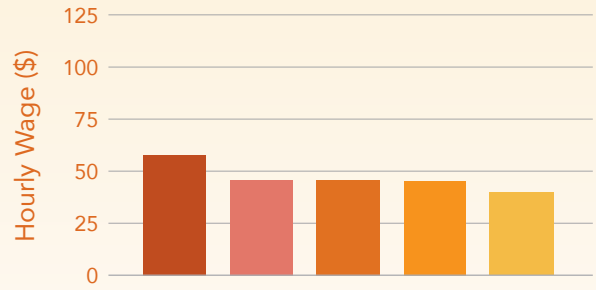
\$65.00 Registered Practical Nurse
@ Priority Healthcare

\$64.50 Pharmacist
@ North Bay Regional Health Centre

TOP 5 HOURLY WAGE VACANCIES



\$57.68 Registered Nurse
@ West Parry Sound Health Centre



\$45.00 Electrician
@ North Stone Electrical

\$45.00 Marine Repair Technician
@ Rose Point Marina

\$45.00 Gas Fitter
@ Wolf Mechanical Inc

\$40.00 Automotive Service Technician
@ Adams Bros. Construction

TOP 3 ANNUAL SALARY VACANCIES

\$170,000.00

Dean
@ Canadore College



\$169,000.00

Superintendent of Learning
@ Near North District School Board

\$154,000.00

Contracts Specialist
@ Cementation Canada

TOP 3 ANNUAL SALARY VACANCIES

\$140,000.00

Sales Specialist
@ Bobcat of Parry Sound Ltd.



\$112,433.00

Superintendent - Operations,
Training and Clinical Practice
@ West Parry Sound Health Centre

\$90,000.00

Commercialization Manager
@ Crofters Food Ltd

Lowest Annual Salary \$39,000.00

Food Service Worker
@ Canadian Adventure Camp

Lowest Annual Salary \$36,400.00

Food Service Worker
@ Glen Bernard Camp

51.8% (264 postings) listed an hourly wage in April, with an average of \$28.92/hour. This is \$0.92/hour lower (-3.1%) than the 12-month average of \$29.84/hour, though it represents a slight 2.1% increase over March's average. Minimum wage postings remained almost non-existent at only 0.4% (1 posting). For postings listing an annual salary, the average was \$83,011.66, which is 3.7% higher (+\$2,949.88) than the 12-month average of \$80,061.78, likely driven by more roles posted in Business, Finance and Admin.

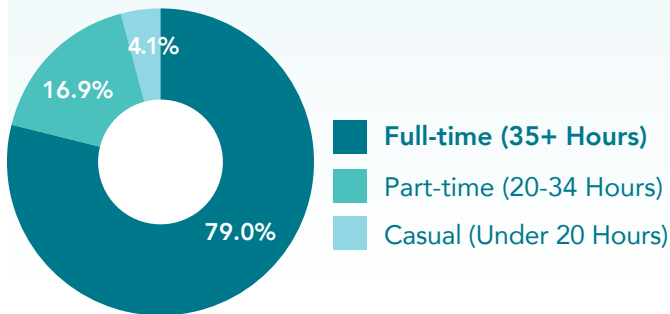
69.2% (92 postings) listed an hourly wage in April, with an average of \$25.61/hour. This is \$1.78/hour lower (-6.5%) than the 12-month average of \$27.39/hour. No postings were listed at the provincial minimum wage. For postings listing an annual salary, the average was \$76,382.61, which is 1.6% higher (+\$1,192.50) than the 12-month average of \$75,190.12. These fluctuations are expected given the small sample size; for instance, only 13 postings listed an annual wage this month.

FULL-TIME / PART-TIME BREAKDOWN

79.0% of listings in April

↑ 3.2%
from March

79.0% of job postings (403) in April were for full-time positions. This represents a healthy increase of 3.2% from March (75.8%), suggesting that while total volume dipped, the positions that did hit the market were more likely to offer full-time hours.



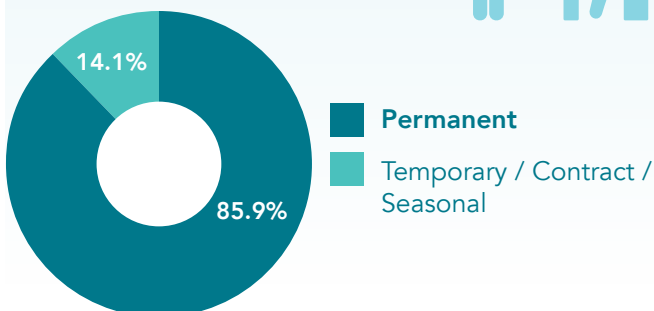
510 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

85.9% of listings in April

↑ 0.2%
from March

85.9% (438) of postings in April were for permanent positions, remaining nearly identical to March's share (+0.2%), indicating a consistent preference among employers for long-term staffing as we move into Q2.



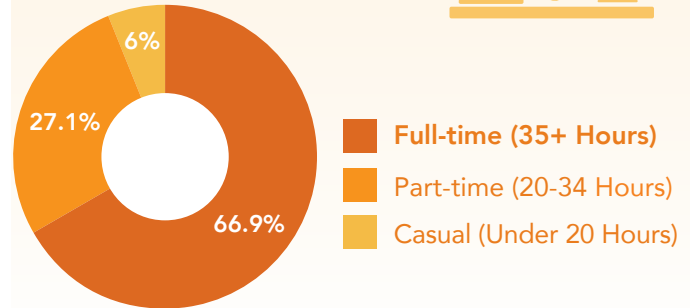
510 Postings listed hours offered (100%)

FULL-TIME / PART-TIME BREAKDOWN

66.9% of listings in April

↓ 2.3%
from March

66.9% of job postings (89) in April were for full-time positions, representing a slight decrease of 2.3% from March.



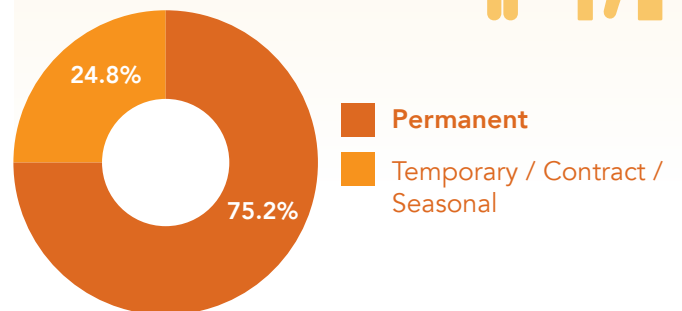
133 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

75.2% of listings in April

↓ 1%
from March

75.2% (100) of postings in April were for permanent positions, a decrease of 1.0% from March. This trend, combined with the reduction in permanent roles highlights the district's transition into the "seasonal contract" hiring phase which is typical of the spring months as employers prepare for the tourism influx.



133 Postings listed hours offered (100%)

ALL EMPLOYERS WITH POSTINGS IN MONTH



NIPISSING DISTRICT

401 Auto - North Bay Chrysler
 A&W Restaurant
 AIM Kenny U-Pull
 AR Mechanical
 Algonquin Nursing Home of
 Mattawa
 All About Gardens
 Alzheimer Society Sudbury-
 Manitoulin North Bay and Districts
 Aramark Canada Ltd.
 Avison Electrical
 Bath & Body Works
 Battano Construction Limited
 Bear Den Contracting Inc.
 Bee-Clean Building Maintenance
 Beef N Brand Bar & Grill
 Best Care Kennels
 Binx Professional Cleaning
 Blue Sky Family Health Team
 Boart Longyear Inc.
 Body Back in Motion
 Bradwick Property Management
 BudsSmoke
 Burger King
 Burger World - Hammond
 C&W Services
 CIBC
 CJ Limited - Charm Diamond
 Centres
 CTS Canadian Career College
 Caisse Alliance
 Campus Living Centres
 Canada Post
 Canadian Adventure Camp
 Canadian Mental Health
 Association
 Canadian Shield Health Care
 Services Inc.
 Canadian Tire - North Bay
 Canadore College
 Canor Construction
 CarePartners
 Cascades Casino
 Cassellholme Home for the Aged
 Cementation Canada
 Chad's Grass Snow and More
 Chatters
 Churchill's
 Cineplex Inc.
 Closing the Gap Healthcare
 Columbia Forest Products Ltd
 Community Counselling Centre
 of Nipissing
 Community Living North Bay
 Conseil scolaire catholique
 Franco-Nord

Conseil scolaire public du
 Nord-Est de l'Ontario
 Contrans Flatbed Group
 Coop Regionale de Nipissing-
 Sudbury Ltee
 Cooper Equipment Rentals
 Cosmoprof Canada
 Crisis Centre North Bay
 Cushman & Wakefield ULC
 Descon Construction Ltd
 Designed Roofing Inc
 District School Board Ontario
 North East
 District of Nipissing Social
 Services Administration Board
 Dynamic Dentistry
 Dyno Nobel
 EMCO Corporation
 Ed Seguin & Sons Trucking
 and Paving
 Elizabeth Fry Society of
 Northeastern Ontario
 Enbridge Inc.
 Englobe Corp.
 Enterprise Rent-A-Car
 Everguard
 exp Global Inc.
 Express Parcel
 Eye Specialist of Northern Ontario
 Fairfield Inn & Suites by
 Marriott North Bay
 FedEx Express
 Feldcamp Equipment Limited
 First North Enterprise Inc.
 First Student / First Transit
 Follett Company
 Fowler Construction
 GARDA
 GFL Environmental
 Gardewine
 Gateway Dental
 GeoVerra Inc.
 GoodLife Fitness
 GreenFirst Forest Products Inc.
 Guy's Tire Sales Inc
 Hamelins Outdoor Power Equipment
 Hands, TheFamilyHelpNetwork.ca
 Haskins Industrial Inc.
 Holiday Inn Express Suites
 North Bay
 Home Depot
 Homewood Suites by Hilton
 North Bay
 Independent Tire Service
 Intelcom | Dragonfly
 Ivan's Restaurant
 Kal Tire
 Karis Disability Services
 (formerly Christian Horizons)

KenGap
 Kia North Bay
 Knight Piésold Ltd.
 Kognitive Marketing
 Kumon of North Bay
 LHD Equipment
 LKQ Canada
 LOSS PREVENTION SERVICES
 LIMITED
 La Voyager Inc
 Labonte Concrete Ltd
 Lavignes Canvas
 Legal Aid Ontario
 Lewis Motor Sales Inc
 Lids
 LifeLabs
 Loblaw Companies Limited
 M L Moore and Sons
 Mac Lang
 MacLean Engineering & Marketing
 Co Limited
 Mark's/L'Équipeur
 Mattawa Hospital
 McDonald's
 McDougall Energy Inc.
 Metis Nation of Ontario
 Miller Technology Incorporated
 Miller Waste Systems
 Milmine Exteriors
 Ministry of the Attorney General
 Motion Industries
 Municipality of West Nipissing
 My Landscaper
 Near North District School Board
 Neddy's North Bay Hyundai
 New North Exteriors
 New York Fries
 Nipissing Serenity Hospice
 Nipissing Transition House
 Nipissing University
 Nipissing-Parry Sound Catholic
 District School Board
 No Frills - Stacie and Troy's
 Nordic Minesteel Technologies Inc.
 North Bay Cardiology
 North Bay Cycle and Sports
 North Bay Denture Clinic
 North Bay Hydro
 North Bay Indigenous Hub
 North Bay Police Service
 North Bay Regional Health Centre
 North Bay-Mattawa Conservation
 Authority
 North Care Dental
 Northern Dental Specialty Group
 OCP Construction Supplies
 Old Dutch Foods
 One Kids Place Children's Medical
 Treatment Center of
 North East Ontario

Ontario Ministry of Transportation
 Ontario Northland
 Ontario Public Service
 Orchards Fresh Food Market
 Oxford Learning Centres, Inc.
 P&G Auto Parts
 PHARA
 ParaMed Home Health Care
 PepsiCo
 Perimeter Aviation
 Pilot Diamond Tools Ltd.
 Plan A Long Term Care Staffing
 and Recruitment
 Premier Mining Products
 Priority Healthcare
 Purolator Inc.
 QE Home /Quilts Etc
 Redpath Mining Contractors
 and Engineers
 Royal Bank of Canada
 Royal LePage Real Estate
 SPAR Canada
 SPEEDY GLASS
 Sally Beauty Canada
 Scotiabank
 Seaboard Transport Group
 Shoppers Drug Mart
 Sienna Senior Living
 SoftMoc
 Spencer Gifts
 Springer Animal Hospital
 Staples Canada
 Starbucks
 Sturgeon Falls IDA
 Subway - Lakeshore Drive
 Subway - Pinewood Park Drive
 Subway - Sturgeon Falls
 Swiss Chalet
 Sysco Ontario North
 TC Energy
 TD Bank
 TJX Companies - Winners
 Talize
 Tank Traders
 The Beer Store
 The Brick North Bay
 The Children's Aid Society of
 the District of Nipissing and
 Parry Sound
 The Corporation of the City
 of North Bay
 The Erb Group of Companies
 The Miller Group
 The Sisters of St. Joseph
 of Sault Ste. Marie
 The Skyline Group of Companies
 The Station Tap House & Steak co.

Continued on next page



PARRY SOUND DISTRICT

The Submarine Place
 Tim Hortons
 Tip Top Tailors
 Tremblay Chrysler Dodge Jeep Ram
 Triple M Metal
 Tulloch Engineering
 Tutor Match
 U-NEED-A-CAB
 Union of Ontario Indians
 United Rentals of Canada Inc.
 VS Group
 Value Village
 Vaughan Paper Products Inc
 Vianet
 Victorian Order of Nurses / VON
 Volkswagen North Bay
 Voyageur Aviation Corp
 Voyago
 Walmart
 Weed Man North Bay
 Welcome Inn Mattawa
 West Nipissing General Hospital
 Wolseley Canada Inc.
 YMCA of Northeastern Ontario

1886 Lake House Bistro
 Abell Pest Control Inc.
 Adams Bros. Construction
 Almaguin Highlands
 Community Living
 Almex Group
 Aramark Canada Ltd.
 Bayshore Health Care
 Best Western Plus Parry Sound
 Bobcat of Parry Sound Ltd.
 Bourgeois Ford North
 Buffed Total Cleaning
 CIBC
 Camp Manitou
 Canada Post
 Canadian Mental Health
 Association
 Clear Springs Golf Course
 Commissionaires
 Constable Towing and Recovery
 Cottage Classic Docks
 Crofters Food Ltd
 Dent Bay Baking Company
 District of Parry Sound Social
 Services Administration Board
 Don Cherry's Sports Grill
 Parry Sound.
 Eastholme Home for the Aged
 Edgewater Park Lodge

Fowler Construction
 GF Preston Ltd
 Gardens of Parry Sound
 Retirement Home
 Georgian Bay Propane Inc.
 Glen Bernard Camp
 Grand Tappattoo Resort
 Hall Construction Inc
 Home Depot
 Home Instead
 IDA pharmacy
 Jolly Roger Inn & Resort
 Kawartha Credit Union
 Killbear Park Mall
 LCBO
 Lakeland Long Term Care
 Services Corporation
 Lakeside Cottage Care
 Lakeside Mechanical
 Lee's Cleaning Services
 Log Cabin Inn & Catering
 Maid to Perfection
 McDonald's
 Ministry of the Attorney General
 Mosquito Busters Inc.
 Nipissing-Parry Sound Catholic
 District School Board
 North Bay Parry Sound District
 Health Unit
 North Stone Electrical
 Northern Living Kitchen & Bath

Northridge Inn and Resort
 Ontario Ministry of Natural
 Resources and Forestry
 Osprey Links Golf Course
 Parry Sound Home Hardware
 Parry Sound KOA Holiday
 Powassan Public Library
 RONA - Parry Sound
 Rose Point Marina
 Royal Bank of Canada
 Royal LePage Team Advantage
 Realty
 Shawanaga First Nation
 Shoppers Drug Mart
 Sobey's Inc.
 Stacked Pancake and
 Breakfast House
 Sunrise Inn
 The Friends
 The Salvation Army
 Tim Hortons Foundation Camps
 Town and Country Motel
 Town of Kearney
 Township of The Archipelago
 Trestle Brewing Company Limited
 Village of Burk's Falls
 Walmart
 Wasauksing First Nation
 West Parry Sound Health Centre
 Wilson Transportation LTD
 Wolf Mechanical Inc
 Wolseley Canada Inc.
 YMCA of Simcoe/Muskoka

WHAT IS THE LMG MONTHLY JOBS REPORT?

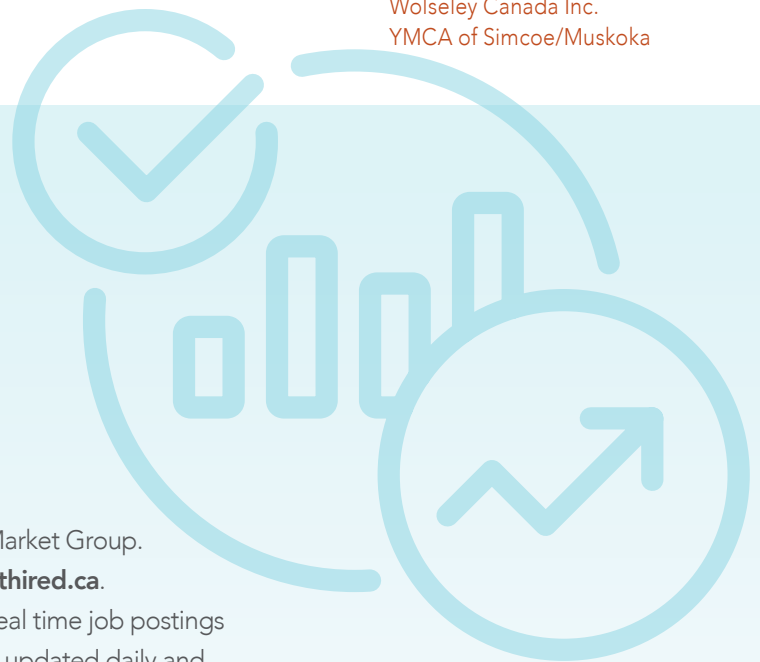
This Jobs Report is a monthly publication produced by the Labour Market Group.

Each month we compile this report based on our job portal **readysethired.ca**.

Readysethired.ca is an online job portal that provides and collects real time job postings within the districts of Nipissing and Parry Sound. These postings are updated daily and provide job seekers with a one stop shop for local current employment opportunities.

FOR MORE INFORMATION & FURTHER DETAILS ABOUT LOCAL JOBS, PLEASE CONTACT :

The Labour Market Group
 readysethired.ca
 info@thelabourmarketgroup.ca



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